



# Promise Academy II Charter School

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Harlem Children's  
**Z O N E**

## BOARD OF TRUSTEES

Geoffrey Canada  
**Chairman**

Kwame Owusu-Kesse  
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Fatime Cadoo  
Stanley Druckenmiller  
Denise Fuller  
Willie Mae Lewis  
Keith Meister  
Alfonso Wyatt

Achil Petit  
**Superintendent**

Shondell James  
**Principal**  
**Elementary School**  
2005 Madison Avenue  
New York, NY 10035  
Tel 212.360.3236

Amy Deal  
**Principal**  
**Middle School**  
35 East 125<sup>th</sup> Street  
New York, NY 10035  
Tel 212.360.3237

Kashif Hameed  
**Principal**  
**High School**  
35 East 125<sup>th</sup> Street  
New York, NY 10035  
Tel 212.360.3238

## AGENDA

Promise Academy II Board of Trustees Meeting  
Wednesday, July 22<sup>nd</sup>, 2020  
at  
The Harlem Children's Zone  
Conference Call

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Virtual Learning Update (*Amy Deal*)
- V. Financial Update (*Jim Hutter*)

## **The Harlem Children's Zone Promise Academy II Charter School**

### **Annual Board Meeting**

**Tuesday, June 9, 2020**

### **Conference Call**

*Attendees: Geoffrey Canada, Mitch Kurz Ken Langone, Anne Williams-Isom, Ellanor (Bodie) Brizendine, Stan Druckenmiller, Keith Meister, Alfonso Wyatt, Candice Ashby, Victor Boadum, Ari Browne, Joseph Cordero, Amy Deal, Madelaine German-Schultz, Kashif Hameed, Shondell James, Jazmine Lewis, Justin Maker, Bridget O'Neill, Kwame Owusu-Kesse, Achil Petit, Susan Rydz, and Toya Stilley*

#### **Acceptance of Minutes (Geoffrey Canada)**

The meeting was called to order at 7:30 a.m., and a motion to approve the meeting minutes from May 13, 2020, was unanimously approved.

#### **CEO Report (Anne Williams-Isom)**

The Promise Academy I & II Board of Trustees conveyed their gratitude for the great work of Anne Williams-Isom in her roles as Chief Executive Officer of Harlem Children's Zone and President of the Promise Academy Boards of Trustees. The Board also welcomed CEO-elect Kwame Owusu-Kesse in his new role.

#### **Superintendent's Update (Dr. Achil Petit)**

Dr. Achil Petit reported that enrollment is currently 1,116 for Promise Academy I and 1,011 for Promise Academy II.

Dr. Petit reported on his plan to create more opportunities for professionals to speak to scholars about racial equality in the upcoming school year.

A planning committee is currently in place to create reopening plans for Promise Academy schools in the fall, with a strong focus on safety for all staff and students.

The Promise Academy High School graduation will be held virtually on June 26, 2020, at 10 a.m.

Dr. Petit thanked principals, Kashif Hameed, Dr. Joseph Cordero, and Amy Deal; and HCZ human resources recruiters for holding a webinar for potential teachers last week, with 84 participants attending the event.

#### **HCZ Promise Academy II Elementary School (Dr. Shondell James)**

The elementary school's attendance was 93% for May.

The school continues to hold social-emotional learning events to give scholars opportunities to talk about how they feel. The school also hosted a town hall for staff to discuss the current racial unrest and provide suggestions on how best to help scholars.

The school's theater arts teacher created a video called "Good News Is..." allowing scholars to play the role of a news anchor focusing on positive news.

A group of fifth graders designed shirts for their "Moving Up" graduation ceremony.

An honor roll ceremony was held for 49 fifth graders. Also, 37 third graders and 45 fourth graders made the dean's list.

Scholars and families participated in another "Masked Singer" competition.

### **HCZ Promise Academy II Middle School (Amy Deal)**

The middle school's attendance was 96% for May.

Scholars voiced concerns about the current social unrest and free-journalled to express their feelings.

The school held a 90-minute town hall meeting for staff to discuss their feelings about the current state of civil unrest. Staff also shared book titles on racial inequality. Another town hall meeting is scheduled for June 12, 2020.

The middle school held a virtual career day for scholars with three STEM professionals presenting.

The Promise Academy II Parent Association (PAPA II) partnered with the school to hold a parent game night.

In partnership with PAII Elementary School, the middle school held a 'meet and greet' for the families of incoming sixth-grade scholars.

The principal has continued weekly "Get Real with Deal" discussions.

### **HCZ Promise Academy II High School (Kashif Hameed)**

The high school's attendance was 94% for May.

The school is preparing for the senior high school virtual graduation on June 26, 2020, at 10 a.m. Care packages for seniors with banners and gifts will be delivered to each graduate's home.

Staff participated in a professional development workshop on June 4<sup>th</sup>, with a focus on stress management led by Success in Motion, a wellness organization.

Staff members received awards for all their hard work throughout the school year.

On June 12<sup>th</sup>, the school is holding a career day for scholars.

The high school has planned a transition meeting for the families of rising ninth graders.

The principal led talks with scholars around racial injustice. In partnership with PAI High School, plans are underway to increase African-American studies in the curriculum.

### **Financial Report (Jim Hutter)**

PAII's enrollment is at 1,011, which is 17 unfavorable versus the budget. PAII revenue is \$500,000 unfavorable versus the budget. PAII is \$500,000 favorable, with expenses at \$19.2M. There is no HCZ contribution through 11 months of FY20.

**FY21 Budget (Jim Hutter)**

A motion was called to approve the HCZ Promise Academy II Charter School budget for the fiscal year 2021. The Board unanimously approved the resolution. A detailed version of the resolution can be found within the June 9, 2020 board packet on the Promise Academy website.

<http://www.hczpromise.org/community/board-meeting-documents>

**PAII Board Elections (Candice Ashby)**

A motion was called to re-elect HCZ Promise Academy II Board of Trustee members, Fatime Cadoo, Geoffrey Canada, Stanley Druckenmiller, Kenneth Langone, and Alfonso Wyatt; and to elect a new Board officer, Kwame Owusu-Kesse. The Board unanimously approved the resolution. A detailed list of the approved elected and re-elected Board members can be found within the June 9, 2020 board packet on the Promise Academy website.

<http://www.hczpromise.org/community/board-meeting-documents>

## HCZ Promise Academy II June 2020 Attendance Report

Date	HCZ PAII Elementary School			HCZ PAII Middle School			HCZ PAII High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
6/1	51	556	91%	8	253	97%	9	203	96%
6/2	44	556	92%	9	253	96%	3	203	99%
6/3	34	556	94%	11	253	96%	16	203	92%
6/5	52	556	91%	9	253	96%	8	203	96%
6/8	32	556	94%	9	253	96%	23	203	89%
6/9	34	556	94%	12	253	95%	6	203	97%
6/10	37	556	93%	10	253	96%	8	203	96%
6/11	41	556	93%	9	253	96%	10	203	95%
6/12	56	556	90%	14	253	94%	7	203	97%
6/15	57	556	90%	10	253	96%	4	203	98%
6/16	46	556	92%	14	253	94%	5	203	98%
6/17	42	556	92%	10	253	96%	6	203	97%
6/18	42	556	92%	8	253	97%	6	203	97%
6/19	68	556	88%	5	253	98%	3	203	99%
6/22	80	556	86%	15	253	94%	2	203	99%
6/23	48	556	91%	15	253	94%	<b>Intervention Week</b>		
6/24	100	556	82%	4	253	98%			
6/25	98	556	82%	35	253	86%			
6/26	91	556	84%	42	253	83%			
<b>Average</b>	<b>55</b>	<b>556</b>	<b>90%</b>	<b>11</b>	<b>253</b>	<b>95%</b>	<b>8</b>	<b>203</b>	<b>96%</b>

# Promise Academy II

## FY20 Budget vs FY20 Projection & FY21 Budget



(\$ millions)	FY'20 Full Year Budget	FY'20 Full Year Projection	Fav/(Unfav)	FY'21 Budget	FY21 B vs FY20 B Fav/(Unfav)
Enrollment	1,028	1,011 (a)	(17)	1,028	-
DOE and other gov't funding	\$ 20.2	\$ 19.7 (b)	\$ (0.5)	\$ 20.3 (c)	\$ 0.1
Expenses:					
Salaries	12.6	12.4	0.2	12.8	(0.2)
Benefits	4.0	3.9	0.1	4.1	(0.1)
OTPS	3.1	3.0	0.2	3.2	(0.1)
<b>Total Expenses (d)</b>	<b>\$ 19.7</b>	<b>\$ 19.3</b>	<b>\$ 0.5</b>	<b>\$ 20.1</b>	<b>\$ (0.4)</b>
Expenses in excess of public funding	-	-	-	-	-
Contribution Components:					
Private Funding	1.2	1.2	-	-	-
HCZ Contribution	-	-	-	-	-
per student (whole \$)	\$ -	\$ -	\$ -	\$ -	\$ -

(a) Average enrollment for FY20 is 1011

(b) Excludes Government Funding (SBA loan forgiveness).

(c) Awaiting determination of NYS one-time funding - historically about \$0.2M.

(d) Excludes bonus, growth fund, PA Blueprint & HCZ allocations.