Forr	. 9	90	Under section 501(c),	Organization Exer	- Il Revenue Code (except	private foundat	tions)	омв №. <u>1545-0047</u> 20 19
		of the Treasury enue Service		ter Social Security numbers on on about Form 990 and its instru	•		•		Open to Public Inspection
			idar year, or tax year be		, 2019, and endi	<u> </u>		06/	30, 20 20
	heck if a	C Name		HILDREN'S ZONE PROMI	SE ACADEMY	<u> </u>	D Employer ide		
	Addre		Business As				34-2049	9530	
	-	-	per and street (or P.O. box if mai	il is not delivered to street address)	Room/suite		E Telephone n	umber	
	Initia		EAST 125TH STREET	(212) 36	0-32	55			
	Term Amer			ry, and ZIP or foreign postal code			• • •		05 510 010
	returi	n INDV	I YORK, NY 10035 e and address of principal officer:	KWAME OWUSU-KESS	20		G Gross receip H(a) Is this a grou		25,513,310. for Yes X No
	pend	ing		C, NEW YORK, NY 1003			subordinates H(b) Are all subord	?	
1	Tax-ex		X 501(c)(3) 501(c)		7(a)(1) or 52	7			see instructions)
			HCZPROMISE.ORG				H(c) Group exem		
к	Form	of organization:	X Corporation Trust	Association Other	L Year of	of format	ion: 2005 M		
Pa	art I	Summary							
Governance	1	ACADEMIC COMMUNIT	PROGRAMS FOR STU IES AND UNDER-PER	n or most significant activities: TC JDENTS, GRADES K-12, FORMING SCHOOL DISTR n discontinued its operations or o	FROM UNDER- RICTS.	-SERV	ED		ARDS-BASED
õ	3			ing body (Part VI, line 1a)				3	7.
s S	4			of the governing body (Part VI, lin				4	5.
Activities	5	Total number	of individuals employed in c	calendar year 2019 (Part V, line 2a	l)			5	225.
cti	6		of volunteers (estimate if neo					6	0.
◄				rt VIII, column (C), line 12				7a	0.
	b	Net unrelated	business taxable income fro	om Form 990-T, line 34		•••	Prior Year	7b	 Current Year
	8	Contributions	and grants (Part \/III line 1h'	\			22,752,66	4	25,454,744.
Revenue	9		and grants (Part VIII, line 1h) ice revenue (Part VIII, line 2g)		COPY FOR			0.	0.
eve	10		come (Part VIII, column (A),		BLIC INSPECTION		5	59.	49.
Ř	11			s 5, 6d, 8c, 9c, 10c, and 11e)			31,86	50.	58,517.
	12			ust equal Part VIII, column (A), lin			22,784,58	3.	25,513,310.
	13	Grants and si	milar amounts paid (Part IX,	column (A), lines 1-3)			0.		0.
	14		to or for members (Part IX, c					0.	0.
ses	15			enefits (Part IX, column (A), lines			17,094,62		17,959,071.
Expenses	16a			ımn (A), line 11e)				0.	0.
ĔX	b		ing expenses (Part IX, colum				4,200,70	9	5,677,772.
	17 18			: 11a-11d, 11f-24e) Jual Part IX, column (A), line 25)			21,295,33		23,636,843.
	10			rom line 12			1,489,24		1,876,467.
or es	-					Begin	ning of Current Y		End of Year
sets	20	Total assets (F	Part X, line 16)				7,128,38	9.	9,348,046.
Net Assets or Fund Balances	21	Total liabilities					4,558,13	5.	4,901,325.
Pun Tun Tun	22	Net assets or	fund balances. Subtract line	e 21 from line 20			2,570,25	4.	4,446,721.
	rt II	Signature							
				d this return, including accompanying than officer) is based on all information				my kn	owledge and belief, it is
Sig He			e of officer				Date		
			print name and title	Proporarla signatura	Dete			דם	1NI
Paic	ł	Print/Type pre		Preparer's signature	Date	- /	Check	if PT	
	parer	SCOTT TH	GRANT THORNTON		04/1.	3/20	21 self-employ		00741490
Use	Only		•		1.2				599-0100
Мау	the I			D FLOOR NEW YORK, NY 10017-20					X Yes No
			ion Act Notice, see the sepa	, , , , , , , , , , , , , , , , , , ,					Form 990 (2019)

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Tune en	Name of exempt organization or other filer, see in			Taxpayer identification nu	imbe	r (TIN)	
Type or	HARLEM CHILDREN'S ZONE PROMIS	E ACADEN	ſΥ				
print	CHARTER SCHOOL II			34-204953	0		
File by the due date for	Number, street, and room or suite no. If a P.O. bo	ox, see instruc	ctions.				
filing your	35 EAST 125TH STREET						
return. See instructions.	City, town or post office, state, and ZIP code. For	r a foreign ad	dress, see instructions.				
	NEW YORK, NY 10035						
Enter the R	eturn Code for the return that this application	is for (file	a separate application fo	or each return)	• •		01
Application		Return	Application				Return
Is For			Is For				Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporat	ion)			07
Form 990-B	L	02	Form 1041-A				08
Form 4720	(individual)	03	Form 4720 (other tha	n individual)			09
Form 990-P	F	04	Form 5227	10			
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T	(trust other than above)	06	Form 8870				12
	SARA ALVARADO						
 The book 	(s are in the care of ► 35 E. 125TH STR	EET NEW	YORK NY 10035				
	ne No. ▶ 212 360-3255		Fax No. ▶				
 If the org 	anization does not have an office or place of	business in	the United States, cheo	ck this box	• •	• • • •	
 If this is f 	or a Group Return, enter the organization's fo	ur digit Gro	oup Exemption Number ((GEN)		If th	
	le group, check this box ► . I		rt of the group, check t	his box		and at	tach
	e names and TINs of all members the extens						
	est an automatic 6-month extension of time u			$21_{,}$ to file the exempt	orç	janizat	ion return
for the	organization named above. The extension is	s for the org	anization's return for:				
. —							
	calendar year 20 or			06/20		~ ^	
	tax year beginning 07/0	11, 20	, and ending	06/30,	20_	20	
	ax year entered in line 1 is for less than 12 m	nonths, cheo	ck reason:	eturn Final retur	n		
	Change in accounting period	00 T 4700		tentethis ten less en	—		
	application is for Forms 990-BL, 990-PF, 9 undable credits. See instructions.	90-1, 4720	, or ouss, enter the	tentative tax, less any		¢	0.
	application is for Forms 990-PF, 990-T,	4720 0	COCO optor optor	fundable credite and	3a	\$	0.
	ated tax payments made. Include any prior yea		•			•	0.
esuma	aleu lax pavments made. Include anv prior vea	a overbavn	ient allowed as a credit		3b	3	υ.

 (Electronic Federal Tax Payment System). See instructions.
 3c \$ 0.

 Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

-	n 990 (2019)					Page 2
Pa			e Accomplishments			37
1		Schedule O contains e organization's missi	a response or note to any line in on:	this Part III	<u></u>	X
	ATTACHMENT	<u> 1 </u>				
	prior Form 990 or	990-EZ?	nificant program services during			Yes X No
		hese new services on tion cease conducti	Schedule O. ng, or make significant chang	ges in how it conducts		
		hese changes on Sch	edule O			Yes X No
	Describe the orga expenses. Section	anization's program = 501(c)(3) and 501(service accomplishments for e c)(4) organizations are required for each program service report	to report the amount		
4a	(Code: ATTACHMENT	_) (Expenses \$2 '2	2,537,701. including grants of \$	0.) (Rev	enue \$	0)
τD	(Code:) (Expenses \$	including grants of \$)(Rev	•nue \$)
4c	(Code:	_) (Expenses \$	including grants of \$) (Rev	enue \$)
4d	Other program se	rvices (Describe on S	chedule O.)			
	(Expenses \$	including	grants of \$) (Revenue \$)	
SA	Total program ser	vice expenses	22,537,701.			Form 990 (2019)
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-	90 (2019)		F	Page 3
Part	V Checklist of Required Schedules		¥	N
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Х	
2	complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			37
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	A	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
, D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	Х	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.0		v
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		х
20 -	If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		Х
ISA				·

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Form 9	90 (2019)		F	age 4
Part	V Checklist of Required Schedules (continued)		Vee	
22	Did the exercitation report more than #5,000 of grants or other excitations to an far demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25h		Х
26	<i>If "Yes," complete Schedule L, Part I</i> . Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
24	conservation contributions? If "Yes," complete Schedule M	30 31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Port II.	32		Х
33	<i>complete Schedule N, Part II</i> . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1.	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Vea	
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 44		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0. Did the organization comply with backup withholding rules for reportable payments to vendors and			
U	reportable gaming (gambling) winnings to prize winners?	1c	х	
JSA		-		(2019)
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Form 990 (2019)

Page 5

Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
~	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).			
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
Ψu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country \blacktriangleright			
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	-		
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		L
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form §	990 (2019	HARLEM CHILDREN'S ZONE PROMISE ACADEMY 34-204	9530	F	Page 6
Part	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	, and	for a	"No"
		response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			tions.
	(Check if Schedule O contains a response or note to any line in this Part VI			Χ
Sect		Governing Body and Management			
				Yes	No
1a	Enter t	he number of voting members of the governing body at the end of the tax year			
Tu		e are material differences in voting rights among members of the governing body, or	1		
	if the	governing body delegated broad authority to an executive committee or similar			
h		ttee, explain on Schedule O. he number of voting members included on line 1a, above, who are independent 1b 5			
ь 2		y officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
2		er officer, director, trustee, or key employee?	2		Х
3		e organization delegate control over management duties customarily performed by or under the direct			
3			3		Х
4	-	ision of officers, directors, trustees, or key employees to a management company or other person?	4		Х
4		organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		Х
5		organization become aware during the year of a significant diversion of the organization's assets?	6		x
6 7-		organization have members or stockholders?			<u> </u>
7a		e organization have members, stockholders, or other persons who had the power to elect or appoint	7a		x
		more members of the governing body?	10		
b		ny governance decisions of the organization reserved to (or subject to approval by) members,	7b		x
~		olders, or persons other than the governing body?	7.5		
8		e organization contemporaneously document the meetings held or written actions undertaken during			
		ar by the following:	0.0	х	
а		verning body?	8a		x
b		ommittee with authority to act on behalf of the governing body?	8b		
9		e any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			x
Cent		anization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Δ
Sect	ION B. F	Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.) Yes	No
			40-	103	X
		organization have local chapters, branches, or affiliates?	10a		A
b		" did the organization have written policies and procedures governing the activities of such chapters,	4.04		
		s, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
		organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	^	
b		be in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the	organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<u> </u>
b		officers, directors, or trustees, and key employees required to disclose annually interests that could give		37	
		conflicts?	12b	X	
С	Did th	e organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	descrit	e in Schedule O how this was done	12c	X	<u> </u>
13	Did the	organization have a written whistleblower policy?	13	X	
14	Did the	organization have a written document retention and destruction policy?	14	X	<u> </u>
15	Did the	e process for determining compensation of the following persons include a review and approval by			
	indepe	ndent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а		ganization's CEO, Executive Director, or top management official	15a	X	<u> </u>
b	Other	officers or key employees of the organization	15b	Х	
	lf "Yes	to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a	taxable entity during the year?	16a		X
b	If "Yes	" did the organization follow a written policy or procedure requiring the organization to evaluate its			
		bation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
		zation's exempt status with respect to such arrangements?	16b		
Sect	ion C. I	Disclosure			
17	List the	e states with which a copy of this Form 990 is required to be filed ▶			
18	Section	6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	ſ (Sec	tion 5	01(c)
	<u>(3)s</u> on	ly) available for public inspection. Indicate how you made these available. Check all that apply.	,		. ,
	C	wn website Another's website X Upon request Other (explain on Schedule O)			
19	Descri	be on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	of inte	rest r	olicv.
		ancial statements available to the public during the tax year.			,,
20		he name, address, and telephone number of the person who possesses the organization's books and record varado 35 E. 125TH STREET NEW YORK, NY 10035	ls 🕨		
	SARA AI	VARADO 35 E. 125TH STREET NEW YORK, NY 10035 212-360-3255			
JSA			Form	990	(2019)

Part VII	Compensation Independent Co			Directors,	Trustees,	Кеу	Employees,	Highest	Compensated	Employees,	and
	Check if Schedule	e O d	contains a r	esponse or n	ote to any line	e in this	Part VII				
Section A	. Officers, Direc	tors	s, Trustees	s, Key Empl	oyees, and	Highe	est Compensa	ated Empl	oyees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(**a**)

_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B) Position							(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated amount
	hours							compensation	compensation	of other
	per week (list any				-	or/trust	,	from the organization	from related organizations	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ligh	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	rect	tutio	ër	emp	est	her			related organizations
	organizations below	or tr	nal		loye	e com				
	dotted line)	Istee	trust		e	pen				
	,		ee			Highest compensated employee				
(1) ANNE WILLIAMS-ISOM	2.00									
CHIEF EXEC. OFFICER/PRESIDENT	42.00	Х		Х				0.	561,869.	144,118.
(2) JAMES D. HUTTER	2.00									
CHIEF FINANCIAL OFFICER	42.00			Х				0.	388,806.	111,598.
(3) KATHERINE DA SILVA-HURTADO	40.00									
PRIN. PA-II HS (THRU 06/2019)	0.					X		311,806.	0.	22,500.
(4) SHONDELL JAMES	40.00									
PRINCIPAL, PA II ELEMENTARY	0.					X		235,928.	0.	63,815.
(5) AMY DEAL	40.00									
PRINCIPAL, MIDDLE SCHOOL	0.					X		179,401.	35,372.	71,676.
(6) KASHIF A. HAMEED	40.00									
PRINCIPAL	0.					X		105,921.	109,827.	67,378.
(7) RYAN CARROLL	40.00									
EDUCATION DIRECTOR	0.					X		181,979.	0.	63,599.
(8) GEOFFREY CANADA	2.00									
CHAIRMAN	42.00	Х		Х				0.	195,829.	31,293.
(9) KENNETH LANGONE	2.00	-								
CHAIRMAN EMERITUS	3.00	Х		Х				0.	0.	0.
(10) STANLEY DRUCKENMILLER	2.00									
TRUSTEE	3.00	Х						0.	0.	0.
(11) DENISE FULLER	2.00									
TRUSTEE (NON-VOTING)	2.00	Х						0.	0.	0.
(12) ^{MITCH} KURZ	2.00									
TREASURER/SECRETARY	3.00	Х		Х				0.	0.	0.
(13) WILLIE MAE LEWIS	2.00									
TRUSTEE	2.00	Х						0.	0.	0.
(14) ALFONSO WYATT	2.00									
TRUSTEE	2.00	Х						0.	0.	0.

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Form 990 (2019) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (A) (C) (D) (B) (E) (F) Name and title Position Reportable Reportable Estimated Average (do not check more than one hours per compensation compensation from amount of week (list any box, unless person is both an other from related officer and a director/trustee) compensation hours for the organizations Officer Former Individual trustee or director Institutional trustee Highest compensated employee related Key from the organization (W-2/1099-MISC) organizations organization employee (W-2/1099-MISC) and related below dotted organizations line) 15) FATIME CADOO 2.00 PARENT REP (NON-VOTING) 0. Х 0 0. 0. 16) ELLANOR (BODIE) BRIZENDINE 2.00 TRUSTEE (NON-VOTING) 2.00 Х 0 0. 0. KEITH MEISTER 2.00 17)TRUSTEE (NON-VOTING) 3.00 Х 0 0. 0. 1,015,035. 1,291,703. 575,977. 1b Sub-total ► 0 0. 0. c Total from continuation sheets to Part VII, Section A ► 1,015,035. 1,291,703. 575,977. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of 2 reportable compensation from the organization **>** 27 Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated Х employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the 4 organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Х 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Х 5 Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address Description of services Compensation ATTACHMENT 3 Total number of independent contractors (including but not limited to those listed above) who received

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more than \$100,000 in compensation from the organization **b**

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Pa	rt VII						
		Check if Schedule O contains a response	e or note to an	y line in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluder from tax under
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d f g h	Federated campaigns1aMembership dues1bFundraising events1cRelated organizations1dGovernment grants (contributions)1eAll other contributions, gifts, grants, and similar amounts not included above1fNoncash contributions included in lines 1a-1f1g \$	2,166,961. 21,931,958. 1,355,825. 0.	25,454,744.			sections 512-51
e	20	_	Business Code				
Program Service Revenue	2a b c d e						
₽.	f g	All other program service revenue		0.			
	3 4 5	Investment income (including dividends, ir other similar amounts) Income from investment of tax-exempt bond p Royalties	nterest, and roceeds	49. 0. 0.			49
	6a b	Gross rents 6a					
	c d 7a	Rental income or (loss) 6c Net rental income or (loss)	(ii) Other	0.			
evenue	b	other than inventory 7a Less: cost or other basis and sales expenses 7b Gain or (loss) 7c					
Other Rev	d	Net gain or (loss)		0.			
Othe	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV line 18 8a	0.				
	b	Less: direct expenses	0.				
	с 9а	Net income or (loss) from fundraising events.	0.	0.			
	b	activities. See Part IV, line 19 9a Less: direct expenses 9b	0.	0.			
	с 10а	Net income or (loss) from gaming activities. Gross sales of inventory, less returns and allowances	0.	0.			
	b c	Less: cost of goods sold 10b Net income or (loss) from sales of inventory	0.	0.			
SU			Business Code				
Miscellaneous Revenue	11a b	MISCELLANEOUS INCOME	900099	58,517.			58,517
Miscel Rev	c d	All other revenue					
	e	Total. Add lines 11a-11d		58,517.			
JSA 9E10	12 51 2.000 0 9		AM V 19-	25,513,310.	0180421-00	007	58,566 Form 990 (2019 PAGE

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 0 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 0 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 0 individuals. See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, 0 trustees, and key employees 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 14,075,982. 13,442,562. 633,420 7 Other salaries and wages 8 Pension plan accruals and contributions (include 329,609 314,777. 14,832 section 401(k) and 403(b) employer contributions) 2,269,280. 106,929 2,376,209 1,177,271. 1,124,294. 52,977. Payroll taxes 10 11 Fees for services (nonemployees): 0 a Management 0 **b** Legal 22,234 21,233. 1,001 c Accounting 0 d Lobbying 0 e Professional fundraising services. See Part IV, line 17 0 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 853,713. 815,296. 38,417 (A) amount, list line 11g expenses on Schedule O.) 0 12 Advertising and promotion 213,031. 203,445. 9,586 13 Office expenses 315,910. 301,694. 14,216. 14 Information technology 0 Royalties 15 2,178,418. 1,978,622. 199,796 Occupancy 16 4,523. 4,319. 204 17 Travel Payments of travel or entertainment expenses 18 0 for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings 0 Interest 20 0 21 Payments to affiliates 3,139. 2,998 141 Depreciation, depletion, and amortization 22 147,874. 141,220. 6,654. Insurance 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a FOOD 800,409. 800,409. **b**CLASSROOM SUPPLIES 304,295 304,295 cSPECIAL SERVICES/INCENTIVES 134,474 134,474. dSTUDENT TRAVEL 133,100. 133,100. 20,969. 566,652. 545,683. e All other expenses 23,636,843. 22,537,701. 1,099,142 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

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JSA

following SOP 98-2 (ASC 958-720)

Form 990 (2019)

Page	1	1
Faue		

orm 990 (Page 1 1
Part X		and M		
	Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	2,432,419.	1	5,279,271
2	Savings and temporary cash investments.	131,841.	2	0
3	Pledges and grants receivable, net	450,237.	3	1,032,951
4	Accounts receivable, net	0.	4	0
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	C
6	Loans and other receivables from other disqualified persons (as defined			
ľ	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	C
2 7	Notes and loans receivable, net	0.	7	(
	Inventories for sale or use	0.	8	C
ξ ₉	Prepaid expenses and deferred charges	37,034.	9	(
-	Land, buildings, and equipment: cost or other	- ,	5	
loa	basis. Complete Part VI of Schedule D 10a 335,561.			
h	Less: accumulated depreciation	25,327.	10c	28,328
11	Investments - publicly traded securities.	0.	11	(
12	Investments - other securities. See Part IV, line 11	0.	12	(
13	Investments - program-related. See Part IV, line 11	0.	12	(
14		0.	14	(
15	Intangible assets	4,051,531.	14	3,007,496
16	Other assets. See Part IV, line 11	7,128,389.	15	9,348,046
	Total assets. Add lines 1 through 15 (must equal line 33)	2,170,313.	17	2,430,612
17	Accounts payable and accrued expenses	0.	17	2,130,012
18	Grants payable	0.	10	(
19	Deferred revenue	0.	20	(
20	Tax-exempt bond liabilities	0.	20	(
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%	0.		(
	controlled entity or family member of any of these persons	0.	22	(
23	Secured mortgages and notes payable to unrelated third parties	0.	23	(
24	Unsecured notes and loans payable to unrelated third parties	0.	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X	2,387,822.	25	2,470,713
26	of Schedule D	4,558,135.	25 26	4,901,325
		1,550,155.	20	1,001,023
N	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	2,570,254.	27	4,446,721
28	Net assets with donor restrictions.	0.	27	1,110,721
20	Organizations that do not follow FASB ASC 958, check here ►	0.	28	C
3	and complete lines 29 through 33.			
5 20				
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
2 31	Retained earnings, endowment, accumulated income, or other funds		31	
27 28 29 30 31 32 32 32 32	Total net assets or fund balances	2,570,254.	32	4,446,721
33	Total liabilities and net assets/fund balances	7,128,389.	33	9,348,046 Form 990 (201

HARLEM	CHILDREN'S	ZONE	PROMISE	ACADEMY

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 2 7 total revenue (must equal Part VIII, column (A), line 22) 1 25,513,310. 2 7 total expenses (must equal Part VII, column (A), line 25) 2 23,636,843. 3 1.876,4677. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2.570,254. 5 Net unrealized gains (losses) on investments 5 0. 6 0. 7 0. 7 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2.570,254. 5 0. 0. 6 0. 0. 6 0. 7 0. 8 0. 7 0. 8 0. 9 0. 8 0. 0. 9 0. 0. 9 0. 0. 4,446,721. 10 4,446,721. 9 0. 10 4,446,721. 10 4,446,721. 9 0. Check if Schedule O contains a response or note to any line	Form 99	90 (2019)			Pa	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 25, 513, 310. 2 Total expenses (must equal Part IX, column (A), line 25) 2 23, 636, 843. 3 Revenue less expenses. Subtract line 2 from line 1 3 1, 876, 467. 4 2, 570, 254. 4 2, 570, 254. 5 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2, 570, 254. 6 Donated services and use of facilities 5 0. 7 0. 6 0. 9 Other changes in net assets or fund balances (explain on Schedule 0). 9 0. 9 Other changes in net assets or fund balances (explain on Schedule 0). 9 0. 10 4, 446, 721. 9 0. 9 Other changes in net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 10 4, 446, 721. 9 Check if Schedule C contains a response or note to any line in this Part XII. 10 4, 446, 721. 9 Check if Schedule C contains a response or note to any line in this Part XII. 2a X 1 Accounting method used to prepare the Form 990:	Part	XI Reconciliation of Net Assets				
1 Total expenses (must equal Part IX, column (k), line 25) 2 23, 636, 843. 3 1, 876, 467. 3 1, 876, 467. 4 1, 876, 467. 4 2, 570, 254. 5 0. 5 0. 6 0. 7 0. 7 0. 8 0. 8 0. 8 0. 9 Other changes in net assets or fund balances (explain on Schedule 0). 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 2, column (B)). 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 2, column (B)). 9 0. 10 A, 446, 721. 9 0. 10 4, 446, 721. Part XII Financial Statements and Reporting 10 4, 446, 721. 10 4, 446, 721. 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 10 4, 446, 721. 12 Accounting method used to prepare the form 990: Cash X Accrual Other 2a X		Check if Schedule O contains a response or note to any line in this Part XI				
a rotat optimized (mark type) and type) intent optimized (mark type) a rotat optimized (mark type) intent optimized (mark type) b Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use of facilities intent optimized (A) c Donated services and use optimized (A) intent optimized	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
Introduction of the production of the product of the	2	Total expenses (must equal Part IX, column (A), line 25)	2			
a Net unrealized gains (losses) on investments image of pacific constraints of the expenses image of pacific constraints expenses image of pacific constraints of the	3	Revenue less expenses. Subtract line 2 from line 1	3			
a Net differing digits (Disses) of investments b Donated services and use of facilities c Donated services and use of facilities 7 investment expenses 9 9 1 9 1 9 1 1 9 1 1 1 1 1 1 1 2 2 1 2 2 2 2 2 3 3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5<	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,5	70,2	
0 0 7 0. 8 0. 9 0. 9 0. 9 0. 10 Net assets or fund balances (explain on Schedule O). 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 10 4,446,721. Part XII Financial Statements and Reporting 10 4,446,721. Part XII Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Mere the organization's financial statements counting from a prior year or checked "Other," explain in scharate basis, consolidated basis, or bo	5	Net unrealized gains (losses) on investments	5			
a) Prior end adjustments a) O. b) Other changes in net assets or fund balances (explain on Schedule O). b) O. c) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). c) O. c) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). d. 4, 446, 721. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. d. 4, 446, 721. c) T Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Zb X If "Yes," check a box below to indicate whether the financial statements for the year were audited or a separate basis, consolidated basis, or both: Zb X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Zb X If "Yes," to line 2a or 2b, does the organization ha	6	Donated services and use of facilities	6			
 a Prior period adjustments the construction of the changes in net assets or fund balances (explain on Schedule O). b Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). check if Schedule O contains a response or note to any line in this Part XII. check if Schedule O contains a response or note to any line in this Part XII. check if Schedule O contains a response or note to any line in this Part XII. reviewed on a separate basis consolidated basis or both: g Separate basis consolidated basis b Were the organization's financial statements and its part the financial statements for the year were compiled or reviewed by an independent accountant? if "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis b Were the organization's financial statements and selection of an independent accountant? if "Yes," to line 2 a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? if "Yes," to line 2 a or 2b, does the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. b If "Yes," did the organization why on Schedule O and describe any steps taken to undergo such audits. b X 	7	Investment expenses	7			
9 Other charges in her basets of full balances (explain on Schedule O),	8		8			
32, column (B)) 4,446,721. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Image: Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: 2b X Separate basis Consolidated basis. or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis. or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis. or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a X If the organization changed either its oversight	9		9			0.
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		required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits			

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. asurv



Department of the Instance in				Open to Public Inspection					
Name	of the	organization	HARLEM CH	HILDREN'S ZON	E PROMISE ACADE	MY		Employer identifi	cation number
CHA	RTE	R SCHOOL I	II					34-20495	30
Pa	't l	Reason for	r Public Cha	rity Status (All c	organizations must c	omplete	e this pa	art.) See instructions	
The	<u> </u>		•		is: (For lines 1 throug			,	
1		•		•	tion of churches desc				
2	X A	A school desc	ribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3	A	A hospital or a	a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
		nospital's nam	-						
5		•	•	for the benefit of Complete Part II.)	a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
6		-			rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	Π A	An organizatio	on that norm	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fro	om the general public
	c	described in s	ection 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8	A	A community	trust describe	ed in section 170(b	b)(1)(A)(vi). (Complete	Part II.)			
9	A	An agricultura	I research or	ganization describe	ed in section 170(b)(1)(A)(ix) (operated	I in conjunction with a	land-grant college
	c	or university o	r a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state of	f the college or
	ι	university:							
10	r r	eceipts from support from	activities rela gross investm	ted to its exempt f nent income and u	unctions - subject to	certain e able inco	exception	ntributions, membersh is, and (2) no more tha s section 511 tax) from a Part III.)	n 331/3% of its
11		•	•		usively to test for publi	•			
12		-	-						arry out the purposes
									ee section 509(a)(3).
	(1		-				-	nes 12e, 12f, and 12g.
а		••		•				orted organization(s),	
			-				ajority of	f the directors or truste	es of the
					e Part IV, Sections A				
b				-				supported organization	
			-		-	the sam	e persor	ns that control or man	age the supported
		1 -	. ,		, Sections A and C.				
С					·			n with, and functional	ly integrated with,
			-		ns). You must comple				
d			-			-		ection with its suppor	
			-			-		oution requirement and	an alleniiveness
~		, ·		,	omplete Part IV, Sect			hat it is a Type I, Type I	
е			-		ionally integrated sup				і, туре ш
f	Ente	-	-	• •		porting c	nganizai		
q				•	orted organization(s).				
		me of supported of	-	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1-10 above (see instructions))		ur governing	support (see	other support (see
						Yes	ment? No	instructions)	instructions)
(A)									
(~)									
(B)									
(C)									
(D)									
(E)									
Tota	I								

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support		1	1	1	1	1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for organization, check this box and stop here a						
	tion C. Computation of Public Sup					1	
14	Public support percentage for 2019 (lin		, ,			14	<u>%</u>
15	Public support percentage from 2018						<u>%</u>
16a	331/3% support test - 2019. If the org						
	box and stop here . The organization qu			-			
D	331/3% support test - 2018. If the org						
170	this box and stop here . The organization			-			
17a	10%-facts-and-circumstances test - 2		-				
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						
	organization			-	-		
h	10%-facts-and-circumstances test - 2						and line
U U	15 is 10% or more, and if the orga		-				
	Explain in Part VI how the organization						-
	supported organization				-		
18	Private foundation. If the organization						
	instructions						
							<u>··· · · □</u>

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						504(.)(0)
14	First five years. If the Form 990 is f	-			•		
500	organization, check this box and stop here a tion C. Computation of Public Sup						
15	Public support percentage for 2019 (line 8			(f))		15	%
16	Public support percentage from 2018 Sche					16	%
	tion D. Computation of Investmen					10	/0
17	Investment income percentage for 2019 (lin			13. column (f))		17	%
18							%
	Investment income percentage from 2018 Schedule A, Part III, line 17						
	17 is not more than 331/3%, check th	-					
b	331/3% support tests - 2018. If the organization		-				
~	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of		•	•			
JSA				,		Schedule A (Form §	
96122	11.000 0965CL 700J 4/14/2021 4	:53:33 AM	V 19-8.2F	. (180421-000	07	PAGE 1

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedul	le A (Form 990 or 990-EZ) 2019		I	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	110		
b	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		
Sectio	on E. Type III Functionally Integrated Supporting Organizations			·
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc ا	,	
2	Activities Test. Answer (a) and (b) below.		res	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in</i> Part VI identify <i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
JSA	Schedule A (Form	990 or	990-E2	Z) 2019

Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by .035. 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year

emergency temporary reduction (see instructions). 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

6

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	Page 7
	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		ourrolle rour
2	Amounts paid to perform activity that directly furthers exer		ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Employer identification number

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

34-2049530

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

	(Form 990, 990-EZ, or 990-PF) (2019) organization HARLEM CHILDREN'S ZONE PROMISE CHARTER SCHOOL II	ACADEMY	Page 2 Employer identification number 34-2049530
Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$18,359,056.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$2,166,961.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$577,941.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$76,924.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$16,159.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

JSA

-	3 (Form 990, 990-EZ, or 990-PF) (2019) organization HARLEM CHILDREN'S ZONE PROMISE CHARTER SCHOOL II	ACADEMY	Page 2 Employer identification number 34-2049530
Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is n	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$537,587.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$38,186.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$16,406.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$16,575.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

JSA

Schedule B Name of or	(Form 990, 990-EZ, or 990-PF) (2019) ganization HARLEM CHILDREN'S ZONE PROMISE ACADEMY	Z Employer	Page 3
	CHARTER SCHOOL II		2049530
Part II	Noncash Property (see instructions). Use duplicate copies of	f Part II if additional space is n	eeded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	-

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

JSA

	(Form 990, 990-EZ, or 990-PF) (2019)				Page 4			
Name of o	rganization HARLEM CHILDREN'S ZONE	PROMISE ACADEN	ſΥ		Employer identification number			
Part III	CHARTER SCHOOL II Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the the following line entry. For organizatic contributions of \$1,000 or less for the Use duplicate copies of Part III if additic	the year from any ons completing Par e year. (Enter this in	one contribut t III, enter the formation on	tor. Com total of ex	plete columns (a) through (e) and <i>clusively</i> religious, charitable, etc.,			
(a) No.		•						
from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held			
		(e) Transf	er of gift					
	Transferee's name, address, an	nd ZIP + 4	F 	elationship	o of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held			
	Transferee's name, address, an	nd ZIP + 4	۶ 	elationship	o of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held			
	(e) Transfer of gift							
	Transferee's name, address, an	nd ZIP + 4	F	elationship	of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift		(d) Description of how gift is held			
	Transferee's name, address, an	nd ZIP + 4	F	elationship	o of transferor to transferee			
JSA				Sci	nedule B (Form 990, 990-EZ, or 990-PF) (2019)			

SCHEDULE D (Form 990)		Complete if	Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.				
	rtment of the Treasury nal Revenue Service	► Go to www.irs.gov	► Attach to Form 99 Form990 for instructions		nation.	Open to Public Inspection	
Name	e of the organization	HARLEM CHILDREN'S ZONE	PROMISE ACADEMY	ζ	Em	ployer identification number	
	ARTER SCHOOL I					34-2049530	
Pa		tions Maintaining Donor Adv			Acc	ounts.	
	Complete	e if the organization answered	"Yes" on Form 990,	Part IV, line 6.			
			(a) Donor advis	sed funds		(b) Funds and other accounts	
1	Total number at e	end of year					
2	Aggregate value of	of contributions to (during year)					
3	Aggregate value of	of grants from (during year)					
4	Aggregate value a	at end of year					
5	Did the organizat	tion inform all donors and donor	advisors in writing the	at the assets held	in do	nor advised	
	funds are the orga	anization's property, subject to the	e organization's exclusiv	ve legal control?		Yes 🛄 No	
6	Did the organizat	ion inform all grantees, donors, a	and donor advisors in w	vriting that grant fu	unds (can be used	
	only for charitable	e purposes and not for the bene	fit of the donor or don	or advisor, or for a	ny ot	her purpose	
		nissible private benefit?	<u></u>			Yes 🔛 No	
Pa		ation Easements.					
		e if the organization answered					
1		nservation easements held by the		that apply).			
	Preservatio	on of land for public use (for example	, recreation or education)			istorically important land area	
		of natural habitat		Preservation	of a c	ertified historic structure	
		on of open space					
2	-	a through 2d if the organization h	eld a qualified conserva	ation contribution in	the f		
		last day of the tax year.				Held at the End of the Tax Year	
а	Total number of c	conservation easements			2a		
b	Total acreage res	stricted by conservation easements	3		2b		
С	Number of conse	rvation easements on a certified	historic structure includ	ed in (a)	2c		
d	Number of conse	rvation easements included in (c	acquired after 7/25/0	06, and not on a			
		listed in the National Register			2d		
3	Number of conse	ervation easements modified, tra	nsferred, released, ext	inguished, or termi	nated	by the organization during the	
	tax year 🕨						
4		where property subject to conse					
5	-	zation have a written policy reg		nonitoring, inspecti	ion, ł	nandling of	
		forcement of the conservation ea				L Yes L No	
6	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of viola	tions, and enforcing	conse	ervation easements during the year	
	▶						
7	Amount of expense	ses incurred in monitoring, inspec	ting, handling of violatio	ns, and enforcing co	onser	vation easements during the year	
	▶\$						
8		vation easement reported on line 2	()	•			
_		n)(4)(B)(ii)?					
9		ibe how the organization reports					
		nd include, if applicable, the text of		ganization's financi	al sta	tements that describes the	
Bo		counting for conservation easeme		and the of Other	. Cim	ilar Acceto	
Pa		tions Maintaining Collections e if the organization answered			Sim	mar Assets.	
		-					
1a	If the organization of art, historical service, provide in	n elected, as permitted under FA treasures, or other similar asse n Part XIII the text of the footnote	ASB ASC 958, not to r ts held for public exh to its financial stateme	eport in its revenue ibition, education, nts that describes th	e stat or re nese i	tement and balance sheet works search in furtherance of public tems.	
b	art, historical trea provide the follow	sures, or other similar assets he ving amounts relating to these iter	ld for public exhibition ms:	, education, or rese	earch	ent and balance sheet works of in furtherance of public service,	
		ided on Form 990, Part VIII, line 1					
	(ii) Assets include	ed in Form 990, Part X				▶\$	
2						s for financial gain, provide the	
	following amounts	s required to be reported under F	ASB ASC 958 relating	to these items:			
а		on Form 990, Part VIII, line 1.					
b		n Form 990, Part X					
For F	Paperwork Reduction	n Act Notice, see the Instructions for	^r Form 990.			Schedule D (Form 990) 2019	

HARLEM CHILDREN'S ZONE PROMISE ACADEMY

Scheo	dule D (Form 990) 2019											Pa	age 2
Ра	rt III Organizations Maintaini	ng Collec	ctions of	Art, Histo	rical Tre	easure	s, or	Other	Similar A	ssets (d	continue	d)	
3	Using the organization's acquisition	on, access	ion, and	other recor	ds, chec	k any o	of the	follow	ing that m	nake sigr	nificant us	se o	f its
	collection items (check all that app	ly):											
а	Public exhibition			d	Loan	or excha	ange	progra	m				
b	Scholarly research			e	Other								
с	Preservation for future gene	rations				-							
4	Provide a description of the organ		collection	s and expla	ain how t	thev fu	rther	the or	danization's	s exemp	t purpose	in i	Part
	XIII.					,			J				
5	During the year, did the organization	on solicit o	r receive	donations c	of art. hist	orical tr	easu	res. or	other simila	ar			
-	assets to be sold to raise funds rath									_	Yes		No
Pa	rt IV Escrow and Custodial A					3.							
	Complete if the organiza			es" on For	m 990. F	Part IV.	line	9. or r	eported a	n amoui	nt on For	m	
	990, Part X, line 21.					,		-,	-1				
1a	Is the organization an agent, truste	e custodi	an or oth	er intermed	liary for c	ontribu	tions	or othe	r assets no	t			
	included on Form 990, Part X?									Г	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII	and com	nlete the fo	llowing tal	nle [.]	• • •			••• •			
~					lie ming tai	510.				Amount			
с	Beginning balance						1c			/			
ь Р	Additions during the year												
۵ ۵	Distributions during the year						1e						
f	Ending balance						1f						
2a	Did the organization include an am							stodial	account lia	hility?	Yes		No
	If "Yes," explain the arrangement i									-			
	rt V Endowment Funds.				Apianation		cirpi	ovided				•	L
1 0	Complete if the organiza	ation answ	vered "Y	es" on For	m 990 F	Part IV	line	10					
		(a) Curr		(b) Pric		(c) Tw			(d) Three ye	ears back	(e) Four y	ears h	
		(u) ouri	on your		, your	(0) 11	- ,		(u) 11100 y		(0) i oui y		
1a	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains,												
	and losses												
d	Grants or scholarships												
е	•												
	and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage		rent year	end balanc	e (line 1g,	columr	n (a))	held as	:				
a	Board designated or quasi-endown			_%									
b	Permanent endowment	%											
С	Term endowment	%		1000/									
•	The percentages on lines 2a, 2b, a												
3a	Are there endowment funds not in	the posse	ssion of t	he organiza	ation that	are hel	d and	admir	nistered for	the		es	No
	organization by:											es	
	(i) Unrelated organizations										3a(i)		
-	(ii) Related organizations										3a(ii)		
-	If "Yes" on line 3a(ii), are the relate	•								• • • •	3b		
4	Describe in Part XIII the intended u		organiza	ation's endo	wment fu	nds.							
Pa	rt VI Land, Buildings, and Equ Complete if the organization	ation ans	wered "Y	es" on Fo	rm 990.	Part IV	. line	11a. S	See Form	990. Pa	rt X. line	10.	
	Description of property		(a) Cost o	r other basis	(b) Cost	or other ba	<u> </u>	(c) Acc	cumulated) Book valu		
	1 1		(inve	stment)	(c	other)		depr	eciation				
1a													
b	Buildings					<u> </u>	-		26 010			1 🗖	
С	Leasehold improvements				ļ	57,73			36,012.				22.
d	Equipment.					235,83			29,224.			0,6	06.
	Other			000 5		41,99			41,997.			0 ^	
Iota	I. Add lines 1a through 1e. (Column	i (a) must	equal For	m 990, Part	x, colum	n (B), lir	ne 10	C.)			2	ð,3	28.

~

Schedule D (Form 990) 2019 Part VII Investments - Other Securities. Complete if the organization answere	ed "Yes" on Form 99	Paq 0, Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	_	
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)	_	
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related. Complete if the organization answere	ed "Yes" on Form 99	0, Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
<u>(4)</u>		
<u>(5)</u>		
<u>(6)</u>		
<u>(7)</u>		
		0, Part IV, line 11d. See Form 990, Part X, line 15.
(1) DUE FROM RELATED PARTIES		2,885,40
(2) OTHER ASSETS		122,09
(3)		
<u>(4)</u>		
(5)		
_(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B)) line 15.)	
Part X Other Liabilities. Complete if the organization answere line 25.	ed "Yes" on Form 99	0, Part IV, line 11e or 11f. See Form 990, Part X,
	ription of liability	(b) Book value
(1) Federal income taxes		
(2) DEFERRED COMPENSATION PAYABLE		2,139,59
(3) PAYCHCK PROTECT PROG LOAN BALANCE		331,11
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25		· · · · · · · · · · · · · · · · · · ·
2. Liability for uncertain tax positions. In Part XIII, provide th organization's liability for uncertain tax positions under FASE		

Schedu	le D (Form 990) 2019		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	'n.	
1	Total revenue, gains, and other support per audited financial statements	1	27,774,810.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	•	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	2,261,500.
3	Subtract line 2e from line 1	3	25,513,310.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)		25,513,310.
Part		-	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	25,898,343.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
a h	Prior year adjustments	-	
b	Other losses.	-	
C L		-	
d		2e	2,261,500.
e	Add lines 2a through 2d	3	23,636,843.
3	Subtract line 2e from line 1	J	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a		-	
b		40	
° c	Add lines 4a and 4b	4c 5	23,636,843.
5 Dort	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information.	5	23,030,043.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	Part V	line 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		

SEE PAGE 5

SCHEDULE D, FIN 48 FOOTNOTE

THE SCHOOL RECOGNIZES THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

THE SCHOOL IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE ("IRC") SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. THE SCHOOL HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE SCHOOL HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS FOR THE YEARS ENDING JUNE 30, 2020 OR 2019.

Departme	ant of the Treasury evenue Service	SCNOOIS ► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047				
	he organization ER SCHOOL I	HARLEM CHILDREN'S ZONE PROMISE ACADEMY Employer identification 34-20495		nber			
Part I				_			
1 Da	an the erecui-	stice have a residly popularizing tary policy toward students by statement in its shortest		YES	NO		
	-	ation have a racially nondiscriminatory policy toward students by statement in its charter erning instrument, or in a resolution of its governing body?		x			
2 Do	bes the organization	ation include a statement of its racially nondiscriminatory policy toward students in all its	5				
		gues, and other written communications with the public dealing with student admissions olarships?	, 2	X			
	•	ion publicized its racially nondiscriminatory policy through newspaper or broadcast media					
	• .	of solicitation for students, or during the registration period if it has no solicitation program					
		akes the policy known to all parts of the general community it serves? If "Yes," please lease explain. If you need more space, use Part II		x			
ue	schbe. If No, p		·				
	SEE SUPPLEME	INTAL PAGE	-				
			-				
			-				
	•	tion maintain the following?		v			
	-	the racial composition of the student body, faculty, and administrative staff?		X			
		basis?		х			
	-	ogues, brochures, announcements, and other written communications to the public dealing		x			
		ssions, programs, and scholarships?			+		
		lo" to any of the above, please explain. If you need more space, use Part II.					
			-				
			-				
		tion discriminate by race in any way with respect to:					
a St	udents' rights or	privileges?	. <u>5</u> a		X		
b Ad	Imissions policie	s?	. 5b		Х		
_							
c Er	nployment of fac	culty or administrative staff?	. <u>5</u> c		X		
d Sc	cholarships or ot	her financial assistance?	. 5d		Х		
_			_		v		
e Ec	ducational policie	s?	. 5e		X		
f Us	se of facilities?.		. 5f		Х		
					v		
g At	hletic programs?	· · · · · · · · · · · · · · · · · · ·	. 5g		X		
h Ot	her extracurricu	ar activities?	. 5h		Х		
lf y	ou answered "Y	es" to any of the above, please explain. If you need more space, use Part II.					
			-				
			- -	37			
	-	tion receive any financial aid or assistance from a governmental agency?		X	x		
	-	es" on either line 6a or line 6b, explain on Part II.	55				

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 7 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II 7 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) 2019

Х

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

FORM 990, SCHEDULE E, LINE 3

THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL DOES NOT DISCRIMINATE ON THE BASIS OF PRIOR ACADEMIC ACHIEVEMENT, ATHLETIC ABILITY, DISABILITY, RACE, CREED, NATIONAL ORIGIN, GENDER, RELIGION, OR ANY OTHER GROUNDS THAT WOULD BE UNLAWFUL. THE SCHOOL'S ADMISSIONS PROCEDURES ARE CONSISTENT WITH THE PROVISIONS OF NEW YORK EDUCATION LAW 2854(2).

FORM 990, SCHEDULE E, LINE 6A

UNDER THE SCHOOL'S CHARTER SCHOOL AGREEMENT AND THE CHARTER SCHOOLS ACT, THE SCHOOL IS ENTITLED TO RECEIVE FUNDING FROM FEDERAL, STATE AND LOCAL SOURCES THAT ARE AVAILABLE TO PUBLIC SCHOOLS. THESE FUNDS INCLUDE STATE PUPIL ENROLLMENT FUNDS, FEDERAL FOOD SUBSIDIES AND TITLES I, II AND IV FUNDING.

SCHEDULE J Compensation Information		OMB No. 1545-0047				
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		എത	10	
				ZU	<u>19</u>	
Departn	nent of the Treasury	Attach to Form 990.		Open to		
					ectio	n
	0				er	
-			34-204953	0		
Part	Question				Yes	No
1a	Check the ap	propriate box(es) if the organization provided any of the following to or for a person	listed on Form	n 🗌	163	NO
iu						
b	If any of the	boxes on line 1a are checked, did the organization follow a written policy rega	rding paymenter	t		
				1b		
2	Did the orga	anization require substantiation prior to reimbursing or allowing expenses ir	curred by al	I		
				•		
	For certain Officers, Trainers, Key Endoyces, and Highest Compensation answered 'Yes' on Form 590, Part IV, line 23.		2			
3						
			///.			
			n committoo			
4			e filing			
а				4a		X
b				4b	X	
с				4c		Х
	If "Yes" to an	ny of lines 4a-c, list the persons and provide the applicable amounts for each item	in Part III.			
	-					
5	•		or accrue any	/		
		-		-		v
				5a		X X
b	Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Payments for business use of personal residence Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization or setablish compensation or or the atta apply. Con the check any boxes for methods used by a related organization or a related organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment?. De articipate in, or receive payment from, a supplementanal nonqualified retirement plan?. 5 Form p			5b		A
6			or accruc on	,		
U			n accine ally	′		
я				6a		х
	-			6b		X
	-	-				
7			any nonfixed	4		
					X	
8						
				e		
				8		Х
9						
	Regulations s	section 53.4958-6(c)?	<u></u>	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
GEOFFREY CANADA	(i)	0.	0.	0.	0.	0.	0.	0.	
1 ^{CHAIRMAN}	(ii)	120,829.	75,000.	0.	4,671.	26,622.	227,122.	0.	
RYAN CARROLL	(i)	127,414.	54,565.	0.	42,794.	20,805.	245,578.	29,565.	
2 ^{EDUCATION DIRECTOR}	(ii)	0.	0.	0.	0.	0.	0.	0.	
JAMES D. HUTTER	(i)	0.	0.	0.	0.	0.	0.	0.	
3 ^{CHIEF FINANCIAL OFFICER}	(ii)	338,806.	50,000.	0.	85,276.	26,322.	500,404.	0.	
ANNE WILLIAMS-ISOM	(i)	0.	0.	0.	0.	0.	0.	0.	
CHIEF EXEC. OFFICER/PRESIDENT	(ii)	288,633.	273,236.	0.	135,276.	8,842.	705,987.	93,236.	
SHONDELL JAMES	(i)	175,706.	60,222.	0.	44,580.	19,235.	299,743.	35,222.	
5 ^{PRINCIPAL, PA II ELEMENTARY}	(ii)	0.	0.	0.	0.	0.	0.	0.	
KASHIF A. HAMEED	(i)	80,421.	25,500.	0.	44,536.	21,077.	171,534.	0.	
6 PRINCIPAL	(ii)	74,605.	35,222.	0.	0.	1,765.	111,592.	35,222.	
AMY DEAL	(i)	149,401.	30,000.	0.	50,871.	20,805.	251,077.	0.	
7 ^{PRINCIPAL, MIDDLE SCHOOL}	(ii)	35,372.	0.	0.	0.	0.	35,372.	0.	
KATHERINE DA SILVA-HURT	(i)	68,592.	243,214.	0.	22,500.	0.	334,306.	228,214.	
8 PRIN. PA-II HS (THRU 06/2019)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4(B)

HARLEM CHILDREN'S ZONE MAINTAINS A SECTION 457(F) PLAN AND A SUPPLEMENTAL

BONUS PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. THESE PLANS

("THE PLANS") ARE TAX-DEFERRED EMPLOYEE SAVINGS PLANS THAT AIM TO SERVE

AS A RETENTION TOOL FOR DIRECTORS, OFFICERS, PRINCIPALS AND SENIOR STAFF.

HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS

VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR.

THE EMPLOYEE'S ACCOUNT ACCUMULATES ASSOCIATED EARNINGS OR LOSSES ON THE INVESTMENT OF THE CONTRIBUTED AMOUNT IN THE NO MARGIN SENIOR GROWTH FUND, WHICH IS MANAGED BY THE DUQUESNE FAMILY OFFICE, AT NO COST TO THE HARLEM CHILDREN'S ZONE OR THE EMPLOYEE. THE AMOUNTS CONTRIBUTED BY THE HARLEM CHILDREN'S ZONE, ALONG WITH THE ASSOCIATED EARNINGS OR LOSSES, VEST AFTER FIVE YEARS FROM THE DATE OF THE INITIAL CONTRIBUTION AND WILL BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED.

BEGINNING FISCAL YEAR 2016, THE VESTING PERIOD WAS BIFURCATED BETWEEN TEACHERS AND ADMINISTRATIVE STAFF, SUCH THAT AMOUNTS CONTRIBUTED TO THE

PLAN NOW VEST THREE AND FIVE YEARS AFTER THE DATE OF THE INITIAL

9E1505 1.000

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CONTRIBUTION FOR ELIGIBLE TEACHERS AND ADMINISTRATIVE STAFF,

RESPECTIVELY.

JSA

TERMINATED EMPLOYEES BECOME VESTED IMMEDIATELY AT THE DATE OF THEIR

TERMINATION. EMPLOYEES WHO MEET THE AGE AND SERVICE PROVISIONS OF THE

PLAN (AGE VESTING) ARE VESTED IMMEDIATELY UPON MEETING THOSE PROVISIONS.

HOWEVER, IF A PARTICIPATING EMPLOYEE LEAVES VOLUNTARILY, INCLUDING

RETIREMENT IF THEY HAVE NOT REACHED THE AGE VESTING PROVISIONS, THEN

THEIR CUMULATIVE UNVESTED CONTRIBUTION MADE BY HCZ AND ASSOCIATED

EARNINGS OR LOSSES ARE FORFEITED.

FOR CALENDAR YEAR 2019, EMPLOYEES RECEIVED A PAYOUT OF DEFERRED COMPENSATION FROM THE GROWTH FUND AND THOSE AMOUNTS HAVE BEEN RECORDED IN SCHEDULE J, PART II, COLUMN (B)(II) AND, BECAUSE THAT PAYOUT REPRESENTS COMPENSATION THAT WAS REPORTED ON PREVIOUS FORMS 990 AS DEFERRED COMPENSATION IN SCHEDULE J, PART II, COLUMN (C), IT IS RECORDED IN SCHEDULE J, PART II COLUMN (F). Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

GEOFFREY CANADA, AN OFFICER OF HCZ, MET THE AGE AND SERVICE PROVISIONS OF

THE 457 (F) PLAN (AGE VESTING) FOR CALENDAR YEAR 2019 THAT RESULTED IN

IMMEDIATE VESTING OF HCZ'S GROWTH FUND CONTRIBUTION. THIS AMOUNT IS

INCLUDED IN FORM 990, SCHEDULE J, COLUMN B (II).

THE FOLLOWING INDIVIDUAL REPORTED AS HIGHLY COMPENSATED EMPLOYEES ON THE

PROMISE ACADEMY'S FORM 990 RECEIVED A PAYOUT OF THEIR ACCUMULATED

EARNINGS IN THE HARLEM CHILDREN'S ZONE GROWTH FUND PLAN IN CALENDAR YEAR

2019: KATHERINE DA SILVA - HURTADO - PRINCIPAL.

THIS GROWTH FUND PAYOUT IS DISCLOSED IN FORM 990, SCHEDULE J, PART II, COLUMN (B)(II).

SCHEDULE J, PART I, LINE 7

AS NOTED IN THE NARRATIVE TO FORM 990, PART VI, LINE 15, ALL BONUSES OR MERIT PAY INCREASES ISSUED TO PROMISE ACADEMY II EMPLOYEES ARE DETERMINED BY THE CEO, ANNE WILLIAMS-ISOM, WITH INPUT FROM THE SUPERINTENDENT. ALL BONUSES ARE PERFORMANCE BASED AND THE RECIPIENTS ARE NOT PROVIDED ANY

9E1505 1.000

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

INPUT INTO THE AMOUNT OF THE BONUS RECEIVED.

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service HARLEM CHILDREN'S ZONE PROMISE ACADEMY Name of the organization Employer identification number CHARTER SCHOOL II 34-2049530

GENERAL STATEMENT ABOUT COVID-19 PANDEMIC

IN MARCH OF 2020, THE WORLD HEALTH ORGANIZATION OFFICIALLY DECLARED COVID-19, A DISEASE CAUSED BY THE NOVEL CORONAVIRUS, A PANDEMIC. THIS CAUSED MANY LOCAL AND NATIONAL GOVERNMENTS, INCLUDING NEW YORK STATE, TO IMPOSE RESTRICTIONS ON BUSINESS OPERATIONS, TRAVEL AND PUBLIC GATHERINGS. THE OUTBREAK HAS ADVERSELY IMPACTED THE LEVEL OF ECONOMIC ACTIVITY AROUND THE WORLD AND DISRUPTED NORMAL BUSINESS ACTIVITY IN EVERY SECTOR OF THE ECONOMY.

AS A RESULT OF THE PANDEMIC, IN MID-MARCH 2020 THE SCHOOL MOVED TO VURTUAL INSTRUCTION FOR THE REMAINDER OF THE SCHOOL YEAR. IN ORDER TO MITIGATE THE IMPACT OF THE VIRUS, FOR THE 2020-2021 SCHOOL YEAR, THE SCHOOL HAS INCORPORATED ENHANCED SOCIAL DISTANCING, USE OF PERSONAL PROTECTIVE EQUIPMENT, TESTING, AND A COMBINATION OF REMOTE AND FACE-TO-FACE INSTRUCTION. THE FULL IMPACT OF THE COVID-19 OUTBREAK CONTINUES TO EVOLVE AS OF THE DATE OF THIS REPORT. EXTERNAL FACTORS, INCLUDING THE DURATION AND INTENSITY OF THE PANDEMIC, THE SHAPE OF THE ECONOMIC RECOVERY AND ITS IMPACT ON POTENTIAL GOVERNMENT FUNDING, AS WELL AD TIMING AND WIDESPREAD ADOPTION OF VACCINES, COULD HAVE AN IMPACT ON THE SCHOOL'S FUTURE OPERATING AND ADADEMIC RESULTS.

IN APRIL 2020, THE SCHOOL WAS GRANTED A LOAN (THE "LOAN") IN THE AGGREGATE AMOUNT OF \$2,705,375, PURSUANT TO THE PAYCHECK PROTECTION

Schedule O (Form 990 or 990-EZ) 2019						Page 2	
Name of the organization	HARLEM	CHILDREN'S	ZONE	PROMISE	ACADEMY	Employer identification number	
CHARTER SCHOOL I	II					34-2049530	

MANAGEMENT BELIEVES THERE IS REASONABLE ASSURANCE THAT THE SCHOOL WILL MEET THE TERMS FOR FORGIVENESS OF THE LOAN, THE LOAN WAS TREATED AS A GOVERNMENT GRANT WHEREBY REVENUE WILL BE RECOGNIZED AS THE RELATED QUALIFYING EXPENSES ARE INCURRED.

FORM 990, PART VI

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LINE 11 - PROCESS USED TO REVIEW FORM 990

THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE BOARD OF TRUSTEES FOR DISCUSSION AND COMMENT. EACH BOARD OF TRUSTEES MEMBER WAS PROVIDED AN OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

LINE 12 - ENFORCEMENT OF CONFLICT OF INTEREST POLICY

PROMISE ACADEMY II OPERATES UNDER THE CONFLICT-OF-INTEREST POLICY OF ITS INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE. ALL EMPLOYEES ARE EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH ETHICAL STANDARDS IN ALL PROFESSIONAL DEALINGS.

ALL EMPLOYEES MUST AVOID ANY ACTIONS THAT COULD CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF SUCH A CONFLICT OR REFLECT UNFAVORABLY ON THEM OR ON HARLEM CHILDREN'S ZONE PROMISE ACADEMY II. AN EMPLOYEE MUST DISCLOSE IF SHE/HE OR AN IMMEDIATE FAMILY MEMBER HAS ANY POTENTIAL CONFLICT OF INTEREST, SUCH AS A RELATIONSHIP TO A THIRD-PARTY VENDOR WHO SEEKS OR HAS A BUSINESS RELATIONSHIP WITH HARLEM CHILDREN'S ZONE PROMISE ACADEMY II.

AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A FAILURE TO REPRESENT ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF OF HARLEM CHILDREN'S ZONE PROMISE ACADEMY II AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

LINES 13 & 14 - WHISTLEBLOWER AND DOCUMENT RETENTION POLICY THE PROMISE ACADEMY II OPERATES UNDER THE WHISTLEBLOWER AND DOCUMENT RETENTION POLICY OF ITS INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE.

LINE 15 - PROCESS FOR DETERMINING COMPENSATION

THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL IS ANNE WILLIAMS-ISOM. THE PROCEDURES FOR DETERMINING MS. WILLIAMS-ISOM'S COMPENSATION PACKAGE ARE DOCUMENTED IN HARLEM CHILDREN'S ZONE FORM 990 AS THAT ORGANIZATION PAYS HER COMPENSATION.

MS. WILLIAMS-ISOM MAKES ALL COMPENSATION DECISIONS, WITH INPUT FROM THE SUPERINTENDENT, FOR THE EMPLOYEES AT THE PROMISE ACADEMY II, INCLUDING THE PRINCIPALS. TO THE EXTENT THAT ANY MERIT PAY OR BONUSES ARE WARRANTED, THE PRINCIPALS WILL MAKE RECOMMENDATIONS FOR TEACHERS AND ADMINISTRATORS. ALL BONUSES ARE STRICTLY TIED TO EMPLOYEE PERFORMANCE, USUALLY DETERMINED BY STUDENT ACADEMIC SUCCESS AND WELL-BEING. THE ORGANIZATION MAKES A CONSCIOUS EFFORT TO COMPENSATE ITS EXECUTIVES

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COMMENSURATE WITH THE MARKET.

LINE 19 - AVAILABILITY OF DOCUMENTS TO THE PUBLIC PROMISE ACADEMY II MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S FINANCIAL STATEMENTS AND FORM 990 ARE PUBLISHED ON ITS WEBSITE; ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF HARLEM CHILDREN'S ZONE PROMISE ACADEMY II CHARTER SCHOOL IS TO ENSURE THAT CHILDREN FROM UNDER-SERVED COMMUNITIES ARE ACADEMICALLY, SOCIALLY AND EMOTIONALLY READY TO SUCCEED IN COLLEGE AND IN TOMORROW'S WORKPLACE. THE SCHOOL'S COMMITTED, CARING STAFF PROVIDE COMPREHENSIVE SERVICES TO CHILDREN IN KINDERGARTEN THROUGH 12TH GRADE - AS WELL AS TO THEIR FAMILIES - SO THEY ARE WELL EQUIPPED FOR THE OPPORTUNITIES AHEAD.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IN 2019, PROMISE ACADEMY II STUDENTS HAD HIGHER AGGREGATE SCORES ON THE ENGLISH LANGUAGE ARTS TEST THAN STUDENTS IN THE LOCAL DISTRICT 5, NEW YORK CITY AS A WHOLE, NEW YORK STATE AS A WHOLE,

ATTACHMENT 2 (CONT'D)

NEW YORK STATE WHITE AND BLACK STUDENTS, AND NEW YORK CITY BLACK STUDENTS. ON THE MATH EXAM THEY OUTPERFORMED THE LOCAL DISTRICT, NEW YORK CITY, NEW YORK STATE, NEW YORK CITY BLACKS STUDENTS, NEW YORK CITY AND NEW YORK STATE WHITE STUDENTS. 87% OF STUDENTS IN THE CLASS OF 2019 ENROLLED IN POSTSECONDARY EDUCATION WITHIN SIX MONTHS OF HIGH SCHOOL GRADUATION.

THE SCHOOL HAS AN EXTENDED SCHOOL DAY TO GIVE STUDENTS MORE TIME ON-TASK TO MASTER BASIC SUBJECTS AND HAVE ENOUGH TIME TO PURSUE SCIENCE, SOCIAL STUDIES, THE ARTS AND PHYSICAL EDUCATION. THE STUDENTS ALSO HAVE ACCESS TO A FREE AFTER-SCHOOL PROGRAM THAT WORKS HAND IN HAND WITH THE DAY SCHOOL AS WELL AS OFFERING STUDENTS ENRICHMENT CLASSES IN A VARIETY OF DISCIPLINES SUCH AS DANCE, PHOTOGRAPHY, CHESS AND FASHION DESIGN.

THE SCHOOL ALSO HAS A MULTI-FACETED PROGRAM TO MAKE SURE STUDENTS ARE READY FOR COLLEGE, WHICH INCLUDES SAT PREPARATION CLASSES, COLLEGE COUNSELING AND CAMPUS VISITS, AS WELL AS SUPPORT FOR THE COLLEGE APPLICATION AND SELECTION PROCESSES.

THE SCHOOL'S INSTITUTIONAL PARTNER, HARLEM CHILDREN'S ZONE, ALSO HAS A SOCIAL-WORK TEAM TO ADDRESS ANY EMOTIONAL/SOCIAL ISSUES THAT MAY GET FLAGGED BY TEACHERS OR SCHOOL STAFF. WE ALSO MAKE SURE THAT CHILDREN HAVE ACCESS TO UP-TO-DATE TECHNOLOGY: EACH CLASSROOM IS EQUIPPED WITH AN INTERACTIVE WHITEBOARD AND STUDENTS HAVE EASY

ATTACHMENT 2 (CONT'D)

ACCESS TO LAPTOP COMPUTERS.

THE OVERALL GOAL IS TO MAKE SURE EACH CHILD GETS WHAT HE OR SHE NEEDS IN ORDER TO SUCCEED ACADEMICALLY AND BECOME WELL-ROUNDED AND PUBLIC SPIRITED - READY FOR COLLEGE AND ADULTHOOD.

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SYSCO FOOD SERVICES METRO NY 20 THEODORE CONRAD DR JERSEY CITY, NJ 07305	FOOD DELIVERY	1,201,055.
SCHOOL PROFESSIONALS 420 LEXINGTON AVE NEW YORK, NY 10017	SUBSTITUTE TEACHING	383,903.
TESTROCKER, INC. 131 VARICK ST. NEW YORK, NY 10013	COPY MACHINES	338,400.
INSTITUTE FOR FAMILY HEALTH 230 WEST 17TH STREET NEW YORK, NY 10011	NURSING SERVICES	236,963.
PRIVATE CHAUFFEUR CLUB P.O. BOX 286 NEW YORK CITY, NY 10128	TRANSPORTATION SVCS	148,371.

0180421-00007

OMB No. 1545-0047

Open to Public

Inspection

9

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Employer identification number

34-2049530

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization HARLEM CHILDREN'S ZONE PROMISE ACADEMY

CHARTER SCHOOL II

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	-				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
					ļ
(5)					
_(6)					
					1

Part II

JSA

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	12(b)(13)
						Yes	No
(1) HARLEM CHILDREN'S ZONE 23-7112974							
35 EAST 125TH STREET NEW YORK, NY 10035	SOCIAL SVCS	NY	7	501(C)(3)	N/A		Х
(2) HARLEM CHILDREN'S ZONE PROMISE ACADEMY I 76-0756768							
245 WEST 129TH STREET NEW YORK, NY 10027	SCHOOL	NY	2	501(C)(3)	HCZ		Х
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

9E1307 1.000 0965CL 700J 4/14/2021 4:53:33 AM V 19-8.2F 0180421-00007 Schedule R (Form 990) 2019

Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

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Na	(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) nortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
								Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(controll entity
								Yes N
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2019

Page 3

Schedule R (Form 990) 2019

Note: Complete line 1 if any entity is listed in Parts II. III. or 10 this schedule. Image: Ima	Part V	Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Par	rt IV, line 34, 35b, or 36.				
a Receipt of Qinterest, (Qinturbies, (Qinturbies, or (Vinturbies, or (Vinturbi	Note:	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
b Gitt, grant, or capital contribution to related organization(s). 19 X c Gitt, grant, or capital contribution to related organization(s). 10 X c Loans or loan guarances by related organization(s). 11 X c Dividends from related organization(s). 11 X f Dividends from related organization(s). 11 X g Sale of assets to related organization(s). 11 X h Purchase of assets to related organization(s). 11 X j Lease of facilities, equipment, or other assets to related organization(s). 11 X j Lease of facilities, equipment, or other assets from related organization(s). 11 X l Exchange of assets with related organization(s). 11 X l Performance of services or membership or fundialising solicitations to related organization(s). 11 X n Sharing of facilities, equipment, aro the assets with related organization(s). 11 X n Sharing of facilities, equipment, aro the assets with related organization(s). 11 X n Sharing of facilities, equipment, aro the assets with related organization(s). 11 X n Sharing of facilities, equipment, aro the asset with related organization(s). 11 X	1 D	uring the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?				
c Gitt, gran, or capital contribution from related organization(s). 1 1 d Laars or loan guarantees to or for related organization(s). 1 1 d Laars or loan guarantees to or for related organization(s). 1 1 f Dividends from related organization(s). 1 1 g Sale of assets for related organization(s). 1 1 g Sale of assets to related organization(s). 1 1 h Purchase of assets for related organization(s). 1 1 g Lease of facilities, equipment, or other assets to related organization(s). 1 1 k Lease of facilities, equipment, or other assets for related organization(s). 1 1 1 g Reimbursement paid to related organization(s). 1	a R	eceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						
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Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Ν	(a) lame, address, and EIN of entity	(state or foreign income (related, country) unrelated, excluded from tax under or		sec 501(organiz	(e) (f) (g) all partners Share of Share of section total income end-of-year 01(c)(3) assets			(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	20 manaq		(k) Percentag ownership	
				sections 512-514)	Yes	No			Yes	No	(1 0111 1 000)	Yes	No]
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Schedule R (Form 990) 2019

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Schedule R (Form 990) 2019

Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.

FORM 990, SCHEDULE R

PURSUANT TO THE TERMS OF A COMMITMENT LETTER BETWEEN HARLEM CHILDREN'S ZONE (HCZ) AND PROMISE ACADEMY II, HCZ, AS THE SCHOOL'S INSTITUTIONAL PARTNER, COMMITTED TO PROVIDE THE ACADEMY, DURING THE INITIAL FIVE-YEAR TERM OF ITS CHARTER, CERTAIN SERVICES AT NO COST. THE CHARTER SCHOOL HAS RENEWED ITS COMMITMENT LETTER WITH HARLEM CHILDREN'S ZONE FOR AN ADDITIONAL FIVE YEAR PERIOD THAT RUNS THROUGH JUNE 30, 2024. THESE SERVICES INCLUDE FINANCIAL MANAGEMENT, SOCIAL, TECHNOLOGY, FUNDRAISING, PUBLIC RELATIONS, AND TEACHING ASSISTANCE SERVICES. THE AMOUNT REPORTED FOR IN-KIND SERVICES FOR THE YEAR ENDING JUNE 30, 2020 TOTALS \$584,019.

IN ADDITION, PROMISE ACADEMY II RECEIVES CONTRIBUTED SPACE (AT TWO LOCATIONS) FROM HARLEM CHILDREN ZONE AND THE DEPARTMENT OF EDUCATION. THE AMOUNT REPORTED AS CONTRIBUTED SPACE IS \$1,677,481. TOTAL AFFILIATED DONATED SERVICES/SPACE ON THE FORM 990 FOR THE YEAR ENDING JUNE 30, 2020 IS \$2,261,500.

HCZ MAINTAINS A 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES OF THE SCHOOL. EMPLOYEES BECOME ELIGIBLE TO PARTICIPATE IN THIS PLAN BASED SOLELY AT THE DISCRETION OF THE SCHOOL'S BOARD OF TRUSTEES. THE AMOUNTS CONTRIBUTED WILL VEST IN EITHER THREE OR FIVE YEARS. HCZ PROVIDES THE SCHOOL WITH AN ANNUAL SUBSIDY TO COVER THIS COST BY CONTRIBUTING TO A HCZ INVESTMENT ACCOUNT. DURING FISCAL 2020, HCZ PROVIDED A SUBSIDY OF \$1,134,821 FOR THE FISCAL 2020 CONTRIBUTION TO THE 457(F) PLAN.