Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or th	e 201	8 calendar year, or tax year begin	ning 07/	′01, 2018	, and en	nding	_	0 6	5/30, 20	19	
B c	heck if ap	oplicable:	C Name of organization HARLEM CHI CHARTER SCHOOL II	LDREN'S ZONE PI	ROMISE	ACADE	MY	D Employer	dentifi	cation num	ber	
	Addre	ess	Doing Business As					34-20	1953	0		
	chang		Number and street (or P.O. box if mail is a	not delivered to street address	(;	Room/su	ite	E Telephone				
	_	change	35 EAST 125TH STREET		,	T COM/OU		(212) 3				
	-	return	City or town, state or province, country, a	nd 7ID or foreign postal code				(212) 3	00	3233		
	Termi		NEW YORK, NY 10035	ilid Zii Oi loreigii postai code				C 0	into O	22	701	502
	returr Applio	ı	F Name and address of principal officer:	ANNE WILLIAMS	C_TCOM			G Gross rece	•		Yes	583.
	pendi		35 EAST 125TH STREET,					subordinat	es?	-		X No
_	_		1				l	H(b) Are all subd			Yes	No
		empt st	1 2 1 () ()) (insert no.)	4947(a)(1)	or	527	1		st. (see instruct	iions)	
			WWW.HCZPROMISE.ORG			Π.		H(c) Group exe				
				Association Other		L Ye	ear of format	tion: 2005 N	I State	e of legal dor	nicile:	NY
P	art l		mmary		mo pp	011100		T. T	O.E.A	MDADDO	D 3 0	
	1		y describe the organization's mission or						STA	NDARDS	-BAS	ED
JCe			DEMIC PROGRAMS FOR STUD				JER-SEI	RVED 				
па			MUNITIES AND UNDER-PERF									
Governance	2		k this box 🕨 🔛 if the organization di	•					1	1		_
	3	Numb	per of voting members of the governing	body (Part VI, line 1a)					3			7.
S S	4		per of independent voting members of the						4			5.
Activities &	5		number of individuals employed in cale						5			236.
Ċţ	6	Total	number of volunteers (estimate if necess	sary)					6			0.
٩			unrelated business revenue from Part VI						7a			0
	b	Net u	nrelated business taxable income from F	Form 990-T, line 34	<u>.</u>		<u></u>		7b	_		0
								Prior Year			ent Ye	
ne	8	Contr	ibutions and grants (Part VIII, line 1h)		COP	Y FOR	—	21,109,1		22,	, 752	,664
Revenue	9		am service revenue (Part VIII, line 2g) .		PUBLIC IN		ON .		0.			
Re	10		tment income (Part VIII, column (A), line					100	57.		2.1	59
	11		revenue (Part VIII, column (A), lines 5,					100,1		20		,860
	12		revenue - add lines 8 through 11 (must					21,209,3		22,	, /84	,583
	13		s and similar amounts paid (Part IX, colu						0.			
	14		its paid to or for members (Part IX, colur					17,006,9		17	004	<u> </u>
es	15		es, other compensation, employee bene					17,006,3		17,	,094	,625
Expenses			ssional fundraising fees (Part IX, column	(A), line 11e)			0.					
Ä			fundraising expenses (Part IX, column (I		0			2 026 5	701	4	200	,709
			expenses (Part IX, column (A), lines 11a					3,836,7				, 709
			expenses. Add lines 13-17 (must equal					365,6				, 249
- v	19	Rever	nue less expenses. Subtract line 18 from	i line 12								
ts o		-	(D) (V) (10)					nning of Curren 5,677,1			of Year	, 389
Net Assets or Fund Balances	20	lotal	assets (Part X, line 16)					4,596,1				,309 ,135
et A	21		liabilities (Part X, line 26)					1,081,0				,254
			ssets or fund balances. Subtract line 21	from line 20	<u></u>			1,001,0	,05.	Ζ,	, 370	, 234
	rt II		gnature Block of perjury, I declare that I have examined thi	a ratura including accompa	unvina ochodi	ulaa and a	tatamanta	and to the best	of my	knowlodgo	and hal	lief it is
			complete. Declaration of preparer (other than						OI IIIy	Knowledge	and bei	lei, it is
Sig	ın		Signature of officer					Date				
He			Cignature of Simosi					Duto				
			Type or print name and title									
			Type or print name and title (Type preparer's name	Preparer's signature		Date			1	PTIN		
Paic	t		TT THOMPSETT	opaioi o oignature		Date		Check self-emple	' ''		400	
Pre	parer		. CDANIE EUODNIEON I	T D				<u> </u>		P00741		
Use	Only		s name F GRANT THORNTON I					Firm's EIN		-605555 2-599-0		
N/a:	, tha !!		saddress 757 THIRD AVENUE, 3RD F					Phone no.				
_			cuss this return with the preparer shown		<i>.</i>		<u></u>	<u> </u>				(2018)
ror	rape	rwork	Reduction Act Notice, see the separate	e instructions.						⊢orn	1 33U	(ZU18)

HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-2049530 Form 990 (2018) Page 2 **Statement of Program Service Accomplishments** Part III Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: ATTACHMENT 1 Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? ______ If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.) (Expenses \$ 20,193,193. including grants of \$ 0.) (Revenue \$ 4a (Code: ATTACHMENT 2 **4b** (Code: ____) (Expenses \$ including grants of \$) (Revenue \$ 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

4e Total program service expenses ▶

including grants of \$

) (Revenue \$ 20,193,193.

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Checklist of Required Schedules Part IV No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C, Part II................................ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III , 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Х Did the organization, directly or through a related organization, hold assets in temporarily restricted Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Х complete Schedule D, Part VI 11a **b** Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more X 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E....... 14a Did the organization maintain an office, employees, or agents outside of the United States?..... Χ 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Х foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Х assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)...... 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Х Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х 19 Х 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21

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Part	Checklist of Required Schedules (continued)			
	P.1.11		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			37
L	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	0.51		Х
26	If "Yes," complete Schedule L, Part I	25b		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
а	Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	200		
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	-		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		Х
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
00	19? Note. All Form 990 filers are required to complete Schedule O.	38	х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	

Form 990 (2018)

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Part V Statements Regarding Other IPS Filings and Tay Compliance (continued)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 236			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		.,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			Х
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Λ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.L.		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		Х
L	and services provided to the payor?	7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
A	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	170		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. 0	If "Yes." complete Form 4720. Schedule O.			

HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-2049530 Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or governing body delegated broad authority to an executive committee committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 Did the organization delegate control over management duties customarily performed by or under the direct Х 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . Х 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? x 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a The governing body?...... а Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 11a Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Х Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c describe in Schedule O how this was done Х 13 13 Х 14 14 Did the organization have a written document retention and destruction policy?............. Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶.

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► SARA ALVARADO 35 E. 125TH STREET NEW YORK, NY 10035

Form **990** (2018)

0180421-00007

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	not ch unles	Pos neck s pe	erson	e than c is both tor/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	1 24 25	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)KENNETH LANGONE	2.00									
CHAIRMAN EMERITUS	2.00	Х		Х				0.	0.	0.
(2)GEOFFREY CANADA	2.00									
CHAIRMAN	40.00	Х		Х				0.	195,944.	33,651.
(3)STANLEY DRUCKENMILLER	2.00									
TRUSTEE	2.00	Х						0.	0.	0.
(4)DENISE FULLER	2.00									
TRUSTEE (NON-VOTING)	2.00	Х						0.	0.	0.
(5)MITCH KURZ	2.00									
TREASURER/SECRETARY	2.00	Х		Х				0.	0.	0.
(6)WILLIE MAE LEWIS	2.00									
TRUSTEE	2.00	Х						0.	0.	0.
(7)ANNE WILLIAMS-ISOM	2.00							_		
CHIEF EXEC. OFFICER/PRESIDENT	40.00	Х		Х				0.	568,326.	143,903.
(8)ALFONSO WYATT	2.00							_		
TRUSTEE	2.00	Х						0.	0.	0.
(9)FATIME CADOO	2.00							_	_	
PARENT REP (NON-VOTING)	0.	Х						0.	0.	0.
(10)ELLANOR (BODIE) BRIZENDINE	2.00									
TRUSTEE (NON-VOTING)	2.00	Х						0.	0.	0.
(11)JAMES D. HUTTER	2.00								262 100	0.4.6.4
CHIEF FINANCIAL OFFICER	40.00			Х				0.	363,182.	94,464.
(12)SHERYL RAGLAND (THRU 10/2018)	40.00							226 225		15 505
PRINCIPAL - LOWER ELEMENTARY	0.					Х		396,985.	0.	15,785.
(13)SHONDELL JAMES	40.00					,,,		222 225		62.010
PRINCIPAL - UPPER ELEMENTARY	0.					Х		222,095.	0.	63,818.
(14) JUDY PALACIOS (THRU 08/2018)	40.00							410 020		20 570
PRINCIPAL - MIDDLE SCHOOL	0.					Х		418,029.	0.	32,578.
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(A) Name and title	(B) Average hours per week (list any hours for related	(do r box, office	not ch unles	Pos heck ss pe	cition more rson lirect	e than o	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation fron related organizations (W-2/1099-MISC)		Es am com	(F) timated ount of other oensation om the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	orga and	anization I related nizations
15) KATHERINE DA SILVA-HURTADO	40.00					.,		102 606		0		40 560
PRINCIPAL, PA II HIGH SCHOOL 16) FLORENCE BOLTON (THRU 08/2018)	40.00					Х		183,686.		0.		42,563
ASSISTANT PRINCIPAL	0.					Х		240,190.		0.		22,515
1b Sub-total							•	1,037,109. 423,876.		,452. 0.		84,199 65,078
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)					• •			1,460,985.				49,277
Total number of individuals (including but not reportable compensation from the organization)	limited to the		iste				re					<u>. </u>
·												Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu											3	Х
4 For any individual listed on line 1a, is the organization and related organizations groups.	eater than	\$15	0,0	00?	. If	"Yes	;" (complete Schedu				X
individual	accrue con	mpen	satio	on 1	fron	n any	uni	related organization			5	X
for services rendered to the organization? If "Yo Section B. Independent Contractors	es, complet	ie Scr	ieau	iie J	101	Sucri	per	son			5	
Complete this table for your five highest compensation from the organization. Report of year.												
(A) Name and business add	Iress							(B) Description of se	ervices	С	(C)	ation
ATTACHMENT 3											•	
2 Total number of independent contractors (in more than \$100,000 in compensation from the				nited	d to	thos	e li	isted above) who	received			

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Part VIII	Statement of Revenue
-----------	----------------------

		Check if Schedule O contains a respor	ise or note to an	y line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	2,096,806. 19,329,895.				
g i		and similar amounts not included above . 1f	1,325,963.				
Cor	g	Noncash contributions included in lines 1a-1f: \$	65,963.	00 750 664			
	h	Total. Add lines 1a-1f	Business Code	22,752,664.			
Program Service Revenue	2a b c d		Business Gode				
rog	f	All other program service revenue		0.			
	3 4	Total. Add lines 2a-2f	ds, interest, proceeds	59.			59.
	5	Royalties	(ii) Personal	0.			
	6a b c	Gross rents					
	d 7a b	Net rental income or (loss)	(ii) Other	0.			
	С	Gain or (loss)		0			
Other Revenue	d 8a	Net gain or (loss)		0.			
the	b	Less: direct expenses b					
J	С	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities. See Part IV, line 19 a	0.				
	b	Less: direct expenses b	,				
	с 10а	Net income or (loss) from gaming activities. Gross sales of inventory, less		0.			
	b	returns and allowances a Less: cost of goods sold b					
	С	Net income or (loss) from sales of inventory.		0.			
		Miscellaneous Revenue	Business Code				
	11a b c	NYC E-RATE DISCOUNTS MISCELLANEOUS INCOME	900099	25,472. 6,388.			25,472. 6,388.
	d	All other revenue					
	e	Total. Add lines 11a-11d		31,860.			
	12	Total revenue. See instructions.		22,784,583.			31,919.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.										
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.										
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.										
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.										
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.										
7	Other salaries and wages	13,559,853.	12,905,659.	654,194.								
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	291,747.	278,035.	13,712.								
9	Other employee benefits	2,112,370. 1,130,655.	2,013,089. 1,077,514.	99,281. 53,141.								
10 11	Payroll taxes	1,130,033.	1,077,314.	33,141.								
а	Management	0.										
	Degal	69,165.	65,914.	3,251.								
	Lobbying	0.										
	Professional fundraising services. See Part IV, line 17 Investment management fees	0.										
	Other. (If line 11g amount exceeds 10% of line 25, column											
	(A) amount, list line 11g expenses on Schedule O.).	731,908.	697,509.	34,399.								
12 13	Advertising and promotion	241,391.	230,046.	11,345.								
14	Information technology	213,748.	203,702.	10,046.								
15	Royalties	260,730.	71 204	100 446								
16 17	Occupancy	31,179.	71,284.	189,446.								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.										
19	Conferences, conventions, and meetings	0.										
20	Interest	0.										
21	Payments to affiliates	0. 5,607.	5,342.	265.								
22 23	Depreciation, depletion, and amortization Insurance	79,477.	75,742.	3,735.								
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O.)											
-	FOOD CDECTAL CERVICES/INCENTIVES	1,041,258.	1,041,258.									
-	SPECIAL SERVICES/INCENTIVES STUDENT TRAVEL	390,397. 169,587.	390,397. 169,587.									
-	TRAINING	155,709.	148,391.	7,318.								
e	All other expenses	810,553.	790,010.	20,543.								
	Total functional expenses. Add lines 1 through 24e	21,295,334.	20,193,193.	1,102,141.								
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if											
_	following SOP 98-2 (ASC 958-720)	0.			Form 990 (2018)							

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Part X Balance Sheet

		Check if Schedule O contains a response of	r note	e to any line in this Pa	art X		
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			74,102.		2,432,419.
	2	Savings and temporary cash investments			131,779.		131,841.
	3	Pledges and grants receivable, net			1,543,332.		450,237.
	4	Accounts receivable, net			0.	4	0.
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	(defined under section	0.	5	0.
	6	4958(f)(1)), persons described in section 4958(c)(3)(B)	ons (as	contributing employers			
		and sponsoring organizations of section 501(c)(9) volu	ntary o	employees beneficiary	0	_	0
ţ	_	organizations (see instructions). Complete Part II of Sche			0.	6	0.
Assets	7	Notes and loans receivable, net			0.	7	0.
¥	8	Inventories for sale or use			61,270.	8	37,034.
	9	Prepaid expenses and deferred charges			01,270.	9	37,034.
	10 a	Land, buildings, and equipment: cost or	40-	329,421.			
	L	- 1	10a		5,166.	40-	25,327.
		Less: accumulated depreciation				10c	0.
	11 12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11			0.		0.
	13	Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11	0.		0.		
	14			0.	10	0.	
	15	Intangible assets Other assets. See Part IV, line 11		3,861,546.	17	4,051,531.	
	16	Total assets. Add lines 1 through 15 (must equal		5,677,195.		7,128,389.	
_	17	Accounts payable and accrued expenses		1,629,111.		2,170,313.	
	18	Grants payable			0.		0.
	19	Deferred revenue		0.		0.	
	20	Tax-exempt bond liabilities	0.	20	0.		
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D	0.		0.
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen	sated	employees, and			
abi		disqualified persons. Complete Part II of Schedule	L		0.	22	0.
	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated			0.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines		· · ·			
		of Schedule D			2,967,079.		2,387,822.
	26	Total liabilities. Add lines 17 through 25			4,596,190.	26	4,558,135.
Ses		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		there X and			
anc	27	Unrestricted net assets			1,081,005.	27	2,570,254.
Bal	28	Temporarily restricted net assets			0.	28	0.
Б	29	Permanently restricted net assets		<u></u>	0.	29	0.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 🔃 and			
ts c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or equ	ıipmer	nt fund		31	
Ę	32	Retained earnings, endowment, accumulated inco				32	
S	33	Total net assets or fund balances			1,081,005.		2,570,254.
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	5,677,195.	34	7,128,389.
							Form 990 (2018)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			84,5	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2		95,3	
3	Revenue less expenses. Subtract line 2 from line 1	3			89,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,0	81,0	005.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		2,5	70,2	254.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
			(Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	κplair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	ight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	ant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the		v	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b	Х	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number 34-2049530

CHARTER SCHOOL Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses 10 acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (v) Amount of monetary (iii) Type of organization (iv) Is the organization (vi) Amount of (described on lines 1-10 other support (see listed in your governing support (see above (see instructions)) instructions) document? instructions) Yes No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Total

Page 2 Schedule A (Form 990 or 990-EZ) 2018

Pai	Support Schedule for Orga (Complete only if you checke						
	Part III. If the organization fai						mry under
Sec	tion A. Public Support	1 7				,	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
					,		
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	·						
3	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
-	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4						
	tion B. Total Support		T	T	T	T	I
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10					40	
12	Gross receipts from related activities, etc. (s					12	
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2018 (li			11 column (f)\		14	%
15	Public support percentage for 2017 Public support percentage from 2017						%
	331/3% support test - 2018. If the or						
	box and stop here . The organization q	-					
b	33 1/3% support test - 2017. If the org						
	this box and stop here . The organizati						
17a	10%-facts-and-circumstances test -	•		_			
	10% or more, and if the organization						
	Part VI how the organization meets t					-	•
	organization			· ·	•		▶ □
b	10%-facts-and-circumstances test -						and line
	15 is 10% or more, and if the orga		-				
	Explain in Part VI how the organizati						-
	supported organization				•	•	
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2018 Schedule A (Form 990 or 990-EZ) 2018 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					,	
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
·	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
6 7a	Ĭ ,						
ıa	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
·	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6.				. ,	. ,	.,
	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	ŭ			•		` ` ` `
	organization, check this box and stop here						<u></u>
Sec	tion C. Computation of Public Supp		•				
15	Public support percentage for 2018 (line 8,		•	.,,		. 15	<u></u>
16	Public support percentage from 2017 Sche					16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2018 (lin					17	<u>%</u>
18	Investment income percentage from 2017 S					18	<u>%</u>
19 a	33 1/3 % support tests - 2018. If the org	-					. \square
	17 is not more than 331/3%, check thi			•			
b	33 1/3 % support tests - 2017. If the orga						
	line 18 is not more than 331/3 %, check		•	•			. —
20	Private foundation. If the organization of	aid not check	a pox on line	14. 19a. or 19k). check this b	ox and see instr	uctions -

JSA 8E1221 1.000

Schedule A (Form 990 or 990-EZ) 2018

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Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	ion A. All Supporting Organizations		Voc	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a		4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$	_		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

Schedule A (Form 990 or 990-EZ) 2018

10b

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2018 Page **5**

	ne // (1 01111 330 01 330-LZ) 2010			age o
Part	N Supporting Organizations (continued)			
44	Lies the averagination accounted a gift or countribution from any of the following paragraps?		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in outperting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		-
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		•	
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
•	•	20		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	<u> </u>
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust oi	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organia	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	,		
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting	g organization (see
instructions).		•• ••	- • `

Schedule A (Form 990 or 990-EZ) 2018

PAGE 22

Schedule A (Form 990 or 990-EZ) 2018

Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

JSA 8E1232 1.000 Schedule A (Form 990 or 990-EZ) 2018 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2018

JSA

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service
Name of the organization

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

CHARTER SCHOOL II 34-2049530 Organization type (check one): Filers of: Section: x | 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 34-2049530 CHARTER SCHOOL II

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number
34-2049530

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 7 Х Person **Payroll** 15,607. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 8 Х Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 9 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.)

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Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY
CHARTER SCHOOL II

Employer identification number
34-2049530

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	EDUCATION MATERIALS (BOOKS/SOFTWARE)		
		\$65,963.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

Name of organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

	CHARTER SCHOOL II			34-2049530
Part III	(10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	the year from any o ons completing Part e year. (Enter this info	ne contributor. Colli, enter the total cormation once. Se	omplete columns (a) through (e) and of exclusively religious, charitable, etc.
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
		(e) Transfe	r of gift	
	Transferee's name, address, an	d ZIP + 4	Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relation			ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift (c) Use of gift		f gift	(d) Description of how gift is held
		(e) Transfe	r of gift	
	Transferee's name, address, an	d ZIP + 4	Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
		(e) Transfe	r of gift	
	Transferee's name, address, an			ship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number

	ining children o don	L INOMIOL MOMBLIM	
CHA	RTER SCHOOL II		34-2049530
Pa	rt I Organizations Maintaining Donor Adv	vised Funds or Other Similar Funds o	or Accounts.
	Complete if the organization answered	d "Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono	r advisors in writing that the assets held	d in donor advised
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors,		
0	only for charitable purposes and not for the bene		
Do	conferring impermissible private benefit?		
Г	rt II Conservation Easements. Complete if the organization answered	1 "Ves" on Form 000 Part IV line 7	
1	Purpose(s) of conservation easements held by the		
1			and a literary of a floridation of an Albandania
	Preservation of land for public use (e.g., re		n of a historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution i	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in ((c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register.		2d
3	Number of conservation easements modified, tra	insferred, released, extinguished, or termi	inated by the organization during the
	tax year 🕨		
4	Number of states where property subject to cons	ervation easement is located 🕨	
5	Does the organization have a written policy re-	garding the periodic monitoring, inspec	ction, handling of
	violations, and enforcement of the conservation ea	asements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	onservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing	conservation easements during the year
	▶ \$		G ,
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text		
	organization's accounting for conservation easem		
Pa	rt Organizations Maintaining Collection	s of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered		
	If the organization elected as permitted under S	SEAS 116 (ASC 958) not to report in its	revenue statement and halance sheet
	If the organization elected, as permitted under Sworks of art, historical treasures, or other simi	lar assets held for public exhibition, ed	ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the		
b	If the organization elected, as permitted under		
	works of art, historical treasures, or other simi		ucation, or research in furtherance of
	public service, provide the following amounts rela		> •
	(i) Revenue included on Form 990, Part VIII, line		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		<u> </u>
	following amounts required to be reported under		
а	Revenue included on Form 990, Part VIII, line 1.		
b	Assets included in Form 990, Part X		▶ \$

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Schedule D (Form 990) 2018

	rt Organizations Maintain	ina Colle	ections of	Art. Histo	rical Tre	easures	. or Othe	r Similar Assets	continue		age Z
3	Using the organization's acquisiti										of its
	collection items (check all that app		olon, and t		40, 01100	it uny or	1110 10110	mig that are a eig	· · · · · · · ·	,,,,	1 110
а	Public exhibition	, /.		d [Loan	or excha	nge progra	ams			
b	Scholarly research			e	Other						
C	Preservation for future gene	erations									
4	Provide a description of the orga		collections	s and expl	ain how t	thev furt	ther the o	rganization's exemi	ot purpos	e in	Part
-	XIII.							· 9			
5	During the year, did the organizati	on solicit	or receive o	donations o	of art. hist	orical tre	easures, or	other similar			
	assets to be sold to raise funds rat								Yes		No
Pa	rt IV Escrow and Custodial A										
	Complete if the organiz			es" on For	m 990, F	Part IV,	line 9, or	reported an amoເ	int on Fo	rm	
	990, Part X, line 21.										
1a	Is the organization an agent, trust	ee, custo	dian or othe	er intermed	liary for c	ontributi	ions or oth	er assets not			
	included on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement										_
								Amoun	t		
С	Beginning balance					[1c				
d	Additions during the year					[1d				
е	Distributions during the year					[1e				
f	Ending balance					[1f				
	Did the organization include an an								Yes		No
b	If "Yes," explain the arrangement	in Part XI	II. Check he	ere if the e	xplanatior	has bee	en provided	l on Part XIII			
Pa	rt V Endowment Funds.										
	Complete if the organiz	ation ans	swered "Ye	es" on For	m 990, F						
		(a) Cu	rrent year	(b) Prid	or year	(c) Two	years back	(d) Three years back	(e) Four	years	back
1 a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains,										
	and losses										
d	Grants or scholarships								1		
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage		ırrent year		e (line 1g,	column	(a)) held a	s:			
	Board designated or quasi-endowr	· · · · · · · · · · · · · · · · · · ·		_%							
	Permanent endowment >	%	0/								
С	Temporarily restricted endowment		%	4000/							
0 -	The percentages on lines 2a, 2b,		•		.4: 414	المامما مسم					
3 a	Are there endowment funds not in	the poss	ession of tr	ne organiza	ation that	are neid	i and adm	inistered for the	Г	Yes	No
	organization by:								3a(i)	163	140
	(i) unrelated organizations								3a(ii)		
h	(ii) related organizations If "Yes" on line 3a(ii), are the relat								3b		
4	Describe in Part XIII the intended	•		•					30		
	rt VI Land, Buildings, and Eq			illori s eriuc	WITIETIL TU	ius.					
. —	Complete if the organize	ation an	swered "Y	es" on Fo	rm 990,	Part IV,	line 11a.	See Form 990, P	art X, Iin	e 10	
	Description of property			other basis tment)		or other bas other)		ccumulated (d) Book va	lue	
1a	Land		(iiives	штыпу	(0		uel	n colation			
b	Buildings										
	Leasehold improvements					51,59	4.	34,634.		16,9	960.
d	Equipment.				1 2	235,82		227,462.	-		367.
e	Other					41,99		41,997.			
_	I. Add lines 1a through 1e. (Column		t equal Forn	n 990, Part	X, colum					25,3	327.

Schedule D (Form 990) 2018

Schedule D (F	Form 990) 2018				Page
Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, lin	e 11b. See Form 9	90, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of va Cost or end-of-year m	
(1) Financia	al derivatives				
	-held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII		"Yes" on Form 990	. Part IV. lin	e 11c. See Form 9	90. Part X. line 13.
	(a) Description of investment	(b) Book value	, ,	(c) Method of va	
-/4)	(a) Boostiphon of infocution.	(b) Book value		Cost or end-of-year m	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(1) ((5) 000 D () ((7) ((0))				
	n (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets. Complete if the organization answered	"Voc" on Form 000	Dort IV lin	o 11d Soo Form 0	00 Part V line 15
	·		, raitiv, iiii	e i iu. See i oiiii s	
(4) DITE	FROM RELATED PARTIES	scription			(b) Book value 4,051,531
	FROM RELATED FARTIES				4,031,331
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	uman (h) mayat asyal Farm 000 Bart V and (B) li	ino 1F)			4,051,53 1
	umn (b) must equal Form 990, Part X, col. (B) li	ne 15.)	<u> </u>		4,051,531
Part X	Other Liabilities. Complete if the organization answered	"Yes" on Form 990), Part IV, Iin	e 11e or 11f. See F	Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book valu	ie		
(1) Feder	ral income taxes	0.000			
	F) PLAN LIABILITY	2,387,	822.		
(3)					
_(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25.)	2,387 ,	822.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 8E1270 1.000 0965CL 700J

V 18-8.4F 0180421-00007 PAGE 32 Schedule D (Form 990) 2018 Page 4

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	า.	
1	Total revenue, gains, and other support per audited financial statements	1	26,913,786.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains (losses) on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	4,129,203.
	Subtract line 2e from line 1	3	22,784,583.
-	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c . (<i>This must equal Form</i> 990, <i>Part I, line 12.</i>)	5	22,784,583.
Part 2		irn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	25,424,537.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	4,129,203.
	Subtract line 2e from line 1	3	21,295,334.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>).	5	21,295,334.
	Supplemental Information.		
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa		
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	•
SEE	PAGE 5		

JSA 8E1271 1.000

Schedule D (Form 990) 2018

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Part XIII Supplemental Information (continued)

SCHEDULE D, FIN 48 FOOTNOTE

THE SCHOOL RECOGNIZES THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

THE SCHOOL IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE

("IRC") SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME

UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED

BY THE IRC. THE SCHOOL HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE

MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED

INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR

WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY

BE CONSIDERED TAX POSITIONS. THE SCHOOL HAS DETERMINED THAT THERE ARE NO

MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE

IN THE FINANCIAL STATEMENTS FOR THE YEARS ENDING JUNE 30, 2019 OR 2018.

Schedule D (Form 990) 2018

SCHEDULE E (Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Name of the organization

Employer identification number 34-2049530

CHARTER SCHOOL II Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, Х bylaws, other governing instrument, or in a resolution of its governing body?............... 1 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, Х 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please Х SEE SUPPLEMENTAL PAGE Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff?........... 4a b Records documenting that scholarships and other financial assistance are awarded on a racially Х c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х 4c Х If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х Х Employment of faculty or administrative staff?..... Х Scholarships or other financial assistance?............. Χ Х 5e Χ 5f Х 5g Х h Other extracurricular activities?...... 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х Х **b** Has the organization's right to such aid ever been revoked or suspended?....... If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through

4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

Page 2

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

FORM 990, SCHEDULE E, LINE 3

THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL DOES NOT DISCRIMINATE ON THE BASIS OF PRIOR ACADEMIC ACHIEVEMENT, ATHLETIC ABILITY, DISABILITY, RACE, CREED, NATIONAL ORIGIN, GENDER, RELIGION, OR ANY OTHER GROUNDS THAT WOULD BE UNLAWFUL. THE SCHOOL'S ADMISSIONS PROCEDURES ARE CONSISTENT WITH THE PROVISIONS OF NEW YORK EDUCATION LAW 2854(2).

FORM 990, SCHEDULE E, LINE 6A

UNDER THE SCHOOL'S CHARTER SCHOOL AGREEMENT AND THE CHARTER SCHOOLS ACT,
THE SCHOOL IS ENTITLED TO RECEIVE FUNDING FROM FEDERAL, STATE AND LOCAL
SOURCES THAT ARE AVAILABLE TO PUBLIC SCHOOLS. THESE FUNDS INCLUDE STATE
PUPIL ENROLLMENT FUNDS, FEDERAL FOOD SUBSIDIES AND TITLES I, II AND IV
FUNDING.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Name of the organization CHARTER SCHOOL II

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

34-2049530

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	
b				
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
GEOFFREY CANADA (i)	0.	0.	0.	0.	0.	0.	0.
1 ^{CHAIRMAN} (ii)	120,944.	75,000.	0.	4,236.	29,415.	229 , 595.	0.
SHERYL RAGLAND (THRU 10 (i)	91,185.	305,800.	0.	6,378.	9,407.	412,770.	243,300.
2 ^{PRINCIPAL - LOWER ELEMENTARY} (ii)	0.	0.	0.	0.	0.	0.	0.
JAMES D. HUTTER (i)	0.	0.	0.	0.	0.	0.	0.
3 ^{CHIEF} FINANCIAL OFFICER (ii)	323,182.	40,000.	0.	69,149.	25,315.	457,646.	0.
ANNE WILLIAMS-ISOM (i)	0.	0.	0.	0.	0.	0.	0.
4 ^{CHIEF EXEC. OFFICER/PRESIDENT} (ii)	288,463.	279,863.	0.	134,149.	9,754.	712,229.	99,863.
SHONDELL JAMES (i)	150,164.	71,931.	0.	38,503.	25,315.	285,913.	49,931.
5 ^{PRINCIPAL - UPPER ELEMENTARY} (ii)	0.	0.	0.	0.	0.	0.	0.
JUDY PALACIOS (THRU 08/(i)	85,923.	278,837.	53,269.	21,509.	11,069.	450 , 607.	216,337.
6PRINCIPAL - MIDDLE SCHOOL (ii)	0.	0.	0.	0.	0.	0.	0.
KATHERINE DA SILVA-HURT (i)	128,727.	54,959.	0.	42,563.	0.	226,249.	29,959.
7PRINCIPAL, PA II HIGH SCHOOL (ii)	0.	0.	0.	0.	0.	0.	0.
FLORENCE BOLTON (THRU 0 (i)	68,184.	128,118.	43,888.	4,706.	17,809.	262 , 705.	90,618.
8 ^{ASSISTANT} PRINCIPAL (ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
9 (ii)							
(i)							
10 (ii)							
(i)							
11 (ii)							
(i)							
(i)							
13 (ii)							
(i)							
14 (ii)							
(i)							
(i)							
16 (ii)							

34-2049530

Schedule J (Form 990) 2018 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 4(A)

PRINCIPAL, MIDDLE SCHOOL, JUDY PALACIOS AND ASSISTANT PRINCIPAL, FLORENCE BOLTON, RECEIVED SEVERANCE PAYMENTS IN CALENDAR YEAR 2018. THE AMOUNT PAID IN SEVERANCE HAS BEEN REPORTED IN SCHEDULE J, PART II, COLUMN B(III). PRINCIPAL, MIDDLE SCHOOL, JUDY PALACIOS, ALSO RECEIVED A DEFERRED SEVERANCE PAYMENT TO BE PAID IN 2019; THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (C).

SCHEDULE J, PART 1, LINE 4(B)

HARLEM CHILDREN'S ZONE MAINTAINS A SECTION 457(F) PLAN AND A SUPPLEMENTAL BONUS PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. THESE PLANS ("THE PLANS") ARE TAX-DEFERRED EMPLOYEE SAVINGS PLANS THAT AIM TO SERVE AS A RETENTION TOOL FOR DIRECTORS, OFFICERS, PRINCIPALS AND SENIOR STAFF. HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR.

THE EMPLOYEE'S ACCOUNT ACCUMULATES ASSOCIATED EARNINGS OR LOSSES ON THE INVESTMENT OF THE CONTRIBUTED AMOUNT IN THE NO MARGIN SENIOR GROWTH FUND, WHICH IS MANAGED BY THE DUQUESNE FAMILY OFFICE, AT NO COST TO THE HARLEM

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CHILDREN'S ZONE OR THE EMPLOYEE. THE AMOUNTS CONTRIBUTED BY THE HARLEM CHILDREN'S ZONE, ALONG WITH THE ASSOCIATED EARNINGS OR LOSSES, VEST AFTER FIVE YEARS FROM THE DATE OF THE INITIAL CONTRIBUTION AND WILL BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED.

BEGINNING FISCAL YEAR 2016, THE VESTING PERIOD WAS BIFURCATED BETWEEN TEACHERS AND ADMINISTRATIVE STAFF, SUCH THAT AMOUNTS CONTRIBUTED TO THE PLAN NOW VEST THREE AND FIVE YEARS AFTER THE DATE OF THE INITIAL CONTRIBUTION FOR ELIGIBLE TEACHERS AND ADMINISTRATIVE STAFF, RESPECTIVELY.

TERMINATED EMPLOYEES BECOME VESTED IMMEDIATELY AT THE DATE OF THEIR

TERMINATION. EMPLOYEES WHO MEET THE AGE AND SERVICE PROVISIONS OF THE

PLAN (AGE VESTING) ARE VESTED IMMEDIATELY UPON MEETING THOSE PROVISIONS.

HOWEVER, IF A PARTICIPATING EMPLOYEE LEAVES VOLUNTARILY, INCLUDING

RETIREMENT IF THEY HAVE NOT REACHED THE AGE VESTING PROVISIONS, THEN

THEIR CUMULATIVE UNVESTED CONTRIBUTION MADE BY HCZ AND ASSOCIATED

EARNINGS OR LOSSES ARE FORFEITED.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FOR CALENDAR YEAR 2018, EMPLOYEES RECEIVED A PAYOUT OF DEFERRED

COMPENSATION FROM THE GROWTH FUND AND THOSE AMOUNTS HAVE BEEN RECORDED IN

SCHEDULE J, PART II, COLUMN (B) (II) AND, BECAUSE THAT PAYOUT REPRESENTS

COMPENSATION THAT WAS REPORTED ON PREVIOUS FORMS 990 AS DEFERRED

COMPENSATION IN SCHEDULE J, PART II, COLUMN (C), IT IS RECORDED IN

SCHEDULE J, PART II COLUMN (F).

GEOFFREY CANADA, AN OFFICER AT HCZ, MET THE AGE AND SERVICE PROVISIONS OF THE 457 (F) PLAN (AGE VESTING) FOR CALENDAR YEAR 2018 THAT RESULTED IN IMMEDIATE VESTING OF HCZ'S GROWTH FUND CONTRIBUTION. THIS AMOUNT IS INCLUDED IN FORM 990, SCHEDULE J, COLUMN B (II).

THE FOLLOWING INDIVIDUALS REPORTED AS HIGHLY COMPENSATED EMPLOYEES ON THE PROMISE ACADEMY'S FORM 990 RECEIVED A PAYOUT OF THEIR ACCUMULATED EARNINGS IN THE HARLEM CHILDREN'S ZONE GROWTH FUND PLAN IN CALENDAR YEAR 2018: FLORENCE BOLTON - ASSISTANT PRINCIPAL, JUDY PALACIOS - PRINCIPAL, MIDDLE SCHOOL AND SHERYL RAGLAND - PRINCIPAL, ELEMENTARY.

HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-2049530

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THIS GROWTH FUND PAYOUT IS DISCLOSED IN FORM 990, SCHEDULE J, PART II, COLUMN (B)(II).

SCHEDULE J, PART 1, LINE 7

AS NOTED IN THE NARRATIVE TO FORM 990, PART VI, LINE 15, ALL BONUSES OR MERIT PAY INCREASES ISSUED TO PROMISE ACADEMY II EMPLOYEES ARE DETERMINED BY THE CEO, ANNE WILLIAMS-ISOM, WITH INPUT FROM THE SUPERINTENDENT. ALL BONUSES ARE PERFORMANCE BASED AND THE RECIPIENTS ARE NOT PROVIDED ANY INPUT INTO THE AMOUNT OF THE BONUS RECEIVED.

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

1 Art - Works of art

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number

34-2049530 CHARTER SCHOOL II **Types of Property** (c) Noncash contribution (d) (a) (b) Check if Number of contributions or Method of determining amounts reported on Form 990, Part VIII, line 1g applicable items contributed noncash contribution amounts

2 A	Art - Historical treasures								
3 A	Art - Fractional interests								
	Books and publications								
	Clothing and household								
	goods								
	Cars and other vehicles								
	Boats and planes								
	ntellectual property								
9 5	Securities - Publicly traded								
	Securities - Closely held stock								
	Securities - Partnership, LLC,								
	or trust interests								
	Securities - Miscellaneous								
	Qualified conservation								
	contribution - Historic								
	structures								
	Qualified conservation								
	contribution - Other								
	Real estate - Residential								
	Real estate - Commercial								
	Real estate - Other								
	Collectibles								
	Food inventory								
	Orugs and medical supplies								
21 T	Гахidermy								
	Historical artifacts								
	Scientific specimens								
24 A	Archeological artifacts								
25 (Other ►(ATCH 1)		1	•	65,963.				
26 (Other ►()								
27 (Other ►()								
28	Other ►()								
29 N	Number of Forms 8283 received	by the orga	nization during the tax	x year for	contributions for				
v	which the organization completed F	orm 8283, F	Part IV, Donee Acknowle	edgement.		29			
	-			_				Yes	No
30 a [During the year, did the organizat	ion receive b	by contribution any pro	perty repo	rted in Part I, line	s 1 through			
2	28, that it must hold for at least the	hree years fr	om the date of the init	ial contribu	ution, and which is	sn't required			
te	o be used for exempt purposes for	the entire ho	olding period?				30a		Х
	f "Yes," describe the arrangement i								
	Does the organization have a		ance policy that req	uires the	review of any	nonstandard			
	contributions?	-			=		31	Х	
	Does the organization hire or use								
	contributions?	•	•		•		32a		Х
	f "Yes," describe in Part II.								
	i ico, acombe ili altii.								
JJ 1	•	amount in co	olumn (c) for a type of i	property for	r which column (a') is checked.			
	f the organization didn't report an describe in Part II.	amount in co	olumn (c) for a type of p	property for	r which column (a) is checked,			

34-2049530

Schedule M (Form 990) (2018) Page **2**

Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
EDUCATION MATERIALS	X	1.	65,963.	FMV
TOTALS	=	1.	65,963.	

JSA Schedule M (Form 990) (2018)

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. HARLEM CHILDREN'S ZONE PROMISE ACADEMY Name of the organization

Inspection

OMB No. 1545-0047

34-2049530

Employer identification number

FORM 990, PART VI

CHARTER SCHOOL II

LINE 11 - PROCESS USED TO REVIEW FORM 990

THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE BOARD OF TRUSTEES FOR DISCUSSION AND COMMENT. EACH BOARD OF TRUSTEES MEMBER WAS PROVIDED AN OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

LINE 12 - ENFORCEMENT OF CONFLICT OF INTEREST POLICY PROMISE ACADEMY II OPERATES UNDER THE CONFLICT-OF-INTEREST POLICY OF ITS INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE. ALL EMPLOYEES ARE EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH ETHICAL STANDARDS IN ALL PROFESSIONAL DEALINGS.

ALL EMPLOYEES MUST AVOID ANY ACTIONS THAT COULD CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF SUCH A CONFLICT OR REFLECT UNFAVORABLY ON THEM OR ON HARLEM CHILDREN'S ZONE PROMISE ACADEMY II. AN EMPLOYEE MUST DISCLOSE IF SHE/HE OR AN IMMEDIATE FAMILY MEMBER HAS ANY POTENTIAL CONFLICT OF INTEREST, SUCH AS A RELATIONSHIP TO A THIRD-PARTY VENDOR WHO SEEKS OR HAS A BUSINESS RELATIONSHIP WITH HARLEM CHILDREN'S ZONE PROMISE ACADEMY II.

AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A FAILURE TO REPRESENT

ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF OF HARLEM CHILDREN'S

ZONE PROMISE ACADEMY II AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR

DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

LINES 13 & 14 - WHISTLEBLOWER AND DOCUMENT RETENTION POLICY

THE PROMISE ACADEMY II OPERATES UNDER THE WHISTLEBLOWER AND DOCUMENT

RETENTION POLICY OF ITS INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE.

LINE 15 - PROCESS FOR DETERMINING COMPENSATION

THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL IS ANNE WILLIAMS-ISOM. THE

PROCEDURES FOR DETERMINING MS. WILLIAMS-ISOM'S COMPENSATION PACKAGE ARE

DOCUMENTED IN HARLEM CHILDREN'S ZONE FORM 990 AS THAT ORGANIZATION PAYS

HER COMPENSATION.

MS. WILLIAMS-ISOM MAKES ALL COMPENSATION DECISIONS, WITH INPUT FROM THE SUPERINTENDENT, FOR THE EMPLOYEES AT THE PROMISE ACADEMY II, INCLUDING THE PRINCIPALS. TO THE EXTENT THAT ANY MERIT PAY OR BONUSES ARE WARRANTED, THE PRINCIPALS WILL MAKE RECOMMENDATIONS FOR TEACHERS AND ADMINISTRATORS. ALL BONUSES ARE STRICTLY TIED TO EMPLOYEE PERFORMANCE, USUALLY DETERMINED BY STUDENT ACADEMIC SUCCESS AND WELL-BEING. THE ORGANIZATION MAKES A CONSCIOUS EFFORT TO COMPENSATE ITS EXECUTIVES COMMENSURATE WITH THE MARKET.

FORM 990, PART VI

LINE 19 - AVAILABILITY OF DOCUMENTS TO THE PUBLIC

PROMISE ACADEMY II MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY

Schedule O (Form 990 or 990-EZ) 2018 Page **2**

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Employer identification number

34-2049530

RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE PUBLISHED ON ITS WEBSITE; ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF HARLEM CHILDREN'S ZONE PROMISE ACADEMY II CHARTER

SCHOOL IS TO ENSURE THAT CHILDREN FROM UNDER-SERVED COMMUNITIES ARE

ACADEMICALLY, SOCIALLY AND EMOTIONALLY READY TO SUCCEED IN COLLEGE

AND IN TOMORROW'S WORKPLACE. THE SCHOOL'S COMMITTED, CARING STAFF

PROVIDE COMPREHENSIVE SERVICES TO CHILDREN IN KINDERGARTEN THROUGH

12TH GRADE - AS WELL AS TO THEIR FAMILIES - SO THEY ARE WELL EQUIPPED

FOR THE OPPORTUNITIES AHEAD.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IN 2018, PROMISE ACADEMY II STUDENTS HAD HIGHER AGGREGATE SCORES ON THE ENGLISH LANGUAGE ARTS TEST THAN STUDENTS IN THE LOCAL DISTRICT 5, NEW YORK CITY AS A WHOLE, NEW YORK STATE AS A WHOLE, NEW YORK STATE WHITE AND BLACK STUDENTS, AND NEW YORK CITY BLACK STUDENTS. ON THE MATH EXAM THEY OUTPERFORMED THE LOCAL DISTRICT, NEW YORK CITY, NEW YORK STATE, NEW YORK CITY BLACKS STUDENTS, NEW YORK CITY AND NEW YORK STATE WHITE STUDENTS. 96% OF STUDENTS IN

Employer identification number

34-2049530

ATTACHMENT 2 (CONT'D)

THE CLASS OF 2018 ENROLLED IN POSTSECONDARY EDUCATION WITHIN SIX MONTHS OF HIGH SCHOOL GRADUATION. THE PROMISE ACADEMY II HIGH SCHOOL WORKS WITH BARD EARLY COLLEGE TO OFFER PRE-COLLEGE AND COLLEGE-LEVEL CLASSES TO OUR STUDENTS, SO THAT MANY STUDENTS WILL GRADUATE WITH COLLEGE-LEVEL SKILLS AND WILL HAVE EARNED COLLEGE CREDITS.

THE SCHOOL HAS AN EXTENDED SCHOOL DAY TO GIVE STUDENTS MORE TIME ON-TASK TO MASTER BASIC SUBJECTS AND HAVE ENOUGH TIME TO PURSUE SCIENCE, SOCIAL STUDIES, THE ARTS AND PHYSICAL EDUCATION. THE STUDENTS ALSO HAVE ACCESS TO A FREE AFTER-SCHOOL PROGRAM THAT WORKS HAND IN HAND WITH THE DAY SCHOOL AS WELL AS OFFERING STUDENTS ENRICHMENT CLASSES IN A VARIETY OF DISCIPLINES SUCH AS DANCE, PHOTOGRAPHY, CHESS AND FASHION DESIGN.

THE SCHOOL ALSO HAS A MULTI-FACETED PROGRAM TO MAKE SURE STUDENTS

ARE READY FOR COLLEGE, WHICH INCLUDES SAT PREPARATION CLASSES,

COLLEGE COUNSELING AND CAMPUS VISITS, AS WELL AS SUPPORT FOR THE

COLLEGE APPLICATION AND SELECTION PROCESSES.

THE SCHOOL'S INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE, ALSO
HAS A SOCIAL-WORK TEAM TO ADDRESS ANY EMOTIONAL/SOCIAL ISSUES THAT
MAY GET FLAGGED BY TEACHERS OR SCHOOL STAFF. WE ALSO MAKE SURE
THAT CHILDREN HAVE ACCESS TO UP-TO-DATE TECHNOLOGY: EACH CLASSROOM
IS EQUIPPED WITH AN INTERACTIVE WHITEBOARD AND STUDENTS HAVE EASY

Schedule O (Form 990 or 990-EZ) 2018 Page 2

HARLEM CHILDREN'S ZONE PROMISE ACADEMY Name of the organization Employer identification number CHARTER SCHOOL II 34-2049530

ATTACHMENT 2 (CONT'D)

ACCESS TO LAPTOP COMPUTERS.

THE OVERALL GOAL IS TO MAKE SURE EACH CHILD GETS WHAT HE OR SHE NEEDS IN ORDER TO SUCCEED ACADEMICALLY AND BECOME WELL-ROUNDED AND PUBLIC SPIRITED - READY FOR COLLEGE AND ADULTHOOD.

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

A-LIST SERVICES LLC 29 WEST 36TH ST. 7TH FL NEW YORK, NY 10018

SAT PREP 101,156.

Schedule O (Form 990 or 990-EZ) 2018

JSA

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

CHARTER SCHOOL II

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Employer identification number 34-2049530

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (c) Legal domicile (state End-of-year assets Direct controlling Name, address, and EIN (if applicable) of disregarded entity Total income Primary activity or foreign country) entity (1) (2) (3) (4) (5) (6)

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	12(b)(13) rolled
						Yes	No
(1) HARLEM CHILDREN'S ZONE 23-7112974							
35 EAST 125TH STREET NEW YORK, NY 10035	SOCIAL SVCS	NY	7	501 (C) (3)	N/A		Х
(2) HARLEM CHILDREN'S ZONE PROMISE ACADEMY I 76-0756768							
245 WEST 129TH STREET NEW YORK, NY 10027	SCHOOL	NY	2	501 (C) (3)	N/A		Х
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

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Schedule R (Form 990) 2018

Dart III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,
Part III	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income			h) (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)		Gene mana	i) eral or aging ner?	(k) Percentage ownership
		3,		·			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?
(1)							Yes No
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more r	elated organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b		Х
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		X
	Loans or loan guarantees by related organization(s)				1e		X
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		Х
q	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		Х
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
•							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	i .
ï	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s).				1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
	Sharing of paid employees with related organization(s)				10	Х	
·	Sharing of para shiproyees marrolated organization(e)						
n	Reimbursement paid to related organization(s) for expenses				1p	Х	
	Reimbursement paid by related organization(s) for expenses				1q	Х	
٩	Tresmisures many parable organization (a) for expenses 1111111111111111111111111111111111				•		
r	Other transfer of cash or property to related organization(s)				1r	Х	
s	Other transfer of cash or property from related organization(s)				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including cove	red relationships and transa	action thre	shold	S.	
	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method	of dete		ıg
		type (a-s)		anio	unt miv	biveu	
(1)							
(2)							
(3)							
` ,							
(4)							
•							
(5)							
•							
(6)							
. ,		1	Sak	andula B (F	000)	2049

JSA 8E1309 1.000 Schedule R (Form 990) 2018

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Schedule R (Form 990) 2018 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)		(c) (d) gal domicile te or foreign country) (unrelated, from tax under		e) partners ction (c)(3) cations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?			
			sections 512-514)	Yes	No			Yes	No		Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
10)														
I1)														
12)														
13)	_													
14)														
15)														
16)														
													n 990) 20	

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Schedule R (Form 990) 2018 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

FORM 990, SCHEDULE R

PURSUANT TO THE TERMS OF A COMMITMENT LETTER BETWEEN HARLEM CHILDREN'S ZONE (HCZ) AND PROMISE ACADEMY II, HCZ, AS THE SCHOOL'S INSTITUTIONAL PARTNER, COMMITTED TO PROVIDE THE ACADEMY, DURING THE INITIAL FIVE-YEAR TERM OF ITS CHARTER, CERTAIN SERVICES AT NO COST. THE CHARTER SCHOOL HAS RENEWED ITS COMMITMENT LETTER WITH HARLEM CHILDREN'S ZONE FOR AN ADDITIONAL FIVE YEAR PERIOD THAT RUNS THROUGH JUNE 30, 2024. THESE SERVICES INCLUDE FINANCIAL MANAGEMENT, SOCIAL, TECHNOLOGY, FUNDRAISING, PUBLIC RELATIONS, AND TEACHING ASSISTANCE SERVICES. THE AMOUNT REPORTED FOR IN-KIND SERVICES FOR THE YEAR ENDING JUNE 30, 2019 TOTALS \$514,522.

IN ADDITION, PROMISE ACADEMY II RECEIVES CONTRIBUTED SPACE (AT TWO LOCATIONS) FROM HARLEM CHILDREN ZONE AND THE DEPARTMENT OF EDUCATION. THE AMOUNT REPORTED AS CONTRIBUTED SPACE IS \$1,677,481 AND \$1,774,764, RESPECTIVELY. TOTAL AFFILIATED DONATED SERVICES/SPACE ON THE FORM 990 FOR THE YEAR ENDING JUNE 30, 2019 IS \$2,192,003.

HCZ MAINTAINS A 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. EMPLOYEES BECOME ELIGIBLE TO PARTICIPATE IN THIS PLAN BASED SOLELY AT THE DISCRETION OF THE SCHOOL'S BOARD OF TRUSTEES. THE AMOUNTS CONTRIBUTED WILL VEST IN EITHER THREE OR FIVE YEARS. HCZ PROVIDES THE SCHOOL WITH AN ANNUAL SUBSIDY TO COVER THIS COST BY CONTRIBUTING TO A HCZ INVESTMENT ACCOUNT. DURING FISCAL 2019, HCZ PROVIDED A SUBSIDY OF \$932,456 FOR THE FISCAL 2019 CONTRIBUTION TO THE 457(F) PLAN.