



# Promise Academy I Charter School

A partner of



**Harlem Children's  
ZONE**

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**Superintendent**

Joseph Cordero  
**Principal**  
**Elementary School**  
245 West 129<sup>th</sup> Street  
New York, NY 10027  
Tel 212.360.3232

Madelaine German-Schultz  
**Principal**  
**Middle School**  
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New York, NY 10027  
Tel 212.360.3233

**Principal**  
**High School**  
245 West 129<sup>th</sup> Street  
New York, NY 10027  
Tel 212.360.3234

## AGENDA

Promise Academy I Board of Trustees Meeting  
Tuesday, January 14<sup>th</sup>, 2020

at

The Harlem Children's Zone  
245 West 129<sup>th</sup> Street  
New York, NY 10027

- I. Acceptance of the Minutes
- II. CEO Report (*Anne Williams-Isom*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy I Updates
  - i. Elementary School (*Joseph Cordero*)
  - ii. Middle School (*Madelaine German-Schultz*)
  - iii. High School (*Susan Rydz*)
- V. Financial Report (*Jim Hutter*)
- VI. Creating a Culture of Reading (*Joseph Cordero*)

**The Harlem Children's Zone Promise Academy I Charter School**

**Board Meeting**

**Wednesday, December 18, 2019**

**245 West 129th Street**

*Attendees: Geoffrey Canada, Fatime Cadoo, Kenneth Langone, Mitch Kurz (by phone), Anne Williams-Isom, Bodie Brizendine (by phone), Stan Druckenmiller, Denise Fuller, Willie Mae Lewis, Keith Meister, Aisha Tomlinson, Alfonso Wyatt (by phone), Sara Alvarado, Candice Ashby, Victor Boadum, Rowland Boateng, Ari Browne, Joseph Cordero, Amy Deal, Kashif Hameed, Jim Hutter, Shondell James, Justin Maker, Liam McCarthy, Kwame Owusu-Kesse, Achil Petit, Jessica Rawlins, Susan Rydz, Madelaine Schultz, Troy Smith, Karen Sodomick, Toya Stilley and Bessie Wilkerson*

**Acceptance of Minutes (Geoffrey Canada)**

The meeting was called to order at 7:00 a.m., and a motion was called to approve the meeting minutes from November 26, 2019. The motion was unanimously approved.

**CEO Report (Anne Williams-Isom)**

Anne Williams-Isom reported that HCZ's annual gift-wrapping event was held on December 9, 2019. The event was a success with over 100 volunteers visiting HCZ to wrap more than 4,000 toys for the children in HCZ programs.

Ms. Williams-Isom also reported that Superintendent Dr. Achil Petit and Deputy of Special Projects Susan Rydz joined her in a visit to a Success Academy middle school in Harlem to share best practices.

Chief Operating Officer Kwame Owusu-Kesse introduced the new managing director of the development department, Liam McCarthy, who will be leading HCZ's institutional and individual giving functions. Promise Academy board members welcomed Mr. McCarthy to his new role.

Geoffrey Canada, Ms. Williams-Isom and Mr. Owusu-Kesse met with teachers and staff at Promise schools to show appreciation for their hard work and dedication.

**Superintendent's Update (Dr. Achil Petit)**

Dr. Achil Petit reported that enrollment is at 1,130 for Promise Academy I and at 1,032 for Promise Academy II.

Dr. Petit thanked the development department for organizing a book donation from Simon & Schuster. Early childhood programs and Promise Academy schools received over 18,000 books for scholars and families.

Dr. Petit also thanked Mr. Owusu-Kesse and Jessica Lake, Managing Director of Social Services, for allowing the social work team to present suicide prevention at the monthly Principal's Pipeline Meeting.

### **HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)**

The elementary school's attendance was at 95% for November.

The elementary school's fourth and fifth graders went on a trip to see the movie "Harriet." The film focused on the life of abolitionist Harriet Tubman, who led hundreds of enslaved people to freedom through the Underground Railroad. The film trip was a component of a lesson unit on the Civil Rights Movement for the fifth-grade scholars.

The school launched a two-hour professional development session to introduce a new ELA module to teaching staff.

First-grade students received a visit from The Nature Company, a program that showcases animals to scholars across New York City to further their learning. First-grade scholars also visited the Queens County Farm.

The school held a top-performer dinner with 150 students on the honor roll. There was almost 100% parent attendance at the event.

The principal thanked the human resources department for inviting financial literacy experts to speak to teachers and staff members.

The school held a parent/teacher conference to discuss students' progress. Parents also received free books to encourage a culture of reading at home.

### **HCZ Promise Academy I Middle School (Madelaine Schultz)**

The middle school's attendance was at 96% for November.

Middle school basketball scholar-athletes made it to the citywide championship, earning the opportunity to play at the MetLife Stadium. Scholars on the boy's flag football team were treated to a shopping spree at Modell's Sporting Goods store by HCZ supporter and NY Giants wide receiver, Sterling Shepard.

The principal thanked Ms. Williams-Isom for giving middle school students the opportunity to see the film, "Harriet." Afterward, sixth and eighth graders participated in a discussion about the abolitionist Harriet Tubman and seventh graders spoke about the film as a supplement to their historical non-fiction unit.

The school held an honor roll breakfast for 80% of middle school scholars with their parents also in attendance.

### **HCZ Promise Academy I High School (Susan Rydz)**

The high school's attendance was at 96% for November.

The social-emotional (SEL) theme of the month was "gratitude." To help scholars better understand how they can cultivate gratitude in their everyday lives, scholars participated in SEL classes and group activities.

Seniors have been working diligently to complete their college applications, personal statements and scholarship applications. Colleges and universities have also visited for on-site interviews.

On December 7, some high school juniors sat for their Scholastic Aptitude Tests (SATs).

On November 26, participating scholars volunteered at the 7<sup>th</sup> Annual St. Nicholas Dinner, where they assisted in serving a Thanksgiving dinner to the residents of St. Nicholas Houses.

The school partnered with Promise Academy II High School for the senior Snowball Dance. Seniors from both high schools also attended a snow-tubing event at Mount Peter Ski Lodge in Warwick, NY.

**Financial Report (Jim Hutter)**

PAI's enrollment is at 1,130, which is two students favorable. PAI revenue is \$100,000 unfavorable versus the budget. PAI is on track with expenses at \$8.7M. There is no HCZ contribution through five months of FY20.

# HCZ Promise Academy I December 2019 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
12/2	68	650	90%	19	239	92%	18	242	93%
12/3	27	650	96%	12	239	95%	10	242	96%
12/4	28	650	96%	8	239	97%	8	241	97%
12/5	29	650	96%	10	239	96%	8	241	97%
12/6	47	650	93%	6	239	97%	12	241	95%
12/9	70	650	89%	8	239	97%	10	239	96%
12/10	50	650	92%	7	239	97%	10	239	96%
12/11	46	650	93%	10	239	96%	6	239	97%
12/12	40	650	94%	5	239	98%	3	239	99%
12/13	131	650	80%	32	239	87%	25	239	90%
12/16	38	650	94%	10	239	96%	12	239	95%
12/17	47	650	93%	8	239	97%	6	239	97%
12/18	32	650	95%	5	239	98%	7	239	97%
12/19	38	650	94%	40	239	83%	14	238	94%
12/20	69	650	89%	22	239	91%	21	238	91%
<b>Average</b>	<b>51</b>	<b>650</b>	<b>92%</b>	<b>13</b>	<b>239</b>	<b>94%</b>	<b>11</b>	<b>240</b>	<b>95%</b>



# Promise Academy I

## FY 2020 December YTD Budget vs. Actual \$ millions

	Budget	Actual <sup>(1)</sup>	Fav/(Unfav)	Full Year Budget
Enrollment	1,128	1,128	-	1,128
DOE and other gov't funding	\$ 10.7	\$ 10.6	\$ (0.1)	\$ 21.4
Expenses:				
Salaries	6.4	6.4	-	12.7
Benefits	2.0	2.0	-	4.0
OTPS	1.8	1.9	(0.1)	3.8
Total Expenses	10.2	10.3	(0.1)	20.5
Expenses in excess of public funding	-	-	-	-
Contribution Components:				
Private Funding	0.6	0.6	-	1.3
HCZ Contribution	-	-	-	-
per student (whole \$)	\$ -	\$ -	\$ -	\$ -

(1) Excludes bonus, growth fund, occupancy and "in-kind" contributions.

FY20 Operating Budget does not include PA Blueprint project