# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

ΑF	or th	e 201	1 calendar year, or tax year beginning 07/01, 2011, and end	ing	06	/30, <b>20</b> <sub>12</sub>
<b>B</b> c	heck if ap	onlicable:	C Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY		D Employer identific	ation number
	_ '		CHARTER SCHOOL II			
	Addre chang		Doing Business As		34-2049530	)
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)  Room/suite		E Telephone number	r
	Initial	return	35 EAST 125TH STREET		(212) 360-3	255
	Termi	inated	City or town, state or country, and ZIP + 4			
	Amen		NEW YORK, NY 10035		<b>G</b> Gross receipts \$	8,941,542.
	Applic	cation	F Name and address of principal officer: GEOFFREY CANADA		H(a) Is this a group retu	rn for Yes X No
	l pendi	ing	35 EAST 125TH STREET NEW YORK, NY 10035		affiliates? <b>H(b)</b> Are all affiliates inc	luded? Yes No
$\overline{}$	Tax-ex	empt sta	·	27	If "No," attach a list	
			WWW.HCZPROMISEACADEMY.ORG	,21	H(c) Group exemption n	,
				of format	ion: 2005 <b>M</b> State	
			nmary	OI IOIIIIat	ion. 2005 IVI State	or regar dominicile. 111
Γć	rt I		•			
	1	Briefly	describe the organization's mission or most significant activities:			
9			PROVIDE HIGH QUALITY, STANDARDS-BASED ACADEMIC PROGRA		JK 	
Jan			DENTS, GRADES K-12, FROM UNDERSERVED COMMUNITIES AND			
/eri			ERPERFORMING SCHOOL DISTRICTS.			
Governance	2		this box $\blacktriangleright$ if the organization discontinued its operations or disposed of more the		1 1	
⋖ర	3	Numb	er of voting members of the governing body (Part VI, line 1a)		3	10.
Activities	4	Numb	er of independent voting members of the governing body (Part VI, line 1b)		4	9.
Ξ̈́	5	Total ı	number of individuals employed in calendar year 2011 (Part V, line 2a)		5	85.
Ac	6	Total ı	number of volunteers (estimate if necessary)		6	0
	7 a	Total (	gross unrelated business revenue from Part VIII, column (C), line 12		7a	0
			nrelated business taxable income from Form 990-T, line 34			0
					Prior Year	Current Year
a)	8	Contri	butions and grants (Part VIII, line 1h)	٦	8,350,422.	8,917,239.
ž	9	Progra	copy for public inspection  am service revenue (Part VIII, line 2g)  ment income (Part VIII, column (A) lines 3, 4, and 7d)  PUBLIC INSPECTION		0	C
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)  PUBLIC INSPECTION		105.	3,964.
Ř	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>-</b>	23,904.	20,339.
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,374,431.	8,941,542.
_	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		0	0,711,711
	14	Renef	its paid to or for members (Part IX, column (A), line 4)	•	0	
	4-	Salari	es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	•	5,454,136.	5,821,196.
Expenses	16-				0,434,130.	3,021,170.
)eu	ioa		ssional fundraising fees (Part IX, column (A), line 11e)		U	
Ä	47		fundraising expenses (Part IX, column (D), line 25)		1 202 022	1 674 001
			expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	•	1,383,032.	1,674,081.
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	6,837,168.	7,495,277.
_ v	19	Reven	ue less expenses. Subtract line 18 from line 12		1,537,263.	1,446,265.
Net Assets or Fund Balances					ning of Current Year	End of Year
sset	20		assets (Part X, line 16)		5,279,116.	7,679,848.
ag A	21		iabilities (Part X, line 26)		2,267,725.	3,222,192.
ŽΞ	22		sets or fund balances. Subtract line 21 from line 20	.	3,011,391.	4,457,656.
	ırt II		gnature Block			
Un	der per rect. ar	nalties o	f perjury, I declare that I have examined this return, including accompanying schedules and statement solete. Declaration of preparer (other than officer) is based on all information of which preparer has a	nts, and to nv knowle	the best of my knowle dae.	edge and belief, it is true,
_		Τ.		,		
	ign					
Н	ere		Signature of officer		Date	
			Type or print name and title			
_		Print/	Type preparer's name Preparer's signature Date		Check if	PTIN
Paid	t				self- employed	P00741490
	parer	Eiron!-	name   GRANT THORNTON LLP			6055558
Use	Only					-599-0100
Mar	/ the II		address ► 666 THIRD AVENUE NEW YORK, NY 10017-4057 cuss this return with the preparer shown above? (see instructions)			
ivia	, uie I	ivo ais	cuss this return with the preparer shown above? (See instructions)			X Yes No

Form **990** (2010)

Form 990 (2011) Page 2 **Statement of Program Service Accomplishments** Part III 1 Briefly describe the organization's mission: ATTACHMENT 1 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. ) (Expenses \$ 6,829,855. including grants of \$ 0 ) (Revenue \$ 4a (Code: ATTACHMENT 2 4b (Code: ) (Expenses \$ including grants of \$ 4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$

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**4e Total program service expenses** ► 6,829,855.

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.5
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			3.5
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		77
•	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		Х
7	"Yes," complete Schedule D, Part I	-		Λ
7	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>			21
0	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
3	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
. •	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			3.5
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4.5		77
4.0	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		v
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	17		Х
10	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	11		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	13		- 25
13	If "Yes," complete Schedule G, Part III	19		Х
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d		24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

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#### Form 990 (2011) Statements Regarding Other IRS Filings and Tax Compliance Part V 2 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable \_\_\_\_\_\_\_\_1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a Χ b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ **b** If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ \_\_\_\_\_ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a and services provided to the payor? **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X Χ 7e e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7<u>g</u> g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? **b** Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . | 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

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c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Par	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are   1a			
	material differences in voting rights among members of the governing body, or if the governing body			
	delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	,	T
		4.0	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	
12a	1 , , ,	ıza	- 21	
D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			v
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4 C L		
Sect	ion C. Disclosure	מסו		
17 18	List the states with which a copy of this Form 990 is required to be filed ▶			 nlv)
10	available for public inspection. Indicate how you made these available. Check all that apply.	J (U)(	<i>5)</i> 3 0	y <i>)</i>
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	f inter	est r	olicy
	and financial statements available to the public during the tax year.		551 F	oney,
20	State the name physical address and telephone number of the name who personal the health and records of the			

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶DENINE FOSTER 35 EAST 125TH STREET NEW YORK, NY 10035 212-360-3255

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#### Page 7 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	Check this box if neither the organiza	tion not any related ord	anization compandated ar	NV CHIPPANT OFFICAL DIPACTOR OF FRIISTAG	
	Officer this box if ficitive the organiza				

(A) Name and Title	(B) Average hours per week (describe hours for	box,	ot ch unles	neck ss pe	ition more than one erson is both an lirector/trustee)			(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)			Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WISO)	organization and related organizations
(1) KENNETH LANGONE										
CHAIRMAN	2.00	X		Χ				0	0	0
(2) GEOFFREY CANADA										
PRESIDENT/CEO	2.00	Х		Х				0	305,175.	31,280.
(3) STANLEY DRUCKENMILLER										
BOARD MEMBER	2.00	Х						0	0	0
(4) DENISE NASH FULLER										
BOARD MEMBER	2.00	Х						0	0	0
(5) ARLENE GIBSON										
BOARD MEMBER	2.00	X						0	0	0
(6) MITCH KURZ										
TREASURER	2.00	Х		Χ				0	0	0
(7) O'DONNA HUE OSBOURNE										
BOARD MEMBER	2.00	Х						0	0	0
(8) MADELINE WHITE										
BOARD MEMBER	2.00	X						0	0	0
(9) HOPE WILLIAMS										
BOARD MEMBER	2.00	Х						0	0	0
(10) WILLIE MAE LEWIS										
BOARD MEMBER	2.00	X						0	0	0
(11) KATHLEEN FERNALD										
PRINCIPAL	40.00					Х		163,677.	0	66,553.
(12) SHERYL RAGLAND										
PRINCIPAL	40.00					Х		137,047.	0	87,147.
(13) DEBORAH SOSTRE DIRECTOR OF INSTRUCTIONS	40.00					Х		122,714.	0	87,155.
(14)								,	_	- ,

Form **990** (2011)

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	1 990 (2011)			'				1: -	haat Carrer t	a al Fascolos:	- / :	•		age <b>8</b>
Рa	rt VII Section A. Officers, Directors, Tru		y Em	pic			and F	lıg			S (conti			
	(A) Name and title	Average hours per week (describe	box,	unles	Pos heck ss pe	rson	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation f related organization	from s	Estir amo ot compe	F) mated unt of her ensation the	n
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	orgar and	nization related izations	
									402 420	205 11		0.77	0 11	<u> </u>
	Sub-total  Total from continuation sheets to Part VII, S	oction A						<b>&gt;</b>	423,438.	305,1	75.	27	2,13	35. 0
	Total (add lines 1b and 1c)	_						•	423,438.	305,1	75.	27	2,13	
	Total number of individuals (including but not reportable compensation from the organization	limited to t		liste				o re	eceived more than	\$100,000 of				
													Yes	No
3	Did the organization list any <b>former</b> office employee on line 1a? If "Yes," complete Schedu											3		Х
4	For any individual listed on line 1a, is the sorganization and related organizations graindividual.	eater than	\$15	0,0	00?	' If	"Yes	5, "	nd other compens complete Schedu	sation from th le <i>J for suc</i>	h	4	X	
	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on 1	from	n any	un				5		X
	ction B. Independent Contractors													
1	Complete this table for your five highest com compensation from the organization. Report c year.											tax		
	(A)	Irocc							(B)	nvicos	Com	(C)	tion	

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0

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Par	't VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns	975,917. 7,941,322.				
	f g h	All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f: \$		8,917,239.			
Program Service Revenue	2a b c d e	All other program service revenue	Business Code				
<u> </u>	<u>g</u> 3	Total. Add lines 2a-2f	est, and	3,964.			3,964.
	4 5	Income from investment of tax-exempt bond p Royalties	roceeds ►	0			3,255
	6a b c d	Gross rents		0			
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis  (i) Securities	(ii) Other				
	c d	And sales expenses		0			
Other Revenue	8a b	Gross income from fundraising events (not including \$  of contributions reported on line 1c).  See Part IV, line 18 a  Less: direct expenses b					
ð	С	Net income or (loss) from fundraising events .  Gross income from gaming activities.  See Part IV, line 19 a		0			
	b c	Less: direct expenses		0			
		Gross sales of inventory, less returns and allowances					
	b c	Less: cost of goods sold		0			
	11a b	MISCELLANEOUS	900099	20,339.			20,339.
	c d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	<u></u>	8,941,542.			24,303.

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

109	Check if Schedule O contains a resp	onse to any question in	this Part IX		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and			-	·
	organizations in the United States. See Part IV, line 21 .	0			
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22.	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
_	trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(i)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	4,688,217.	4,206,248.	481,969.	
8	Pension plan accruals and contributions (include section	1,000,217.	1,200,210.	101,000.	
J	401(k) and 403(b) employer contributions)	125,000.	118,750.	6,250.	
9	Other employee benefits	608,636.	553,935.	54,701.	
10	Payroll taxes	399,343.	362,366.	36,977.	
11	Fees for services (non-employees):				
	Management	0			
	Legal	0			
С	Accounting	104,940.	97,302.	7,638.	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g		20,665.	19,161.	1,504.	
12	Advertising and promotion	129,527.	119,433.	10,094.	
13	Office expenses	134,919.	123,465.	11,454.	
14 15	Information technology	0	123,103.	11,151.	
16	Royalties	39,669.	37,794.	1,875.	
17	Travel	89,100.	87,729.	1,371.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	68,810.	65,368.	3,442.	
23	Insurance	14,400.	13,680.	720.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
•	HOOD	495,683.	495,025.	658.	
	CLASSROOM SUPPLIES	240,482.	239,445.	1,037.	
	ADMISSIONS	84,602.	84,602.	,	
	TRAINING	78,689.	72,662.	6,027.	
	All other expenses	172,595.	132,890.	39,705.	
	Total functional expenses. Add lines 1 through 24e	7,495,277.	6,829,855.	665,422.	
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
JSA	following SOP 98-2 (ASC 958-720)	0			Form <b>990</b> (2011)

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Form 990 (2011) Page **11** 

#### **Balance Sheet** Part X (A) Beginning of year End of year Cash - non-interest-bearing 2,902,628. 2,228,261. 1 Savings and temporary cash investments 2,628,294. Ol 2 Pledges and grants receivable, net 301,958. 357,837. 3 3 Accounts receivable, net 0 0 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 0 0 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary O 6 0 employees' beneficiary organizations (see instructions) Notes and loans receivable, net ol 7 0 Inventories for sale or use 0 8 Prepaid expenses and deferred charges 89,514. 10,997. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 370,665. 286,644. 150,932. 10c 84,021. b Less: accumulated depreciation 10b 0 11 0 11 ol 0 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 0 13 13 14 0 14 Intangible assets \_\_\_\_\_\_\_ Other assets. See Part IV, line 11 1,834,084. 2,370,438. 15 15 7,679,848. Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . 5,279,116. 16 16 Accounts payable and accrued expenses 674,199. 934,919. 17 17 18 0 18 0 19 Deferred revenue 0 19 0 Tax-exempt bond liabilities 0 20 0 20 0 21 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 0 22 0 0 23 0 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 0 24 0 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,593,526. 25 2,287,273. 26 2,267,725. 26 3,222,192. Organizations that follow SFAS 117, check here > X and complete lines 27 through 29, and lines 33 and 34. Balances Unrestricted net assets 27 3,011,391. 27 4,457,656. Temporarily restricted net assets 28 28 0 Fund Permanently restricted net assets 0 29 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. ō Capital stock or trust principal, or current funds Assets 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 Set Total net assets or fund balances 33 3,011,391. 4,457,656. 33 34 Total liabilities and net assets/fund balances......... 5,279,116. 7,679,848.

Form **990** (2011)

Form 990 (2011) Page **12 Reconciliation of Net Assets** Part XI Check if Schedule O contains a response to any question in this Part XI.......... 8,941,542. 1 1 7,495,277. 2 2 1,446,265. 3 3 4 3,011,391. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . . . 5 5 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, 4,457,656. Part XII **Financial Statements and Reporting** No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Χ **b** Were the organization's financial statements audited by an independent accountant? 2b Х c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Both consolidated and separate basis X | Separate basis Consolidated basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the 3a Х

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

X Form **990** (2011)

3b

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#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of	the organization HARI	LEM CHILDREN'	S ZONE PROMISE AC	CADEM	Y			Emplo	yer iden	tificati	on num	ber	
CHARTE	ER SCHOOL II								34-	-204	9530		
Part I	Reason for Pub	lic Charity Statu	<b>s</b> (All organizations mu	ıst con	nplete	this pa	art.) Se	e instr	uctions				
The orga	anization is not a priv	ate foundation be	cause it is: (For lines 1 th	rough	11, che	eck only	one bo	x.)					
1	A church, convention	on of churches, or	association of churches	describ	ed in <b>s</b>	ection	170(b)(	(1)(A)(i)					
2 X	A school described	in section 170(b)	(1)(A)(ii). (Attach Schedu	le E.)									
3	A hospital or a coo	perative hospital s	ervice organization descr	ibed in	sectio	n 170(k	o)(1)(A)	(iii).					
4	A medical researc	h organization op	erated in conjunction w	ith a h	nospita	ıl descr	ibed in	sectio	n 170(k	)(1)( <i>i</i>	۹)(iii).	Enter	the
	hospital's name, cit												
5	= :		nefit of a college or univ	ersity	owned	or ope	erated l	oy a go	vernme	ntal ι	ınit de	scribe	ed in
	section 170(b)(1)(	<b>A)(iv).</b> (Complete F	Part II.)										
6		_	or governmental unit des										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public												
	described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8			on 170(b)(1)(A)(vi). (Com										
9	_	=	es: (1) more than 331/3%							-		_	
	· ·		exempt functions - sub										
			ome and unrelated busi						n 511	tax) f	rom b	usine	sses
	-		ne 30, 1975. See <b>section</b>	-									
10		-	ted exclusively to test for	•	-				-				
11	_	-	rated exclusively for the			-							
			ipported organizations de					-				e <b>sec</b>	tion
			es the type of supporting	_			-	lines 1		¬~		NI	
•	a Type I	<b>b</b> Type				•	•	ايراؤه مدا	_		e III - C		ا:4:مط
e	-		the organization is not			-		-	-			-	
	· ·		gers and other than one	01 1110	re put	olicly Su	ipported	a organ	izations	ues	cribed	n se	Juon
	509(a)(1) or section	` ' ' '	n datarmination from th	• IDC	4ha4 :4	io o T		Tuma II	or T.				
f	_		n determination from th	e iko	ınaı ıı	is a i	уре і, і	уре п,	от тур	e III s	suppor	.ing 	$\neg$
~	organization, check		nization appented any aif	toroo	ntribut	ion from		tho				!	
g	following persons?	<del>-</del>	nization accepted any gif	t or co	Hillbut	1011 11011	i ally of	uie					
			ectly controls, either alor	no or t	oaoth	or with	norcon	e dosc	ribod in	/ii\		Yes	No
			dy of the supported organ			SI WILLI	persor	is uesc	iibeu iii	(11)	11g(i)	100	
			scribed in (i) above?	iization	٠						11g(ii)		
			son described in (i) or (ii) a	hove?							11g(iii)	_	
h			ut the supported organiz		٠						9()		—
	lame of supported	(ii) EIN	(iii) Type of organization	T `	ls the	(v) Did v	ou notify	(vi)	s the	(	<b>vii)</b> Amo	unt of	
(1)	organization	(,	(described on lines 1-9	organi	zation in listed in	the org	anization	organiz	zation in		supp		
			above or IRC section (see instructions)	your g	overning		l. (i) of upport?		rganized U.S.?				
			(**************************************	Yes	No	Yes	No	Yes	No	-			
(A)													
(B)													
<b></b>													
(C)													
(D)													
(D)													
/E\													
(E)													
Total													

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Page 2

Par	Support Schedule for Or (Complete only if you chec Part III. If the organization f	ked the box or	n line 5, 7, or 8	3 of Part I or if	the organizat	ion failed to qu	
Sec	tion A. Public Support	<u> 10 quay</u>			, p. cacc cop		
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6_	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	I	I	T	1	T	
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 8	Amounts from line 4  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. (First five years. If the Form 990 is forganization, check this box and stop here	or the organiza	tion's first, seco	nd, third, fourth,	or fifth tax ye		
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2011 (li	ne 6, column (f	) divided by line	11, column (f))		14	%
15	Public support percentage from 2010					15	%_
16a	331/3% support test - 2011. If the o	organization did	not check the	box on line 13	, and line 14 is	331/3% or mo	re, check
	this box and <b>stop here.</b> The organizati	-		_			▶ □
b	331/3% support test - 2010. If the	-					
	check this box and stop here. The org	•					
17a	10%-facts-and-circumstances test - 10% or more, and if the organization Part IV how the organization meets organization	n meets the "fa the "facts-and-o	cts-and-circums circumstances" t	tances" test, ch est. The organi	neck this box a zation qualifies	nd <b>stop here.</b> E as a publicly s	Explain in
b	10%-facts-and-circumstances test - 15 is 10% or more, and if the org Explain in Part IV how the organzati	<b>2010.</b> If the organization meets on meets the "	ganization did r s the "facts-an facts-and-circur	ot check a box d-circumstances nstances" test.	on line 13, 16 " test, check t The organization	sa, 16b, or 17a his box and <b>st</b> on qualifies as a	op here.
18	supported organization  Private foundation. If the organization	did not check	a box on line 13	, 16a, 16b, 17a	ı, or 17b, check	this box and see	· · · · · · · · · · · · · · · · · · ·

Schedule A (Form 990 or 990-EZ) 2011 Schedule A (Form 990 or 990-EZ) 2011 Page 3

#### Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			/ 1	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						(0)
14	First five years. If the Form 990 is for	ū			•	`	```
<u> </u>	organization, check this box and stop here.						
<u>Sec</u> 15	tion C. Computation of Public Sup			nn (f\)		45	0/
16	Public support percentage for 2011 (line 8, Public support percentage from 2010 Sche					15	<u>%</u> %
	tion D. Computation of Investmen			<u> </u>		16	/0
<u>3ec</u> 17	Investment income percentage for 2011 (lin			3 column (f))		17	%
18	Investment income percentage from 2010 S					18	
	331/3% support tests - 2011. If the org						
ıJd	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2010. If the orga	-	-	•			
D	line 18 is not more than 331/3%, check						
20	<b>Private foundation.</b> If the organization of		-	•			
-	9						

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Schedule A (Form 990 or 990-EZ) 2011 Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See

Schedule A (Form 990 or 990-EZ) 2011

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service **Employer identification number** Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II 34-2049530 Organization type (check one): Filers of: Section: Х Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year  $\blacktriangleright$  \$\_ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990,

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number
34-2049530

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$484,920.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
3_		\$490,997.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		 \$	Person Payroll Noncash (Complete Part II if there is

a noncash contribution.)

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number
34-2049530

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
FOO	D		
3			
		\$\$	VAR
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		    \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY **Employer identification number** CHARTER SCHOOL II 34-2049530 Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Nam	ne of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY	Employer identification number
CH	ARTER SCHOOL II	34-2049530
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds organization answered "Yes" to Form 990, Part IV, line 6.	or Accounts. Complete if the
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
	conferring impermissible private benefit?	Yes No
Pa	Conservation Easements. Complete if the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	n of an historically important land area
	Protection of natural habitat	n of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	_ 2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or term	ninated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located >	
5	Does the organization have a written policy regarding the periodic monitoring, inspection,	-
6	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation e	asements during the year
7	►  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easem	agents during the year
•	\$	Terits during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of	section 170(h)(4)(R)
•	(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue a	and expense statement, and
•	balance sheet, and include, if applicable, the text of the footnote to the organization's final	•
	organization's accounting for conservation easements.	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	ner Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in it works of art, historical treasures, or other similar assets held for public exhibition, e	s revenue statement and balance shee
	works of art, historical treasures, or other similar assets held for public exhibition, equipments that d	ducation, or research in furtherance of lescribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its	
	works of art, historical treasures, or other similar assets held for public exhibition, ea	
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other simila	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these ite	
a	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	<b>&gt;</b> 5

Schedule D (Form 990) 2011

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Par	Organizations Maintaining Coll	ections of a	Art, Histo	orical Tre	easures	s, or	Other	Similar As	sets (d	continue	d)	
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and o	other reco	rds, chec	k any o	f the	follow	ring that are	e a sigr	nificant u	se of	its
а	Public exhibition		d	Loa	n or ex	chan	ge prog	grams				
b	Scholarly research		e	Oth								
С	Preservation for future generations	3										
4	Provide a description of the organization's		and expl	ain how	they fur	ther	the or	ganization's	exemp	t purpose	e in F	art
	XIV.											
5	During the year, did the organization solicit								_	_		
	assets to be sold to raise funds rather than									Yes		No
Par	t IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Con n Form 990	nplete if ), Part X,	the orgar line 21.	nization	ans	wered	"Yes" to Fo	orm 99	0, Part I	V,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?								[	Yes		No
b	If "Yes," explain the arrangement in Part XIV	and compl	ete the fo	llowing tai	oie:			Λ				
_	Denienien helenee					_		Am	ount			
С.	Beginning balance											
a	Additions during the year											
e	Distributions during the year											
7	Ending balance									Vaa		N
	Did the organization include an amount on		art X, iine	217					L	Yes		No
	If "Yes," explain the arrangement in Part XIV		ization	noworod	"Voo" t	0 F0	rm 00	) Dort I\/ Ii	no 10			—
Par	,	urrent year	( <b>b)</b> Pri				s back	(d) Three yea		(e) Four	oare h	
1a	Beginning of year balance	inent year	(6) 1 11	oi yeai	(C) 1 W	o year	3 Dack	(u) Tillee yea	13 Dack	(e) i oui	reals be	ack
b	Contributions											
	Net investment earnings, gains,											
·	and losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cu	rrent vear ei	nd balanc	e (line 1a.	column	(a))	held as	:				
а	Board designated or quasi-endowment ▶_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	%	- ( 1.3,		(//						
b	Permanent endowment ▶%											
С	Temporarily restricted endowment ▶	%										
	The percentages in lines 2a, 2b, and 2c sho	uld equal 10	00%.									
3a	Are there endowment funds not in the poss	-		ation that	are hel	d and	d admir	nistered for th	e			
	organization by:		J							Y	'es	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(ii), are the related organization	ns listed as i	required or	n Schedule	e R? .					3b		
4	Describe in Part XIV the intended uses of the	e organizati	ion's endo	wment fu	nds.							
Par	t VI Land, Buildings, and Equipment	. See Forn	n 990, Pa	art X, line	10.							_
	Description of property	(a) Cost or (invest			or other ba other)	sis		cumulated eciation	(0	<b>d)</b> Book valu	ie	
1a	Land											
b	Buildings											
С	Leasehold improvements				34,63	34.				3	4,63	$3\overline{4}$ .
d	Equipment			:	336,03	31.	2	86,644.		4	9,38	37.
_ е	Other											
Tota	. Add lines 1a through 1e. (Column (d) mus	t equal Form	n 990, Part	X, colum	n (B), lin	e 10	(c).)	▶		8	4,02	21.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Page 3

Part VII	Investments - Other Securities. See F	orm 990, Part X, Iin	e 12.	3.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1) Financi	al derivatives			
	-held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
<del>(F)</del>				
(G)				
<u>(l)</u>				
	an (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		orm 990. Part X. lir	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)	45		
Part IX	Other Assets. See Form 990, Part X, li			(h) Dook value
(1) DITE	FROM RELATED PARTIES	Description		(b) Book value 2,345,506
	ELLANEOUS			24,932
(3)	ELLANEOUD			21,732
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<u></u> ▶	2,370,438
Part X	Other Liabilities. See Form 990, Part X	(, line 25.		
1.	(a) Description of liability	(b) Book valu	ue	
	ral income taxes			
	F) PLAN LIABILITY	2,287,	<u>273.</u>	
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, col. (B) line 25	2,287,	273.	
	(100.740) Francisco la Brat VIV anni La di		the constant of the first of th	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

JSA 1E1270 1.000

Schedule D (Form 990) 2011

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Schedule D (Form 990) 2011 Page **4** 

Ochcaa	C D (1 0111 000) 2011					1 age 4
Part				nent	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		8,941,542.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		7,495,277.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		1,446,265.
4	Net unrealized gains (losses) on investments			4		
5	Donated services and use of facilities			5		
6	Investment expenses			6		
7	Prior period adjustments			7		
8	Other (Describe in Part XIV.)			8		
9	Total adjustments (net). Add lines 4 through 8			9		1 446 065
10	Excess or (deficit) for the year per audited financial statements. Combine lines			10		1,446,265.
Part						11 162 007
1	Total revenue, gains, and other support per audited financial statements			-	1	11,163,287.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م	I			
a	Net unrealized gains on investments	2a	2,221,74			
b	Donated services and use of facilities	2b	2,221,74	10.		
C C	Recoveries of prior year grants Other (Describe in Part VIV.)	2c				
d	Other (Describe in Part XIV.) Add lines 2a through 2d	2d		_	.	2,221,745.
e				• • -	2e	
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i		• •	3	8,941,542.
4	Investment expenses not included on Form 990, Part VIII, line 7b	4-				
a b		4a 4b		-		
	Other (Describe in Part XIV.) Add lines <b>4a</b> and <b>4b</b>			-	4.5	
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				4c	8,941,542.
	XIII Reconciliation of Expenses per Audited Financial Statements W					0,941,542.
1 1	Total expenses and losses per audited financial statements	VIUN E	xpenses per K	etur	1	9,717,022.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			• •  -	1	9,717,022.
	Denoted convices and use of facilities	20	2,221,74			
a b	Prior year adjustments	2a 2b	2,221,74	13.		
	Other losses					
c d	Other (Describe in Part XIV.)	2c 2d		-		
u e	Add lines 2a through 2d	Zu			2e	2,221,745.
3	Subtract line 2e from line 1			• • ⊦	3	7,495,277.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i		• •	3	7,475,277.
- a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a b	Other (Describe in Part XIV.)	4a 4b				
	Add lines <b>4a</b> and <b>4b</b>	40			40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			• • ⊦	4c 5	7,495,277.
	XIV Supplemental Information				<u> </u>	7,475,277.
Comp Part V	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines ditional information.					
SEE_	PAGE 5					

#### Part XIV Supplemental Information (continued)

SCHEDULE D, FIN 48 FOOTNOTE

THE SCHOOL FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THE GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. MANAGEMENT DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WITHIN ITS FINANCIAL STATEMENTS.

THE SCHOOL IS EXEMPT FROM FEDERAL INCOME TAXATION BY VIRTUE OF BEING AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. NEVERTHELESS, THE SCHOOL MAY BE SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. THE TAX YEARS ENDING JUNE 30, 2010, 2011, AND 2012 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

Schedule D (Form 990) 2011

## SCHEDULE E (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II

Employer identification number 34-2049530

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? X Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Χ Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please Χ SEE SUPPLEMENTAL PAGE Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? Х Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4 c X Copies of all material used by the organization or on its behalf to solicit contributions? 4d Х If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Χ 5a Admissions policies? 5b Χ Employment of faculty or administrative staff? Χ 5 c Scholarships or other financial assistance? Χ 5d Educational policies? Χ 5e Χ Χ Athletic programs? 5g h Other extracurricular activities? Χ 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Χ 6a **b** Has the organization's right to such aid ever been revoked or suspended? Χ 6b If you answered "Yes" to either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) (2011)

6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h,

FORM 990, SCHEDULE E, LINE 3

Part II

THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL DOES NOT DISCRIMINATE ON THE BASIS OF PRIOR ACADEMIC ACHIEVEMENT, ATHLETIC ABILITY, DISABILITY, RACE, CREED, NATIONAL ORIGIN, GENDER, RELIGION, OR ANY OTHER GROUNDS THAT WOULD BE UNLAWFUL. THE SCHOOL'S ADMISSIONS PROCEDURES ARE CONSISTENT WITH THE PROVISIONS OF NEW YORK EDUCATION LAW 2854(2).

FORM 990, SCHEDULE E, LINE 6A

UNDER THE SCHOOL'S CHARTER SCHOOL AGREEMENT AND THE CHARTER SCHOOLS ACT,

THE SCHOOL IS ENTITLED TO RECEIVE FUNDING FROM STATE AND FEDERAL SOURCES

THAT ARE AVAILABLE TO PUBLIC SCHOOLS. THESE FUNDS INCLUDE STATE PUPIL

ENROLLMENT FUNDS, FEDERAL FOOD SUBSIDIES AND TITLES I AND II FUNDING.

0965CL 700J

## **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHARTER SCHOOL II

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number 34-2049530

Yes   No   No   No   No   No   No   No   N	Part	Questions Regarding Compensation			
990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel				Yes	No
Travel for companions Tax indemnification and gross-up payments Discretionary spending account Discretion feet Personal Services (e.g., main, discretible Discretional Services (e.g., main, discretible Discretional Discretion Part III.  Discretionary spending account Discretion Account Discretible Discretible Discretionary Section Part III. Discretionary Section Part III. Discretionary Section Discretible Discretible Discretible Discretible Discretible Discretible Discretible Discretible Discretible Dis	1a				
Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  \$\frac{X}{X}\$ Compensation committee Independent compensation consultant Form 990 of other organizations \$\frac{X}{X}\$ Approval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.  Receive a severance payment or change-of-control payment?  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.  Receive a severance payment from, a supplemental nonqualified retirement plan?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  5 Pro persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Approvably the board or specification or a file of the programization or a file organization?  6 A Yay related organization?  6 A Yay related organization?  7 A Yay related organization?  8 The organization or a file organization pay or accrue any compensation contingent on the net earnings of:  9 Were any amounts r		First-class or charter travel  Housing allowance or residence for personal use			
Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the Items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  Compensation committee  Written employement contract Independent compensation consultant Form 990 of other organizations  Approval by the board or compensation committee  Darticipate in, or receive payment from, a supplemental nonqualified retirement plan?  Participate in, or receive payment from, an equity-based compensation arrangement?  Presons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  The organization?  Any related organization?  The organization in the net earnings of:  The organization in the net earnings of:  The organization in the net earnings of:  The organization or organization in Part III.  The organization organization?  The organization organization organization and th					
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or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.    X		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
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a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  X Compensation committee Independent compensation consultant Form 990 of other organizations  X Approval by the board or compensation committee			
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b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9	Receive a severance navment or change-of-control navment?	12		x
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_	Participate in or receive payment from a supplemental populatified retirement plan?		x	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  In It is a subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Participate in, or receive payment from an equity-based compensation arrangement?		21	X
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	·		70		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		The to any of another persons and provide the applicable amounte for each from in rate in.			
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9			
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The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а		5a		Х
If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_	Any related organization?			
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to line 5a or 5b. describe in Part III.			
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The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
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If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	b		_		
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to line 6a or 6b, describe in Part III.			
payments not described in lines 5 and 6? If "Yes," describe in Part III	7				
Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			7	Х	
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8				
in Part III					
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			8		Х
	9				
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-2049530

Schedule J (Form 990) 2011

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
	(i)	0	C	C			C	
1 GEOFFREY CANADA	(ii)	168,750.	136,425.	(	10,125.	21,155.	336,455.	136,425.
	(i)	123,677.	40,000.	C	60,000.	6,553.	230,230.	C
2 KATHLEEN FERNALD	(ii)	0	(	(			C	
	(i)	112,047.	25,000.	[c	75,000.	12,147.	224,194.	C
3 SHERYL RAGLAND	(ii)	0	C	C			C	
	(i)	100,714.	22,000.	[c	66,000.	21,155.	209,869.	C
4 DEBORAH SOSTRE	(ii)	0	C	C			C	
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
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12	(ii)							
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13	(ii)							
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15	(ii)			t				
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16	(ii)			t				

Schedule J (Form 990) 2011

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HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-2049530

Schedule J (Form 990) 2011

#### Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 4

HARLEM CHILDREN'S ZONE HAS A SECTION 457(F) PLAN THAT ALL MEMBERS OF SENIOR MANAGEMENT PARTICIPATE IN. PROMISE ACADEMY EMPLOYEES ARE PERMITTED TO PARTICIPATE IN THE PLAN AS WELL. THIS GROWTH FUND PLAN IS A TAX-DEFERRED EMPLOYEE SAVINGS PLAN FOR DIRECTORS, PRINCIPALS AND SENIOR STAFF. HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR. THE EMPLOYEE ACCUMULATES INCOME ON THE INVESTMENTS IN THE NO MARGIN SENIOR GROWTH FUND (WHICH IS MANAGED BY DUQUESNE MANAGEMENT); AFTER FIVE YEARS, THE EMPLOYEE STARTS TO RECEIVE PAYOUTS.

SCHEDULE J, PART 1, LINE 7

AS NOTED IN THE NARRATIVE TO FORM 990, PART VI, LINE 15, ALL BONUSES OR MERIT PAY INCREASES ISSUED TO PROMISE ACADEMY EMPLOYEES ARE DETERMINED BY THE FOUNDER OF THE HARLEM CHILDREN'S ZONE, GEOFFREY CANADA. ALL BONUSES ARE PERFORMANCE BASED AND THE RECIPIENTS ARE NOT PROVIDED ANY INPUT INTO THE AMOUNT OF THE BONUS RECEIVED. COMPENSATION DECISIONS ARE DOCUMENTED IN THE ORGANIZATION'S BOARD MINUTES.

Schedule J (Form 990) 2011

#### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No. 1545-0047 Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number

CHARTER SCHOOL II

34-2049530

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
·	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
• •	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
13	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19		X		490,997.	COST			
20	Food inventory			150,557.	CODI			
_	Drugs and medical supplies							
21 22	Taxidermy							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ► ()							
27	Other ►()							
28	Other ►()	h 4h.a. a.n.a.						
29	Number of Forms 8283 received				29			
	which the organization completed I	-orm 8283,	Part IV, Donee Acknowledg	jement	29		Yes	No
30 a	During the year, did the organization	ion receive	by contribution any prope	erty reported in Part I line	s 1-28 that		163	INU
oou	it must hold for at least three year							
	used for exempt purposes for the e					30a		X
h	If "Yes," describe the arrangement i		, period.			Jua		71
31	Does the organization have a		ance nolicy that require	s the review of any r	on-standard			
• •	<del>-</del>					31	Х	
322	contributions?  Does the organization hire or use	third narti	es or related organization	s to solicit process or s	ell noncash	J I	27	
J = u	_			•		32a	Х	
h	contributions?  If "Yes," describe in Part II.					JZa	27	
33	If the organization did not report ar	amount in	column (c) for a type of pro	nerty for which column (a)	) is chacked			
55	describe in Part II.	i amount ill	oolamii (o) for a type of pro	porty for without column (a)	, is criccineu,			
For P	Paperwork Reduction Act Notice, see the	ne Instruction	s for Form 990.		Schedule	M (Forn	n 990)	(2011)

Schedule M (Form 990) (2011) Page **2** 

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE M, LINE 32(A)

THE ACADEMY DOES NOT TRADITIONALLY RECEIVE NON-CASH CONTRIBUTIONS (OTHER THAN FOODSTUFF ITEMS CONTRIBUTED BY THE HARLEM CHILDREN'S ZONE).

TO THE EXTENT THAT THE ACADEMY RECEIVES NONCASH CONTRIBUTIONS OF SECURITIES, ITS INVESTMENT BROKER IS TASKED WITH DISPOSING THOSE INVESTMENTS.

Schedule M (Form 990) (2011)

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## **SCHEDULE O**

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Name of the organization Employer identification number CHARTER SCHOOL II 34-2049530

POLICIES

FORM 990, PART VI

LINE 11 - THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. OF THE DRAFT FORM 990 WAS CIRCULATED TO THE FINANCE COMMITTEE FOR DISCUSSION AND COMMENT. EACH FINANCE COMMITTEE MEMBER WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE. THE FINANCE COMMITTEE WILL SUMMARIZE ITS FINDING ON THE FORM 990 TO THE FULL BOARD OF DIRECTORS.

LINE 12 - THE PROMISE ACADEMY OPERATES UNDER THE CONFLICT OF INTEREST POLICY OF ITS PARENT ORGANIZATION, THE HARLEM CHILDREN'S ZONE. ALL EMPLOYEES ARE EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH ETHICAL STANDARDS IN ALL PROFESSIONAL DEALINGS. ALL EMPLOYEES MUST AVOID ANY ACTIONS THAT COULD CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF SUCH A CONFLICT OR REFLECT UNFAVORABLY ON THEM OR ON HARLEM CHILDREN'S ZONE. AN EMPLOYEE MUST DISCLOSE IF SHE/HE OR AN IMMEDIATE FAMILY MEMBER HAS ANY POTENTIAL CONFLICT OF INTEREST SUCH AS A RELATIONSHIP TO A THIRD PARTY VENDOR WHO SEEKS OR HAS A BUSINESS RELATIONSHIP TO HARLEM CHILDREN'S ZONE. AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A FAILURE TO REPRESENT ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF OF HARLEM CHILDREN'S ZONE AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

LINE 13 & 14 - THE PROMISE ACADEMY OPERATES UNDER THE WHISTLEBLOWER AND DOCUMENT RETENTION POLICY OF ITS PARENT ORGANIZATION, THE HARLEM CHILDREN ZONE.

LINE 15 - THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL IS GEOFFREY CANADA.

THE PROCEDURES FOR DETERMINING MR. CANADA'S COMPENSATION PACKAGE ARE

DOCUMENTED IN THE HARLEM CHILDREN ZONE FORM 990 AS THAT ORGANIZATION PAYS

HIM HIS COMPENSATION. MR. CANADA MAKES ALL COMPENSATION DECISIONS FOR

THE EMPLOYEES AT THE PROMISE ACADEMY, INCLUDING THE SUPERINTENDENTS AND

PRINCIPALS. TO THE EXTENT THAT ANY MERIT PAY OR BONUSES ARE WARRANTED,

THE PRINCIPALS WILL MAKE RECOMMENDATIONS FOR TEACHERS AND ADMINISTRATORS.

MR. CANADA AND THE SUPERINTENDENTS MAKE THE DECISIONS REGARDING THE

PRINCIPALS' BONUSES. ALL BONUSES ARE STRICTLY TIED TO EMPLOYEE

PERFORMANCE, USUALLY DETERMINED BY STUDENT ACADEMIC SUCCESS AND

WELL-BEING. THE ORGANIZATION MAKES A CONSCIOUS EFFORT TO COMPENSATE ITS

EXECUTIVES COMMENSURATE WITH THE MARKET.

#### DISCLOSURE

FORM 990, PART VI

LINE 19 -THE ACADEMY MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY
RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE
PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S
FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY
ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL
BE PROVIDED AT MANAGEMENT'S DISCRETION.

Schedule O (Form 990 or 990-EZ) 2011 Page 2

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Semployer identification number
34-2049530

ATTACHMENT 1

#### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF PROMISE ACADEMY II CHARTER SCHOOL IS TO PREPARE CHILDREN, K-12, FOR COLLEGE AND THE HIGH-SKILLS JOB MARKET. THE SCHOOL WILL DO WHATEVER IT TAKES TO WORK WITH STUDENTS AND THEIR FAMILIES TO ENSURE THAT OUR STUDENTS ARE ON-TRACK ACADEMICALLY, SELF-RELIANT, HEALTHY, CIVIC-MINDED AND WELL-ROUNDED.

ATTACHMENT 2

#### FORM 990, PART III - PROGRAM SERVICE, LINE 4A

ON THE 2012 STATEWIDE EXAMS, PROMISE ACADEMY II OVERALL

OUTPERFORMED DISTRICT 5 IN HARLEM, CITY AND STATE STUDENTS AND

WHITE STUDENTS STATEWIDE, CLOSING THE ACHIEVEMENT GAP; THE SCHOOL

HAD 76.4% ON OR ABOVE GRADE LEVEL IN MATH. ON THE ENGLISH LANGUAGE

ARTS EXAM, PROMISE STUDENTS BESTED THE DISTRICT 5, CITY AND STATE

STUDENTS OVERALL WITH 56.1% ON OR ABOVE GRADE LEVEL. THE FOURTH

GRADE STUDENTS SCORED A REMARKABLE 94% ON OR ABOVE GRADE LEVEL IN

MATH, MORE THAN TWICE THE SCORE FOR DISTRICT 5.

ALTHOUGH THE SCHOOL HAD A STRONG MUSIC PROGRAM - WINNING THE NATIONAL ASSOCIATION OF MUSIC IN THE PARKS FESTIVAL IN 2012 - IT HAS BEGUN A UNIQUE PARTNERSHIP WITH JAZZ AT LINCOLN CENTER, WITH STUDENTS LEARNING TO PLAY JAZZ AND ALSO ABOUT ITS HISTORY, MUCH OF WHICH TOOK PLACE RIGHT IN HARLEM.

THE STUDENTS HAVE A LONGER SCHOOL DAY AND A LONGER SCHOOL YEAR
THAN CHILDREN IN TRADITIONAL PUBLIC SCHOOLS. THE STUDENTS ARE IN

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number 34-2049530

ATTACHMENT 2 (CONT'D)

SCHOOL FOR 58% MORE TIME THAN TRADITIONAL PUBLIC SCHOOLS. IN

ADDITION, ALMOST ALL OF THE CHILDREN PARTICIPATE IN OUR

AFTER-SCHOOL PROGRAMMING, WHICH INCLUDES TUTORING, HOMEWORK HELP

AND ENRICHING LEARNING EXPERIENCES, FROM DEBATING CLUBS TO

ROBOTICS TO DRAMA. WITH THOSE ADDITIONAL HOURS, A TYPICAL PROMISE

ACADEMY STUDENT IS WITH US FOR 93% MORE TIME THAN A STUDENT IN

TRADITIONAL PUBLIC SCHOOL.

BECAUSE WE ARE CONCERNED WITH THE ENTIRE CHILD, WE PROVIDE FREE MEDICAL, DENTAL AND MENTAL-HEALTH SERVICE TO OUR STUDENTS AT A SCHOOL-BASED HEALTH CENTER THROUGH A PARTNERSHIP WITH THE CHILDREN'S HEALTH FUND, NEW YORK PRESBYTERIAN HOSPITAL AND COLUMBIA UNIVERSITY'S MAILMAN SCHOOL OF PUBLIC HEALTH. WE ALSO PROVIDE ALL OF OUR STUDENTS A FRESHLY MADE, HEALTHY BREAKFAST, LUNCH AND SNACK EVERY DAY.

WE HAVE ALSO MADE SURE THAT THE CHILDREN HAVE ACCESS TO THE BEST AND LATEST EDUCATION TECHNOLOGY: COMPUTER LABS, SMART BOARDS IN THE CLASSROOM, COMPUTER-BASED ASSESSMENT SOFTWARE. BECAUSE OF OUR LONGER SCHOOL DAY, WE ARE ALSO ABLE TO ENSURE THAT OUR STUDENTS GET REGULAR ACCESS TO PHYSICAL EXERCISE AND LEARN ABOUT THE ARTS AND SCIENCES.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

lacktriangle Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

► See separate instructions.

Open to Public
Inspection

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Employer identification number 34-2049530

Name, address, and EIN of disregarded entity		P	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct cor enti	ntrolling		
_(1)										
_(2)										
_(3)										
_(4)										
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during	(Complete if the tax year.)	the o	rganization ans	wered "Yes" to F	orm 990, Part IV	, line 34 because	it had			
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activi	<b>(b)</b> Primary activity		(c) Legal domicile (state or foreign country)		· ·	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)( controlled entity?	
(1) THE HARLEM CHILDREN'S ZONE 23-7112974 35 EAST 125TH STREET NEW YORK, NY 10035	SOCIAL SVO		NY	7	501(C)(3)	N/A	Yes	No X		
(2) HARLEM CHILDREN'S ZONE PROMISE ACADEMY I 76-0756768  35 EAST 125TH STREET NEW YORK, NY 10035	SCHOOL		NY	2	501(C)(3)	N/A		Х		
_(3)										
_(5)										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

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Part III	Identification of Relate because it had one or r	ed Organizations nore related orga	Taxable inizations	as a Partnersh treated as a pa	ip (Complete if the artnership during t	he organization the tax year.)	answered "Yes"	to F	orm	990, Part IV, I	ine 3	34	
	(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ner?	(k) Percentage ownership
<u>(1)</u>													
(2)													
<u>(3)</u>													
<u>(4)</u>													
<u>(5)</u>													
<u>(6)</u>													
<u>(7)</u>													
Part IV	Identification of Relate	ed Organizations one or more rela	Taxable ted orga	as a Corporati	on or Trust (Com	plete if the orga or trust during t	 nization answer he tax vear.)	ed "	Yes"	to Form 990,	Part	IV,	I
	(a) Name, address, and EIN of t		3	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) are of t	otal Sha	g) are of ear ass	sets	(h) Percentage ownership
<u>(1)</u>													
(2)													
<u>(3)</u>													
<u>(4)</u>													
<u>(5)</u>													
<u>(6)</u>													

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Sched	ule R (Form 990) 2011					Page						
Pa	rt V Transactions With Related Organizations (Complete if the organization answered "Y	es" to Form 990, Pa	rt IV, line 34, 35, 35a, or 3	36.)								
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	s No						
1	During the tax year, did the organization engage in any of the following transactions with one or more r	related organizations list	ted in Parts II–IV?									
а												
b	Gift, grant, or capital contribution to related organization(s)											
С	Gift, grant, or capital contribution from related organization(s)											
d	oans or loan guarantees to or for related organization(s)											
е	e Loans or loan guarantees by related organization(s)											
				· · · · ·								
f	Sale of assets to related organization(s)				1f	Σ						
g	Purchase of assets from related organization(s)											
h												
i			1i	2								
	Lease of facilities, equipment, or other assets to related organization(s)											
i	Lease of facilities, equipment, or other assets from related organization(s)				1j	2						
k	Performance of services or membership or fundraising solicitations for related organization(s)											
1	Performance of services or membership or fundraising solicitations for related organization(s)  Performance of services or membership or fundraising solicitations by related organization(s)											
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
n	Sharing of paid employees with related organization(s)				1m 2	х						
••	onaling of paid on project man related organization (o)											
0	Reimbursement paid to related organization(s) for expenses				10	2						
р												
r					1p							
q	Other transfer of cash or property to related organization(s)				1q :	x						
r	Other transfer of cash or property from related organization(s)				1r	7						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t				holds.							
	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	Method o								
(1)												
(2)												
(3)												
(4)												
(5)		1										

Schedule R (Form 990) 2011

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(6)

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#### Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No	(* 5 1255)	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
<u>(6)</u>													
<u>(7)</u>													
(8)													
<u>(9)</u>													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2011

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Schedule R (Form 990) 2011 Page **5** 

#### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

FORM 990, SCHEDULE R

PURSUANT TO THE TERMS OF A COMMITMENT LETTER BETWEEN HARLEM CHILDREN'S
ZONE (HCZ) AND THE PROMISE ACADEMY, HCZ, AS THE SCHOOL'S INSTITUTIONAL

PARTNER, COMMITTED TO PROVIDE THE ACADEMY, DURING THE INITIAL FIVE-YEAR

TERM OF ITS CHARTER, CERTAIN SERVICES AT NO COST. THESE SERVICES INCLUDE

FINANCIAL MANAGEMENT, SOCIAL, LIBRARY, TECHNOLOGY, FUNDRAISING, PUBLIC

RELATIONS, AND TEACHING ASSISTANCE SERVICES. IN ADDITION, HCZ COMMITTED

TO PROVIDE THE SCHOOL WITH THE USE OF SPACE IN ITS PREMISES LOCATED AT 35

EAST 125TH STREET, NEW YORK, NY. THE AMOUNT REPORTED FOR IN-KIND

CONTRIBUTIONS FOR THE YEAR ENDING JUNE 30, 2012 TOTALS \$2,712,742.

INCLUDED WITHIN THE GIFTS-IN-KIND OF \$2,712,742 IS DONATED FOOD OF

\$490,997 THAT IS BEING REPORTED ON PART VIII, LINE 1(G) AND SCHEDULE M.

HCZ MAINTAINS A 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. EMPLOYEES BECOME ELIGIBLE TO PARTICIPATE IN THIS PLAN BASED SOLELY AT THE DISCRETION OF THE SCHOOL'S BOARD OF TRUSTEES. THE AMOUNTS CONTRIBUTED VEST FIVE YEARS AFTER THE DATE OF THE INITIAL CONTRIBUTION AND WILL THEN BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED. HCZ PROVIDES THE SCHOOL WITH AN ANNUAL SUBSIDY TO COVER THIS COST BY CONTRIBUTING TO A HCZ INVESTMENT ACCOUNT. DURING FISCAL 2012, HCZ PROVIDED A SUBDIY OF \$484,920 FOR THE FISCAL 2012 CONTRIBUTION TO THE 457(F) PLAN.