



Promise Academy I Charter School

A partner of



**Harlem
Children's Zone**

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Achil Petit
Superintendent

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**Principal
Middle School**
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Bridget O'Neill
**Principal
High School**
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AGENDA

Promise Academy I Board of Trustees Meeting
Tuesday, September 15th, 2020

at

The Harlem Children's Zone
Conference Call

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy I Updates
 - i. Elementary School (*Joseph Cordero*)
 - ii. Middle School (*Madelaine German-Schultz*)
 - iii. High School (*Bridget O'Neill*)
- V. Financial Report (*Jim Hutter*)
- VI. Resolution
 - i. Promise Academy Safety Plan (*Candice Ashby*)

The Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Wednesday, July 22, 2020

Conference Call

Attendees: Geoffrey Canada, Mitch Kurz, Kwame Owusu-Kesse, Ellanor (Bodie) Brizendine, Fatime Cadoo, Stan Druckenmiller, Keith Meister, Alfonso Wyatt, Nana Annan, Candice Ashby, Ari Browne, Amy Deal, Jennifer Klein, Jazmine Lewis, Justin Maker, Achil Petit, Wesner Pierre, Hayling Price, Susan Rydz, and Troy Smith

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:30 a.m., and a motion to approve the meeting minutes from June 9, 2020 was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Harlem Children's Zone's (HCZ's) newly appointed Chief Executive Officer Kwame Owusu-Kesse thanked the board for welcoming him to his first official Promise Academy I and II board meetings as HCZ's CEO.

Mr. Owusu-Kesse reported that the organization continues to emphasize the importance of wearing masks to slow the spread of COVID-19 through HCZ's public health campaign: #StayCoveredHarlem.

At the beginning of the month, HCZ held a virtual youth summit where 300 young people came together via Zoom to share their ideas for collective action against civic injustice by expressing themselves through the arts, prose, and spoken word.

Last week, HCZ held a modified Healthy Harlem "Harvest." The Healthy Harlem and Community Pride teams gave out 4,000 pounds of fresh produce, 1,000 two-week supply packages of non-perishable foods, 1,000 masks, and 400 thermometers to families in the community.

HCZ continues to serve in a national leadership role, particularly with the response to COVID-19; given the devastating impact the pandemic has had on communities of color. Six cities have adopted HCZ's approach: Oakland, Minneapolis, Detroit, Chicago, Atlanta, and Newark.

So far, HCZ has been successful in raising \$26 million towards a broader national effort to raise \$50 million in COVID-19 relief funds.

Mr. Owusu-Kesse gave a virtual TED Talk highlighting the national leadership role that HCZ has taken in providing relief for COVID-19 in communities.

Superintendent's Update (Dr. Achil Petit)

Dr. Achil Petit reported that enrollment is currently 1,116 for Promise Academy I and 1,011 for Promise Academy II.

Dr. Petit also reported that June attendance for Promise Academy I & II remained in the 90th-percentile rate.

In June, the schools held virtual graduations and moving up events for kindergarten, fifth graders, eighth graders, and high school seniors.

Schools held a virtual Career Day with over 100 career professionals speaking to scholars.

Virtual summer sessions have been progressing well. Scholars received project-based learning, and high school students received credit recovery. Virtual enrichment activities take place in the afternoon, including art, fitness, robotics, coding, and media arts.

The Recovery and Reopening Committee (RRC) is working towards creating a reopening plan that will keep scholars and staff safe. The committee's planning is informed by New York State and local health authorities.

Virtual Learning Update (Amy Deal)

Promise Academy II Middle School principal, Amy Deal, spoke about the day-to-day work of teachers as they instruct scholars remotely.

Financial Update (Jim Hutter)

PAI's enrollment is at 1,116, which is 12 unfavorable versus the budget. PAI revenue is \$500,000 unfavorable versus the budget. PAI is \$500,000 favorable, with expenses at \$20M. There is no HCZ contribution through 12 months of FY20.

HCZ Promise Academy I

Summer 2020 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI & PAII High School (Combined)		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
7/6	105	383	73%	1	68	99%	16	200	92%
7/7	56	383	85%	2	68	97%	9	200	96%
7/8	51	383	87%	2	68	97%	9	200	96%
7/9	56	383	85%	2	68	97%	6	200	97%
7/10	57	383	85%	5	68	93%	7	200	97%
7/13	53	383	86%	1	68	99%	12	200	94%
7/14	43	383	89%	2	68	97%	8	200	96%
7/15	47	383	88%	5	68	93%	10	200	95%
7/16	65	383	83%	4	68	94%	9	200	96%
7/17	71	383	81%	3	68	96%	13	200	94%
7/20	55	383	86%	3	68	96%	17	200	92%
7/21	72	383	81%	2	68	97%	9	200	96%
7/22	66	383	83%	3	68	96%	15	200	93%
7/23	62	383	84%	6	68	91%	17	200	92%
7/24	73	383	81%	3	68	96%	11	200	95%
7/27	83	383	78%	4	68	94%	15	200	93%
7/28	74	383	81%	3	68	96%	18	200	91%
7/29	74	383	81%	5	68	93%	14	200	93%
7/30	118	383	69%	6	68	91%	14	200	93%
Average	67	383	82%	3	68	95%	12	200	94%



Promise Academy I

FY 2021 August YTD Budget vs. Actual

\$ millions

	Budget	Actual	Fav/(Unfav)	Full Year Budget
Enrollment	1,119	1,198	79	1,119
DOE and other gov't funding (a)	\$ 3.6	\$ 3.6	\$ -	\$ 21.3
Expenses:				
Salaries	2.0	2.0	-	13.2
Benefits	0.6	0.6	-	4.1
OTPS	0.6	0.3	0.3	3.7
Total Expenses (b)	3.2	2.9	0.3	21.0
Expenses in excess of public funding	-	-	-	-
Contribution Components:				
HCZ Contribution	-	-	-	-
per student (whole \$)	\$ -	\$ -	\$ -	\$ -

*(a) Excludes Government Funding (SBA loan forgiveness).
Awaiting determination of NYS one-time funding - historically about \$0.2M.*

(b) Excludes bonus, growth fund, PA Blueprint & HCZ allocations.