Form

Departme Internal Re

A For

Return of Organization Exempt From Income Tax

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990	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except	private foundations)	2015			
ent of the Treasu	▶ Do not enter Social Security numbers on this form as it may be made	e public.	Open to Public			
evenue Service	► Information about Form 990 and its instructions is at www.irs.gov/fo	orm990.	Inspection			
the 201 <u>5</u> c	alendar year, or tax year beginning 07/01, 2015, and ending	06/30	, 20 ₁₆			
С	Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY	D Employer identification	number			

3 c	heck if ap	onlicable:												D Employer identification number								
	Addre	ess D		Business As											\exists	3	84-20	495	330)		
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	Tax-ex	empt status:	2	X 501(c)(3)	50)1(c) () ◀	(inse	rt no.)		4947(a)(1)	or		527			If "No," a	ttach	a list.	. (see instru	ctions)	
J	Websi	te: ► WWV		CZPROMISE	.ORG											H(c)	Group ex	emptio	on nu	umber >		
<u> </u>	Form o	of organizatio	n: 2	X Corporation	Tru	st	Associat	tion	Othe	r 🕨			L Ye	ar of for	matic	on: 2	2005	M St	tate	of legal do	micile:	NY
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ဖွ	3	Number of	voti	ng members of	f the gov	verning	body (P	art VI,	line 1a)								. Li	3			10.
ŏ				ependent voting															4			8.
Ę.				of individuals en															5			238.
ï				of volunteers (es															6			0.
Ac	72	Total unrel	lated	business rever	nue from	Part \	/III colur	mn (C)	line 11						• •			7	7a			0
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ē	8	Contribution	ons a	nd grants (Part	VIII, line	e 1h) .					СОР	Y FC)R	$\neg \vdash$	-	15,	103,		-	17	,960	,802
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ě	10	Investmen	t inc	ome (Part VIII,	column	(A), lin	es 3, 4, a	and 7d)		PUBLIC II	NOFE	-0110	╝╙				201	_			390
	11	Other reve	nue	(Part VIII, colu	mn (A),	lines 5	, 6d, 8c,	9c, 10	c, and 1	11e)				L			141,	465	5.		106	5,857
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ses																	012,).		, 20,	0
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Ä	ı			ng expenses (P													016	0.40	+		100	245
				s (Part IX, colui													216,		-		•	,345
				. Add lines 13-													828,		_			3,093
	19	Revenue le	ess e	expenses. Subt	ract line	18 fro	m line 12	·							-	-2,	581,	852	2.	-2	,390	,044
Ses	20 21 22													Ве	ginn	ing c	of Curre	nt Ye	ar		of Yea	
set	20	Total asset	s (Pa	art X, line 16)										L		8,	146,	135	5.	6	,564	1,556
AB B	21	Total liabili	ities	(Part X, line 26))											5,	146,	639	١.	5	,955	5,104
ĔĒ	22			und balances.												2,	999,	496	5.		609	,452
	rt II	Signat																				
				I declare that I h	ave exan	nined th	nis return.	. includ	ling acco	ompa	nvina sched	ules a	and st	atement	s. an	nd to	the best	t of n	nv k	nowledge	and be	elief. it is
true	e, corre	ct, and comp	lete.	Declaration of pr	eparer (o	ther tha	n officer)	is base	d on all	inforn	nation of wh	ich pr	repare	r has ar	y kn	owled	lge.		,			
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For Paperwork Reduction Act Notice, see the separate instructions.

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1	Briefly describe the ATTACHMENT	organization's mi	s a response or note to any line in this Passion:		
	prior Form 990 or 9	990-EZ?	significant program services during the		
3		on cease condu	on Schedule O. cting, or make significant changes in		
4	If "Yes," describe the Describe the organexpenses. Section	ese changes on S nization's progran 501(c)(3) and 50	chedule O. n service accomplishments for each or (1(c)(4) organizations are required to rey, for each program service reported.	f its three largest program serv	ices, as measured by
4a	(Code:ATTACHMENT		19,364,214. including grants of \$	₀) (Revenue \$	0)
41	(0.1) (5) (D	
4 b	(Code:	_) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	Other program serv (Expenses \$	•	Schedule O.) g grants of \$) (Rever	νω Φ	

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Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	40.	3.7	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	426		v
12	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional to the organization a school described in section 170/b)(1)(A)(ii)2 If "Yes," complete School described in section 170/b)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)(A)	12b 13	Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a	21	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		- 21
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		27
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		- 21
. 0	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		- 22
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	.,		- 22
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		- 21
	If "Yes," complete Schedule G, Part III	19		Х

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
	to defease any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	235		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	37
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	2.		v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal income tax purposes? If "You " complete School up B.			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Х
30	Part VI			22
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
	10. 1101017 iii 1 onn ood more are required to complete denodate of			

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Part V Statements Regarding Other IRS Filings and Tax Compliance 7 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с X X e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?............... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <u>10b</u> Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	,	Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	9.) Yes	No
			res	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	ıza		-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х	
	rise to conflicts?	120	- 21	_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х	
40	describe in Schedule O how this was done	13	X	
13	Did the organization have a written whistleblower policy?	14	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, compensability data, and contemporare our substantiation of the deliberation and decision?			
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
, vu	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	`	,	,
	X Own website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.		,	
20	State the name, address, and telephone number of the person who possesses the organization's books and record	s: ►		

ALPHA CONTEH 35 E. 125TH STREET NEW YORK, NY 10035 212-360-3255 JSA 5E1042 1.000 Form **990** (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

						•		· · · · · · · · · · · · · · · · · · ·	· ,		
(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	rson	e than c is both tor/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1)KENNETH LANGONE	2.00										
CHAIRMAN EMERITUS	1.00	Х		Х				0.	0.	0	
(2)GEOFFREY CANADA	2.00										
CHAIRMAN	40.00	Х		Х				0.	1,180,338.	29,529.	
(3)STANLEY DRUCKENMILLER	2.00										
BOARD MEMBER	1.00	Х						0.	0.	0	
(4)DENISE NASH FULLER	2.00										
BOARD MEMBER	2.00	Х						0.	0.	0	
(5)ARLENE GIBSON	2.00										
BOARD MEMBER	2.00	Х						0.	0.	0	
(6)MITCH KURZ	2.00										
TREASURER/SECRETARY	1.00	Х		Х				0.	0.	0	
(7)WILLIE MAE LEWIS	2.00										
BOARD MEMBER	2.00	Х						0.	0.	0	
(8)ANNE WILLIAMS-ISOM	1.00										
CHIEF EXEC. OFFICER/PRESIDENT	40.00	X		Χ				0.	365,191.	127,166	
(9)PARRIS BROWN	2.00										
PARENT REP. (THRU 6/2016)	2.00	X						0.	0.	0	
(10)ALFONSO WYATT	2.00										
BOARD MEMBER	2.00	Х						0.	0.	0	
(11)FATIME CADOO	1.00										
PARENT REP. (AS OF 6/2016)	0.	X						0.	0.	0	
(12)JAMES D. HUTTER	1.00										
CHIEF FINANCIAL OFFICER	40.00			Х				0.	322,346.	67,237	
(13)SHERYL RAGLAND	40.00										
PRINCIPAL - LOWER ELEMENTARY	0.					Х		204,491.	0.	49,811	
(14)ASIF PADELA	40.00										
PRINCIPAL - HIGH SCHOOOL	0.					X		170,198.	0.	64,422	

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Part VII Section A. Officers, Directors, Tru		<i>,</i>	٠,٠				<u></u>	(D)		•
(A) Name and title	Average hours per week (list any hours for related	box,	unles er and	ss pers	ion nore son	than o is both or/trust	an ee)	Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1033-WIGG)	organization and related organizations
5) SHONDELL JAMES	40.00									
PRINCIPAL - UPPER ELEMENTARY	0.					Х		186,380.	0.	60,81
6) KEITH ROGERS	40.00									
ASSISTANT PRINCIPAL	0.					Х		191,101.	0.	57,466
7) SHARLEEN MORRIS	40.00									
PRINCIPAL MID SCH.(THRU 12/15)	0.					Х		362,731.	0.	36,890
B) DEBRA SOSTRE	0.									
FORMER PRINCIPAL PA II ELEM	0.						Х	276,296.	0.	2,68
)) KATHLEEN FERNALD	0.									
FORMER PRINCIPAL PA II ELEM	0.						Х	374,506.	0.	1,12
b Sub-total								374,689.	1,867,875.	338,165
c Total from continuation sheets to Part VII, S	ection A						•	1,391,014.		158,978
d Total (add lines 1b and 1c)	-						•	1,765,703.	1,867,875.	497,143
2 Total number of individuals (including but not reportable compensation from the organization	limited to t		liste				re	ceived more than	\$100,000 of	
										Yes N
B Did the organization list any former office employee on line 1a? If "Yes," complete Schede										3 X
For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,0	00?	If	"Yes	5," (complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You										5 2
Section B. Independent Contractors										
 Complete this table for your five highest com compensation from the organization. Report of year. 										

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part VII	1		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) . 1e All other contributions, gifts, grants, and similar amounts not included above . 1f Noncash contributions included in lines 1a-1f: \$	3,590,039. 14,370,763.				
	h	Total. Add lines 1a-1f	Business Code	17,960,802.			
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a-2f		0.			
<u> </u>	3	Investment income (including divider		0.			T
	4 5	and other similar amounts)	proceeds >	390. 0.			390.
O	6a b c d 7a	Gross rents	(ii) Personal	0.			
	b c d	Less: cost or other basis and sales expenses Gain or (loss) Net gain or (loss)		0.			
Other Revenue	b	events (not including \$ of contributions reported on line 1c). See Part IV, line 18		0.			
		Gross income from gaming activities. See Part IV, line 19					
	1	Less: direct expenses					
	10a	Net income or (loss) from gaming activities. Gross sales of inventory, less returns and allowances		0.			
	b c	Less: cost of goods sold	▶	0.			
		Miscellaneous Revenue	Business Code				
	11a b c	NYC E-RATE DISCOUNTS MISCELLANEOUS INCOME	900099	2,031.			2,031.
	d	All other revenue					
	е 12	Total. Add lines 11a-11d		106,857.			107.045
10.1	14	TOTAL TEVELINE. SEE INSTRUCTIONS.		18,068,049.		1	107,247.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	0.									
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,										
	trustees, and key employees	0.									
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.	11 200 074	500 450							
7	Other salaries and wages	11,918,443.	11,309,974.	608,469.							
8	Pension plan accruals and contributions (include	106 600	106 055	0.025							
	section 401(k) and 403(b) employer contributions)	196,692.	186,857.	9,835.							
9	' '	2,060,155.	1,957,147.	103,008.							
10	•	1,092,458.	1,037,835.	54,623.							
	Fees for services (non-employees):	0.									
	Management	0.									
	Legal	63,918.	51,948.	11,970.							
	Accounting	03,918.	51,940.	11,970.							
	I Lobbying	0.									
	Professional fundraising services. See Part IV, line 17.	0.									
	f Investment management fees	0.									
y	Other. (If line 11g amount exceeds 10% of line 25, column	282,128.	229,296.	52,832.							
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	0.	225,250	32,7332.							
13		190,227.	180,716.	9,511.							
14	Information technology	164,003.	155,803.	8,200.							
15		0.		,							
	Occupancy	2,085,702.	1,886,101.	199,601.							
	Travel	16,445.	15,623.	822.							
	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	0.									
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	42,195.	40,085.	2,110.							
23	Insurance	26,580.	25,251.	1,329.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
_	FOOD	917,257.	917,257.								
	SPECIAL SERVICES/INCENTIVES	303,165.	303,165.								
_	CLASSROOM SUPPLIES	231,494.	231,494.	10 155							
_	TELEPHONE & INTERNET	203,104.	192,949.	10,155.							
	All other expenses	664,127.	642,713.	21,414.							
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	20,458,093.	19,364,214.	1,093,879.							
۷۷	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.									

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Part X **Balance Sheet**

		Check if Schedule O contains a response of	r not	e to any line in this Pa	art X		
		emount comodule o containe a response o			(A) Beginning of year		(B) End of year
_	1	Cash - non-interest-bearing			103,401.	1	1,790,109.
	2	Savings and temporary cash investments			1,731,237.	2	131,666.
	3	Pledges and grants receivable, net			406,220.	3	481,198.
	4	Accounts receivable, net			0.	4	0.
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co					
					0.	5	0.
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	ons (as	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu					
		organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
1SS	8	Inventories for sale or use			0.	8	0.
_	9	Prepaid expenses and deferred charges			46,293.	9	99,300.
	10 a	Land, buildings, and equipment: cost or					
			10a	303,653.			
	b	Less: accumulated depreciation	10b	245,475.	100,373.	10c	58,178.
	11	Investments - publicly traded securities			0.	11	0.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	Intangible assets			0.	14	0.
	15	Other assets. See Part IV, line 11			5,758,611.	15	4,004,105.
	16	Total assets. Add lines 1 through 15 (must equal			8,146,135.	16	6,564,556.
	17	Accounts payable and accrued expenses			1,222,014.	17	1,564,508.
	18	Grants payable			0.	18	0.
	19	Deferred revenue			0.	19	0.
	20	Tax-exempt bond liabilities			0.		0.
	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D	0.	21	0.
es	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen					
jab		disqualified persons. Complete Part II of Schedule				22	0.
_	23	Secured mortgages and notes payable to unrelate			0.		0.
	24	Unsecured notes and loans payable to unrelated			0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		'			
		of Schedule D			3,924,625.	25	4,390,596.
_	26	Total liabilities. Add lines 17 through 25			5,146,639.	26	5,955,104.
ses		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and	checi 34.	k here 🕨 🗓 and			
and	27	Unrestricted net assets			2,999,496.	27	609,452.
Bal	28	Temporarily restricted net assets			0.	28	0.
pu	29	Permanently restricted net assets		<u></u> [0.	29	0.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here and			
ts c	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or equ	iipmer	nt fund		31	
As	32	Retained earnings, endowment, accumulated incomment				32	
Net	33	Total net assets or fund balances	•	• • • •	2,999,496.	33	609,452.
_	34	Total liabilities and net assets/fund balances			8,146,135.	34	6,564,556.
					,		5 000 (2245)

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Page **12** Form 990 (2015)

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)						
2							
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,9	99,4	196.	
5	Net unrealized gains (losses) on investments	5			0.		
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		6	09,4	152.	
Part							
	Check if Schedule O contains a response or note to any line in this Part XII				<u></u>		
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	n a 📗				
	separate basis, consolidated basis, or both:						
	Separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght				
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	nt?	2c	X		
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	in				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in				
	the Single Audit Act and OMB Circular A-133?			3a	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	X		

Form **990** (2015)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Inspection

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY **Employer identification number** CHARTER SCHOOL II 34-2049530 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) X 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of support (see (described on lines 1-9 listed in your governing other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Page **2**

	, , , , , , , , , , , , , , , , , , , ,						- 3 -		
Par	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under								
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)								
Sec	Section A. Public Support								
Cale	Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total								
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4.								
Sec	tion B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
7	Amounts from line 4	(a) 2011	(3) 2012	(6) 2010	(a) 2011	(0) 2010	(i) rotal		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities, etc. (s	see instructions)				12			
13	First five years. If the Form 990 is f organization, check this box and stop here								
Sec	tion C. Computation of Public Sup		_			T T			
14	Public support percentage for 2015 (li					14	<u>%</u>		
15	Public support percentage from 2014						<u>%</u>		
16a	331/3% support test - 2015. If the o								
	this box and stop here. The organization								
b	331/3% support test - 2014. If the o								
	check this box and stop here. The orga								
17a	10%-facts-and-circumstances test - 2								
	10% or more, and if the organization								
	Part VI how the organization meets t			_					
	organization								
b	10%-facts-and-circumstances test - 2		•						
	15 is 10% or more, and if the orga								
	Explain in Part VI how the organizati	on meets the "	tacts-and-circun	nstances" test.	rne organization	on qualifies as a	publicly		
	supported organization								

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	<u> </u>					
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	_					
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	_					
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is regularly						
40	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
. •	and 12.)						
14	First five years. If the Form 990 is f	or the organiza	tion's first seco	nd, third, fourth	or fifth tax v	ear as a section	501(c)(3)
	organization, check this box and stop here	-			•		
Sec	tion C. Computation of Public Sup						
<u> 15</u>	Public support percentage for 2015 (line 8			mn (f))		15	%
16	Public support percentage from 2014 Sche					16	%
	tion D. Computation of Investmen						/0
<u> 17</u>	Investment income percentage for 2015 (li			13 column (f))		17	%
18	Investment income percentage from 2014					18	<u> </u>
	331/3% support tests - 2015. If the or						
ıJa		-					. \square
L	17 is not more than 331/3%, check th	-	-	•		•	·
D	331/3% support tests - 2014. If the orga						
20	line 18 is not more than 331/3 %, check		•	•	. ,		

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Part IV Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

00011	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Page 5 Schedule A (Form 990 or 990-EZ) 2015

				- 3
Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
	7 2 3 3 3 3 3 3 3		Yes	No
4	Did the directors, trustoco, or membership of one or more supported organizations have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
	Mana a majority of the arranjaction's dispetant or trustees during the tay year also a majority of the dispetant		163	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			•
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
•		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons):	
а	The organization satisfied the Activities Test. Complete line 2 below.		-	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
_	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
э a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Page 6 Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	izations	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must com			structions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	y-integra	ted Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

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Page 7 Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex						
2	Amounts paid to perform activity that directly furthers exer	ed					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
а							
b							
С							
d	From 2013						
е	From 2014						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2015 distributable amount						
i	Carryover from 2010 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section						
	D, line 7: \$						
а	Applied to underdistributions of prior years						
	Applied to 2015 distributable amount						
С	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а							
b							
С	Excess from 2013						
d	Excess from 2014						
е	Excess from 2015						

Schedule A (Form 990 or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II 34-2049530 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number
34-2049530

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$ \$ 13,537,023.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 3,590,039.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number 34-2049530

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		1	1

name of o	organization HARLEM CHILDREN'S ZONE	PROMISE ACADEMY		Employer identification number			
	CHARTER SCHOOL II			34-2049530			
Part III	Exclusively religious, charitable, etc., (10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if addition	ne year from any one contri ns completing Part III, enter the year. (Enter this information of	butor. Comp ne total of <i>ex</i>	olete columns (a) through (e) and clusively religious, charitable, etc.			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of gift	-				
	Transferee's name, address, and	ZIP + 4	Relationship	of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				
	-						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of gift					
	Transferee's name, address, and		Relationship	of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	Transferen's name address and	(e) Transfer of gift	Polationshin	of transferor to transfero			
	Transferee's name, address, and	<u> </u>	Relationship	of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

HARLEM CHILDREN'S ZONE PROMISE ACADEMY Name of the organization

CHZ	RTER SCHOOL II		34-2049530
Pa	rt I Organizations Maintaining Donor Ad	vised Funds or Other Similar	Funds or Accounts.
	Complete if the organization answere	d "Yes" on Form 990, Part IV,	ine 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donors	or advisors in writing that the as	sets held in donor advised
•	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors,	-	
0	only for charitable purposes and not for the ben		=
D	conferring impermissible private benefit?		
Pa		d "Voo" on Form 000 Port IV	ino 7
_	Complete if the organization answere		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., re		servation of a historically important land area
	Protection of natural habitat	Pre	servation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization	neld a qualified conservation con	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemer	ts	2b
С	Number of conservation easements on a certified	I historic structure included in (a) .	2c
d	Number of conservation easements included in	c) acquired after 8/17/06, and n	ot on a
	historic structure listed in the National Register.		2d
3	Number of conservation easements modified, tra		
	tax year >		
4	Number of states where property subject to cons	ervation easement is located >	
5	Does the organization have a written policy re		
	violations, and enforcement of the conservation e		- '
6	Staff and volunteer hours devoted to monitoring, inspe		
•	b	oung, nananng er meranene, and en	.ereg concertaion cacemente aaimig me year
7	Amount of expenses incurred in monitoring, inspe	cting handling of violations and e	nforcing conservation easements during the year
•	S	cting, nariding or violations, and c	moreing conservation casements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requiremen	ats of soction 170(h)(4)(P)(i)
0			
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text		
	organization's accounting for conservation easem	<u> </u>	on s illianciai statements that describes the
D	rt III Organizations Maintaining Collection		or Other Similar Assets
Г	Complete if the organization answere		
1a	If the organization elected, as permitted under sworks of art, historical treasures, or other sim	SFAS 116 (ASC 958), not to rep lar assets held for public exhib	ort in its revenue statement and balance sheet ition, education, or research in furtherance of
	public service, provide, in Part XIII, the text of the	footnote to its financial statemen	ts that describes these items.
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to repo	rt in its revenue statement and balance sheet
	works of art, historical treasures, or other sim		
	public service, provide the following amounts rela	_	
	(i) Revenue included in Form 990, Part VIII, line		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of		
	following amounts required to be reported under		
а	Revenue included in Form 990, Part VIII, line 1		
_b	Assets included in Form 990, Part X		Schedule D (Form 990) 2015
For	Annamuauk Daduatian Ast Nation and the Instructions f	or Form 000	Cabadula D (Farm 000) 2045

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Page **2**

Par	t III Organizations Maintaining	Collections	of Art, Hist	orical Ti	reasure	s, or (Other Simil	ar Asse	ts (conti	nued)
3	Using the organization's acquisition	, accession, and	other recor	ds, check	any of	the foll	lowing that a	re a sigr	nificant us	e of its
	collection items (check all that apply)):	_	_						
а	Public exhibition		d		r exchar					
b	Scholarly research		e	Other						
С	Preservation for future genera									
4	Provide a description of the organization	zation's collectio	ns and expla	ain how tl	hey furth	ner the	organization'	s exemp	t purpose	in Part
_	XIII.									
5	During the year, did the organization							_		
Por	assets to be sold to raise funds rathe t IV		ntained as pa	irt of the o	organizat	ion's co	ilection?		Yes	No_
Pai	Complete if the organization 990, Part X, line 21.		es" on Form	n 990, Pa	art IV, Iin	ie 9, or	reported an	amount	on Form	1
1 a	Is the organization an agent, trustee	, custodian or ot	her intermed	liary for co	ontributio	ons or o	ther assets no	t		
	included on Form 990, Part X?							[Yes	No
b	If "Yes," explain the arrangement in	Part XIII and cor	mplete the fo	llowing tab	ole:					
							A	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f O-	Ending balance			04 ([1f	:-!	L:11:4-0		N.
2a	Did the organization include an amo								Yes	No No
Par	If "Yes," explain the arrangement in Endowment Funds.	Part Alli. Check	nere ii trie e	хріапаціоп	nas beei	n provid	eu on Part All		<u> </u>	
Гаг	Complete if the organization	n answered "Y	es" on Forn	n 990. Pa	art IV. Iin	ne 10.				
	- Complete ii the organizatio	(a) Current year	(b) Pric			years bac	k (d) Three y	ears back	(e) Four ye	ears back
1.	Paginning of year balance	.,	, ,	,	(0)	,	(4)		(-)	
1a	Beginning of year balance Contributions									
b	Net investment earnings, gains,									
·	and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of		r end balanc	e (line 1g,	column (a)) held	as:			
а	Board designated or quasi-endowme		%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment		/ ₆							
2.0	The percentages on lines 2a, 2b, an Are there endowment funds not in the			tion that	ara hald	and ad	ministered for	tho		
Sa	organization by:	ie possession or	ine organiza	ilion mai a	are neiu	anu au	iiiiiisterea ioi	uie	Ye	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related								3b	
4	Describe in Part XIII the intended us	•								
Par						44	0	000 5	4 V 1!	
	Description of property	on answered "Y	res" on Fori	n 990, P	art IV, III r other basi	ne 11a	Accumulated	990, Par	T X, IINE 1 I) Book value	10.
		(inv	restment)		ther)		lepreciation) BOOK Value	<i>,</i>
1 a	Land									
b	Buildings									
C	Leasehold improvements				34,634		34,634.			
d	Equipment				27,022		172,877.			1,145.
<u>e</u>	Other	(1)	000 5		41,997		37,964.			1,033.
ı ota	I. Add lines 1a through 1e. (Column (a) must equal Fo	orm 990, Part	x, column	า (<i>B</i>), line	10c.)	<u> ▶</u>		58	3,178.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Page 3

	Form 990) 2015			Page •
Part VII	Investments - Other Securities. Complete if the organization answered	I "Yes" on Form 99	0. Part IV. line 11b. See Form 990	. Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valua	tion:
	(including name of security)		Cost or end-of-year mark	ket value
(1) Financia	al derivatives			
(2) Closely	-held equity interests			
(A)				
(B)				
(0)				
(D)				
(⊑)				
<u>(F)</u> (G)				
(G)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	l "Yes" on Form 99	0, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua	
	· · ·		Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
_(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
r alt IX	Complete if the organization answered	l "Yes" on Form 99	0 Part IV line 11d See Form 990	Part X line 15
	· · · · · · · · · · · · · · · · · · ·	scription	<u> </u>	(b) Book value
(1) DUE	FROM RELATED PARTIES			4,004,105
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)	(1)			
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	· · · · · · · · · · · · · · · · · · ·	4,004,105
Part X	Other Liabilities. Complete if the organization answered	l "Ves" on Form 90	0 Part IV line 11e or 11f See For	m 000 Part Y
	line 25.	1 163 0111 01111 99	o, raitiv, line fre or fin. See For	iii 990, i ait A,
1.	(a) Description of liability	(b) Book va	lue	
	ral income taxes	(b) Book va		
	F) PLAN LIABILITY	3,297	,946.	
	TO RELATED PARTIES	1,092		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	mn (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 4,390,	596.	
				and the second s

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^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	20,225,321.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
C	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII.)	1	
e	Add lines 2a through 2d	2e	2,157,272.
3	Subtract line 2e from line 1	3	18,068,049.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,068,049.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	22,615,365.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	2,157,272.
3	Subtract line 2e from line 1	3	20,458,093.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	20,458,093.
	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1b and 2b and 2b; Part III, lines 1b and 2b and 2b; Part III, lines 1b and 2b and	nrt \ /	ing 4: Dort V ling
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informable 5		

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Part XIII Supplemental Information (continued)

SCHEDULE D, FIN 48 FOOTNOTE

THE SCHOOL RECOGNIZES THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION IN
THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS "MORE-LIKELY-THAN-NOT"
TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING
AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE
TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT
THE TAX POSITION MAY BE CHALLENGED. MANAGEMENT DETERMINED THAT THERE ARE
NO UNCERTAIN TAX POSITIONS WITHIN ITS FINANCIAL STATEMENTS.

THE SCHOOL IS EXEMPT FROM FEDERAL INCOME TAXATION BY VIRTUE OF BEING AN ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. NEVERTHELESS, THE SCHOOL MAY BE SUBJECT TO TAX ON ANY INCOME DEEMED UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. THE TAX YEARS ENDING JUNE 30, 2013, 2014, 2015 AND 2016 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

Schedule D (Form 990) 2015

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II

Employer identification number 34-2049530

	34-2049530			
Par	t I		VEC	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NC
•	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	-		
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please	2	Х	
	describe. If "No," please explain. If you need more space, use Part II	3	Λ	
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?	4-	Х	
a b	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially	4a	Λ	
	nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		Х
				,,,
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		X
Ĭ				
d	Scholarships or other financial assistance?	5d		Х
е	Educational policies?	5e		Х
f	Use of facilities?	5f		X
•	Use of facilities?	31		
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	2000 the organization centry that it has complice with the applicable requirements of sections 4.01 through			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2015

Page 2

Schedule E (Form 990 or 990-EZ) (2015)

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

FORM 990, SCHEDULE E, LINE 3

THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL DOES NOT DISCRIMINATE ON THE BASIS OF PRIOR ACADEMIC ACHIEVEMENT, ATHLETIC ABILITY, DISABILITY, RACE, CREED, NATIONAL ORIGIN, GENDER, RELIGION, OR ANY OTHER GROUNDS THAT WOULD BE UNLAWFUL. THE SCHOOL'S ADMISSIONS PROCEDURES ARE CONSISTENT WITH THE PROVISIONS OF NEW YORK EDUCATION LAW 2854(2).

FORM 990, SCHEDULE E, LINE 6A

UNDER THE SCHOOL'S CHARTER SCHOOL AGREEMENT AND THE CHARTER SCHOOLS ACT,

THE SCHOOL IS ENTITLED TO RECEIVE FUNDING FROM STATE AND FEDERAL SOURCES

THAT ARE AVAILABLE TO PUBLIC SCHOOLS. THESE FUNDS INCLUDE STATE PUPIL

ENROLLMENT FUNDS, FEDERAL FOOD SUBSIDIES AND TITLES I AND II FUNDING.

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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Open to Public Inspection

OMB No. 1545-0047

CHARTER SCHOOL II

Employer identification number 34-2049530

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form						
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment						
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
_		1b					
2							
		2					
3							
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding paymen or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Form 990 of other organizations Written employment contract Compensation survey or study Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization?						
_							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
а		4a	Х				
b		4b	Х				
C		4c		Х			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a		Х			
b	Any related organization?	5b		X			
	If "Yes" to line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the net earnings of:						
а	The organization?	6a		X			
b	Any related organization?	6b		X			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed						
_	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			3.7			
•	in Part III	8		X			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	Ω					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

0965CL 700J V 15-7.18 Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
GEOFFREY CANADA	(i)	0.	0.	0.	0.	0.	0.	0 .
1 ^{CHAIRMAN}	(ii)	122,670.	1,057,668.	0.	7,292.	22,237.	1,209,867.	982,668.
SHERYL RAGLAND	(i)	135,083.	69,408.	0.	35,514.	14,297.	254,302.	49,407.
2PRINCIPAL - LOWER ELEMENTARY	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES D. HUTTER	(i)	0.	0.	0.	0.	0.	0.	0.
3CHIEF FINANCIAL OFFICER	(ii)	292,346.	30,000.	0.	45,000.	22,237.	389,583.	0.
ANNE WILLIAMS-ISOM	(i)	0.	0.	0.				
4CHIEF EXEC. OFFICER/PRESIDENT	(ii)	290,191.	75,000.	0.	119,792.	7,374.	492,357.	0.
ASIF PADELA	(i)	121,395.	48,803.	0.	42,185.	22,237.	234,620.	23,803.
5PRINCIPAL - HIGH SCHOOOL	(ii)	0.	0.	0.				
SHONDELL JAMES	(i)	114,472.	71,908.	0.	38,580.	22,237.	247,197.	49,407.
6PRINCIPAL - UPPER ELEMENTARY	(ii)	0.	0.	0.	0.	0.	0.	0.
KEITH ROGERS	(i)	99,843.	91,258.	0.	35,229.	22,237.	248,567.	71,258.
7 ^{ASSISTANT} PRINCIPAL	(ii)	0.	0.	0.	0.	0.	0.	0.
SHARLEEN MORRIS	(i)	86,075.	219,702.	56,954.	30,619.	6,271.	399,621.	201,703.
8PRINCIPAL MID SCH.(THRU 12/15)	(ii)	0.	0.	0.				
DEBRA SOSTRE	(i)	17,774.	200,022.	58,500.		2,680.	278,976.	200,022.
9FORMER PRINCIPAL PA II ELEM	(ii)	0.	0.	0.				
KATHLEEN FERNALD	(i)	5,268.	369,238.	0.		1,125.	375,631.	369,238.
10 FORMER PRINCIPAL PA II ELEM	(ii)	0.	0.	0.				
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 4(A)

FORMER TOP FIVE HIGHEST PAID EMPLOYEE, DEBRA SOSTRE, AND "THEN" CURRENT (BUT SINCE SEPARATED) TOP FIVE HIGHEST PAID EMPLOYEE, SHARLEEN MORRIS, RECEIVED SEVERANCE PAYMENTS IN CALENDAR YEAR 2015. THE AMOUNT PAID IN SEVERANCE HAS BEEN REPORTED IN SCHEDULE J. PART II. COLUMN B (III).

SCHEDULE J, PART 1, LINE 4(B)

HARLEM CHILDREN'S ZONE HAS A SECTION 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES. THIS GROWTH FUND PLAN ("THE PLAN") IS A TAX-DEFERRED EMPLOYEE SAVINGS PLAN THAT AIMS TO SERVE AS A RETENTION TOOL FOR DIRECTORS, OFFICERS, PRINCIPALS AND SENIOR STAFF. HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR.

THE EMPLOYEE'S ACCOUNT ACCUMULATES ASSOCIATED EARNINGS OR LOSSES ON THE INVESTMENT OF THE CONTRIBUTED AMOUNT IN THE NO MARGIN SENIOR GROWTH FUND, WHICH IS MANAGED BY DUQUESNE FAMILY OFFICE, AT NO COST TO HARLEM CHILDREN'S ZONE OR THE EMPLOYEE. THE AMOUNTS CONTRIBUTED BY HARLEM

Schedule J (Form 990) 2015

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Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CHILDREN'S ZONE, ALONG WITH THE ASSOCIATED EARNINGS OR LOSSES, VEST AFTER FIVE YEARS FROM THE DATE OF THE INITIAL CONTRIBUTION AND WILL BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED. TERMINATED EMPLOYEES BECOME VESTED IMMEDIATELY AT THE DATE OF THEIR TERMINATION. EMPLOYEES WHO MEET THE AGE AND SERVICE PROVISIONS OF THE PLAN (AGE VESTING) ARE VESTED IMMEDIATELY UPON MEETING THOSE PROVISIONS. HOWEVER, IF A PARTICIPATING EMPLOYEE LEAVES VOLUNTARILY, INCLUDING RETIREMENT IF THEY HAVE NOT REACHED THE AGE VESTING PROVISIONS, THEN THEIR CUMULATIVE UNVESTED CONTRIBUTION MADE BY HCZ AND ASSOCIATED EARNINGS OR LOSSES ARE FORFEITED.

FOR CALENDAR YEAR 2015, EMPLOYEES RECEIVED A PAYOUT OF DEFERRED

COMPENSATION FROM THE GROWTH FUND AND THOSE AMOUNTS HAVE BEEN RECORDED IN

SCHEDULE J, PART II, COLUMN (B)(II) AND, BECAUSE THAT PAYOUT REPRESENTS

COMPENSATION THAT WAS REPORTED ON PREVIOUS FORMS 990 AS DEFERRED

COMPENSATION IN SCHEDULE J, PART II, COLUMN (C), IT IS RECORDED IN

SCHEDULE J, PART II COLUMN (F).

GEOFFREY CANADA, AN OFFICER, AND KATHLEEN FERNALD, A FORMER TOP FIVE

Schedule J (Form 990) 2015

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Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HIGHEST PAID EMPLOYEE, MET THE AGE AND SERVICE PROVISIONS OF THE SECTION 457(F) PLAN (AGE VESTING) IN CALENDAR YEAR 2015 THAT RESULTED IN THE ACCELERATED VESTING OF HCZ'S CONTRIBUTION.

THE PORTION OF EACH INDIVIDUAL'S TAXABLE COMPENSATION (AS REPORTED ON THEIR FORM W-2) THAT REPRESENTS A ONE-TIME ACCELERATED AGE VESTING IN THEIR ENTIRE 457(F) PLAN ACCOUNT IS AS FOLLOWS: GEOFFREY CANADA \$917,832, AND KATHLEEN FERNALD \$299,406.

THESE AGE VESTING DISTRIBUTIONS ARE INCLUDED IN THE FORM 990, SCHEDULE J, COLUMN (B) (II) AND AGAIN IN SCHEDULE J, PART II, COLUMN (F).

THESE AGE VESTING DISTRIBUTIONS REPRESENT A ONE-TIME COMPENSATION ITEM.

THE ACTUAL AMOUNT OF COMPENSATION (INCLUSIVE OF TAXABLE WAGES, DEFERRED

COMPENSATION AND NON-TAXABLE BENEFITS) RECEIVED BY EACH INDIVIDUAL IN

CALENDAR YEAR 2015 (CALCULATED BY SUBTRACTING SCHEDULE J, PART II, COLUMN

F FROM SCHEDULE J, PART II COLUMN E) IS AS FOLLOWS FOR EACH INDIVIDUAL:

GEOFFREY CANADA \$245,199, AND KATHLEEN FERNALD \$6,393.

Schedule J (Form 990) 2015

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Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORMER EMPLOYEES, KATHLEEN FERNALD AND DEBRA SOSTRE, AND "THEN" CURRENT EMPLOYEE, SHARLEEN MORRIS, RECEIVED A VESTED GROWTH FUND PAYOUT UPON SEPARATION OF SERVICE FROM THE ACADEMY. THIS GROWTH FUND PAYOUT IS INCLUDED WITHIN FORM 990, SCHEDULE J, COLUMN B(II).

SCHEDULE J, PART 1, LINE 7

AS NOTED IN THE NARRATIVE TO FORM 990, PART VI, LINE 15, ALL BONUSES OR MERIT PAY INCREASES ISSUED TO PROMISE ACADEMY II EMPLOYEES ARE DETERMINED BY THE CEO, ANNE WILLIAMS-ISOM. ALL BONUSES ARE PERFORMANCE BASED AND THE RECIPIENTS ARE NOT PROVIDED ANY INPUT INTO THE AMOUNT OF THE BONUS RECEIVED. COMPENSATION DECISIONS ARE DOCUMENTED IN THE ORGANIZATION'S BOARD MINUTES.

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number 34-2049530

FORM 990, PART VI

CHARTER SCHOOL II

LINE 11 - PROCESS USED TO REVIEW FORM 990

THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE BOARD OF TRUSTEES FOR DISCUSSION AND COMMENT. EACH BOARD OF TRUSTEES MEMBER WAS PROVIDED WITH AN OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

LINE 12 - ENFORCEMENT OF CONFLICT OF INTEREST POLICY

PROMISE ACADEMY II OPERATES UNDER THE CONFLICT-OF-INTEREST POLICY OF ITS

INSTITUTIONAL PARTNER, THE HARLEM CHILDREN'S ZONE. ALL EMPLOYEES ARE

EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH ETHICAL STANDARDS IN ALL

PROFESSIONAL DEALINGS.

ALL EMPLOYEES MUST AVOID ANY ACTIONS THAT COULD CREATE A CONFLICT OF

INTEREST OR THE APPEARANCE OF SUCH A CONFLICT OR REFLECT UNFAVORABLY ON

THEM OR ON THE HARLEM CHILDREN'S ZONE. AN EMPLOYEE MUST DISCLOSE IF

SHE/HE OR AN IMMEDIATE FAMILY MEMBER HAS ANY POTENTIAL CONFLICT OF

INTEREST, SUCH AS A RELATIONSHIP TO A THIRD-PARTY VENDOR WHO SEEKS OR HAS

A BUSINESS RELATIONSHIP WITH THE HARLEM CHILDREN'S ZONE.

AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A FAILURE TO REPRESENT ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF OF THE HARLEM

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Square of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

34-2049530

CHILDREN'S ZONE AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

LINE 13 & 14 - WHISTLEBLOWER AND DOCUMENT RETENTION POLICY

THE PROMISE ACADEMY II OPERATES UNDER THE WHISTLEBLOWER AND DOCUMENT

RETENTION POLICY OF ITS INSTITUTIONAL PARTNER, THE HARLEM CHILDREN ZONE.

LINE 15 - PROCESS FOR DETERMINING COMPENSATION

THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL IS ANNE WILLIAMS-ISOM. THE

PROCEDURES FOR DETERMINING MS. WILLIAMS-ISOM'S COMPENSATION PACKAGE ARE

DOCUMENTED IN THE HARLEM CHILDREN ZONE FORM 990 AS THAT ORGANIZATION PAYS

HER COMPENSATION.

MS. WILLIAMS-ISOM MAKES ALL COMPENSATION DECISIONS FOR THE EMPLOYEES AT THE PROMISE ACADEMY, INCLUDING THE PRINCIPALS. TO THE EXTENT THAT ANY MERIT PAY OR BONUSES ARE WARRANTED, THE PRINCIPALS WILL MAKE RECOMMENDATIONS FOR TEACHERS AND ADMINISTRATORS. MS. WILLIAMS-ISOM MAKES THE DECISIONS REGARDING THE PRINCIPALS' BONUSES. ALL BONUSES ARE STRICTLY TIED TO EMPLOYEE PERFORMANCE, USUALLY DETERMINED BY STUDENT ACADEMIC SUCCESS AND WELL-BEING. THE ORGANIZATION MAKES A CONSCIOUS EFFORT TO COMPENSATE ITS EXECUTIVES COMMENSURATE WITH THE MARKET.

FORM 990, PART VI

LINE 19 - AVAILABILITY OF DOCUMENTS TO THE PUBLIC

PROMISE ACADEMY II MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY

RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Square of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

34-2049530

PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE PUBLISHED ON ITS WEBSITE; ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY II CHARTER SCHOOL IS TO ENSURE THAT CHILDREN FROM UNDER-SERVED COMMUNITIES ARE ACADEMICALLY, SOCIALLY AND EMOTIONALLY READY TO SUCCEED IN COLLEGE AND IN TOMORROW'S WORKPLACE. THE SCHOOL'S COMMITTED, CARING STAFF PROVIDE COMPREHENSIVE SERVICES TO CHILDREN IN KINDERGARTEN THROUGH 12TH GRADE - AS WELL AS TO THEIR FAMILIES - SO THEY ARE WELL EQUIPPED FOR THE OPPORTUNITIES AHEAD.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

ON THE NEW YORK STATE ENGLISH LANGUAGE ARTS EXAM IN 2016, PROMISE ACADEMY II OUTPERFORMED THE LOCAL SCHOOL DISTRICT, THE STATE AS A WHOLE, THE CITY AS A WHOLE, AND WHITE STUDENTS IN NEW YORK STATE. THE SCHOOL INCREASED THE NUMBER OF STUDENTS ON OR ABOVE GRADE LEVEL BY 24.4 PERCENTAGE POINTS FROM 2015, WHILE THE CITY INCREASED 7.6 PERCENTAGE POINTS, SO THE SCHOOL TRIPLED THE CITY'S YEAR-OVER-YEAR GROWTH.

ATTACHMENT 2 (CONT'D)

ON THE STATEWIDE MATH TEST, PROMISE ACADEMY II STUDENTS

OUTPERFORMED THE LOCAL SCHOOL DISTRICT, THE CITY, THE STATE AND

WHITE STUDENTS STATEWIDE.

ONE HUNDRED PERCENT OF HIGH-SCHOOL JUNIORS HAVE PASSED ENGLISH LANGUAGE ARTS, MATH AND SCIENCE REGENTS EXAMS.

THE PROMISE ACADEMY II HIGH SCHOOL WORKS WITH BARD EARLY COLLEGE

TO OFFER PRE-COLLEGE AND COLLEGE-LEVEL CLASSES TO OUR STUDENTS, SO

THAT MANY STUDENTS WILL GRADUATE WITH COLLEGE-LEVEL SKILLS AND

WILL HAVE EARNED COLLEGE CREDITS.

THE SCHOOL HAS AN EXTENDED SCHOOL DAY AND YEAR TO GIVE STUDENTS

MORE TIME ON-TASK TO MASTER BASIC SUBJECTS AND HAVE ENOUGH TIME TO

PURSUE SCIENCE, SOCIAL STUDIES, THE ARTS AND PHYSICAL EDUCATION.

THE STUDENTS ALSO HAVE ACCESS TO A FREE AFTER-SCHOOL PROGRAM THAT

WORKS HAND IN HAND WITH THE DAY SCHOOL AS WELL AS OFFERING

STUDENTS ENRICHMENT CLASSES IN A VARIETY OF DISCIPLINES SUCH AS

DANCE, PHOTOGRAPHY, CHESS AND FASHION DESIGN.

THE SCHOOL ALSO HAS A MULTI-FACETED PROGRAM TO MAKE SURE STUDENTS

ARE READY FOR COLLEGE, WHICH INCLUDES SAT PREPARATION CLASSES,

COLLEGE COUNSELING AND CAMPUS VISITS, AS WELL AS SUPPORT FOR THE

APPLICATION AND SELECTION PROCESSES.

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Employer identification number

34-2049530

ATTACHMENT 2 (CONT'D)

THE SCHOOL ALSO HAS A SOCIAL-WORK TEAM TO ADDRESS ANY

EMOTIONAL/SOCIAL ISSUES THAT MAY GET FLAGGED BY TEACHERS OR SCHOOL

STAFF. WE ALSO MAKE SURE THAT CHILDREN HAVE ACCESS TO UP-TO-DATE

TECHNOLOGY: EACH CLASSROOM IS EQUIPPED WITH A SMARTBOARD AND

STUDENTS HAVE EASY ACCESS TO LAPTOP COMPUTERS.

THE OVERALL GOAL IS TO MAKE SURE EACH CHILD GETS WHAT HE OR SHE

NEEDS IN ORDER TO SUCCEED ACADEMICALLY AND BECOME WELL-ROUNDED AND

PUBLIC SPIRITED - READY FOR COLLEGE AND ADULTHOOD.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Name of the organization Employer identification number CHARTER SCHOOL II 34-2049530

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.											
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity					
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
				222 5 . 134							

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) olled
						Yes	No
(1) THE HARLEM CHILDREN'S ZONE 23-7112974							
35 EAST 125TH STREET NEW YORK, NY 10035	SOCIAL SVCS	NY	7	501(C)(3)	N/A		X
(2) HARLEM CHILDREN'S ZONE PROMISE ACADEMY I 76-0756768							
245 WEST 129TH STREET NEW YORK, NY 10027	SCHOOL	NY	2	501(C)(3)	N/A		Х
(3)							
(4)							
(5)							
(6)							
(7)	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

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Schedule R (Form 990) 2015

Dant III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ij) eral or aging tner?	(k) Percentage ownership
		oouy/		,			Yes	No		Yes	No	
_(1)	_											
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(control entity
(1)								Yes N
(2)								
(3)								
(4)								
(5)								
(6)								

JSA 5E1308 1.000 Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

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Par	Transactions With Related Organizations Complete if the organization answered "Ye	s" on Form 990, Par	t IV, line 34, 35b, or 36.								
Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one or more										
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х				
b	Gift, grant, or capital contribution to related organization(s)				1b		X				
С	Gift, grant, or capital contribution from related organization(s)				1c	Х					
d	Loans or loan guarantees to or for related organization(s)				1d		X				
е	Loans or loan guarantees by related organization(s)				1e		X				
f	Dividends from related organization(s)				1f		Х				
g	Sale of assets to related organization(s)				1g		X				
h	Purchase of assets from related organization(s)				1h		X				
i	Exchange of assets with related organization(s)				1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
					1k	Х					
I	of facilities, equipment, or other assets from related organization(s)										
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х					
0	Sharing of paid employees with related organization(s)				10	Х					
	Reimbursement paid to related organization(s) for expenses				1p	Х					
q	Reimbursement paid by related organization(s) for expenses				1q	Х					
r	Other transfer of cash or property to related organization(s)				1r	X					
<u>s</u>	Other transfer of cash or property from related organization(s).	de la compania de la			1s	X					
	If the answer to any of the above is "Yes," see the instructions for information on who must complete	, , , , , , , , , , , , , , , , , , ,	·	saction thres		S	_				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Method o	(d) of dete nt invo		g				
/1\											
<u>(1)</u>				+			_				
(2)											
(3)											
(4)											
(5)											

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(6)

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

N	(a) lame, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	501 organiz	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Dispro alloc	(h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentag ownershi
				sections 512-514)	Yes	No			Yes	No		Yes	No	
												Sol	Sahadula	Schodulo P./Forn

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Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 Page **5**

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

FORM 990, SCHEDULE R

PURSUANT TO THE TERMS OF A COMMITMENT LETTER BETWEEN HARLEM CHILDREN'S

ZONE (HCZ) AND THE PROMISE ACADEMY II, HCZ, AS THE SCHOOL'S INSTITUTIONAL

PARTNER, IS COMMITTED TO PROVIDE THE ACADEMY, DURING THE INITIAL

FIVE-YEAR TERM OF ITS CHARTER, CERTAIN SERVICES AT NO COST. THE CHARTER

SCHOOL HAS RENEWED ITS COMMITMENT LETTER WITH HARLEM CHILDREN'S ZONE FOR

AN ADDITIONAL FIVE YEAR PERIOD THAT RUNS THROUGH JUNE 30, 2019.

THESE SERVICES INCLUDE FINANCIAL MANAGEMENT, SOCIAL, TECHNOLOGY,

FUNDRAISING, PUBLIC RELATIONS, AND TEACHING ASSISTANCE SERVICES. THE

AMOUNT REPORTED FOR IN-KIND CONTRIBUTIONS FOR THE YEAR ENDING JUNE 30,

2016 TOTALS \$2,157,272.

HCZ MAINTAINS A 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. EMPLOYEES BECOME ELIGIBLE TO PARTICIPATE IN THIS PLAN BASED SOLELY AT THE DISCRETION OF THE SCHOOL'S BOARD OF TRUSTEES. THE AMOUNTS CONTRIBUTED VEST FIVE YEARS AFTER THE DATE OF THE INITIAL CONTRIBUTION AND WILL THEN BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED. HCZ PROVIDES THE SCHOOL WITH AN ANNUAL SUBSIDY TO COVER THIS COST BY CONTRIBUTING TO A HCZ INVESTMENT ACCOUNT. DURING FISCAL 2016, HCZ PROVIDED A SUBSIDY OF \$689,899 FOR THE FISCAL 2016 CONTRIBUTION TO THE 457(F) PLAN.