



Promise Academy II Charter School

A partner of



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Achil Petit
Superintendent

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Kashif Hameed
**Principal
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AGENDA

Promise Academy II Board of Trustees Meeting
Tuesday, March 16th, 2021

at

The Harlem Children's Zone
Video Conference

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy II Updates
 - i. Elementary School (*Shondell James*)
 - ii. Middle School (*Amy Deal*)
 - iii. High School (*Kashif Hameed*)
- V. Financial Report (*Connor Fournier*)

The Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, February 10, 2021

Video Conference

Attendees: Geoffrey Canada, Mitch Kurz, Kwame Owusu-Kesse, Bodie Brizendine, Fatime Cadoo, Stan Druckenmiller, Keith Meister, Sara Alvarado, Nana Annan, Candice Ashby, Ari Browne, Joseph Cordero, Amy Deal, Conner Fournier, Kashif Hameed, Jim Hutter, Shondell James, Jennifer Klein, Jazmine Lewis, Willie Mae Lewis, Justin Maker, Liam McCarthy, Bridget O'Neill, Achil Petit, Wesner Pierre, Hayling Price, Susan Rydz, Madelaine Schultz, Troy Smith, and Toya Stilley

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:00 a.m., and a motion to approve the meeting minutes from January 20, 2021 was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer (CEO) Kwame Owusu-Kesse reported that staff members have begun returning to the office on a hybrid schedule this week. The remaining staff will return throughout February. Scholars will return to hybrid learning on March 1st, 2021. The executive team will continue to maintain a hybrid schedule as they have done throughout the remote period.

Mr. Owusu-Kesse also reported that 4,356 HCZ and Promise Academy staff members and students have been tested to date in partnership with Mobile Health. Students and staff members continue to be tested in preparation for their return.

Mr. Owusu-Kesse opened the Promise Academy I Parent Association (PAPA I) meeting held on February 9, 2021. Parents showed gratitude for the efforts from school leadership and staff members and discussed the challenges of remote learning.

Superintendent's Update (Dr. Achil Petit)

Dr. Achil Petit reported that enrollment is currently 1,142 for Promise Academy I and 1,055 for Promise Academy II.

Dr. Petit also reported that the enrollment period for the 2021-2022 school year has begun. Dr. Petit and his team are also working with Human Resources to fill any vacancies in preparation for the upcoming academic year.

Saturday Academy and Academic Hour continue to be successful with strong attendance from scholars who require additional help to meet benchmarks.

In partnership with wellness affiliates Success in Motion, Dr. Petit joined famed chef Jason Ellis in a virtual cooking class for all staff members.

HCZ Promise Academy II Elementary School (Dr. Shondell James)

The elementary school's attendance was 94% for January.

In celebration of President Joe Biden's inauguration, scholars viewed a portion of the event during class and dressed in "presidential" attire.

In celebration of Dr. Martin Luther King, Jr.'s birthday, staff built morale by encouraging students to participate in the day.

Third-grade teachers held a virtual cooking workshop for scholars and their families with high participation levels.

Saturday Academy and Academic Hour continue to support scholars. Staff members attended a training on resilience, led by a positive education consultant.

Elementary scholars who qualify as English Language Learners have made significant progress during remote learning.

HCZ Promise Academy II Middle School (Amy Deal)

The middle school's attendance was 97% for January.

The principal has been holding office hours for staff to reflect on the school year, offer support, and answer questions.

In partnership with PAI Middle School, the two schools continued to provide professional development opportunities for teachers and staff. Teachers analyzed videos of their instruction and classrooms and shared best practices.

Scholars attended a virtual tour of the Martin Luther King, Jr. Memorial to celebrate the national holiday.

The middle school held an award ceremony for scholars in all grades. Scholars received rewards for outstanding performance in chess, physical education, art, music and most improved.

Parents of fifth-grade scholars were invited to talk about the transition to middle school during the principal's Get Real with Deal session.

HCZ Promise Academy II High School (Kashif Hameed)

The high school's attendance was 94% for January.

The high school offers scholars opportunities to receive extra support with Saturday Academy, Academic Hour, office hours with staff, and make-up sessions for missed work.

Staff members have volunteered to mentor scholars who are struggling with remote learning. The principal thanked COO Nana Annan for meeting with students one-on-one to discuss college admissions and historically black colleges and universities.

Seniors are working on their college applications. 70 percent of scholars received at least one college or university acceptance so far. The principal met with seniors who are still making college or university admission decisions. Superintendent Dr. Petit is also reaching out to high school students who need more guidance and encouragement.

Ninth-grade teachers and some seniors have been mentoring freshmen and guiding them.

Financial Update (Jim Hutter)

PAII's enrollment is at 1,055, which is 27 favorable versus the budget. PAII revenue is on target with the budget. PAII is \$400,000 favorable, with expenses at \$11.3M. There is no HCZ contribution through seven months of FY21.

HCZ Promise Academy II

February 2021 Attendance Report

Date	HCZ PAII Elementary School			HCZ PAII Middle School			HCZ PAII High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
2/1	51	578	91%	7	265	97%	16	214	93%
2/2	23	578	96%	9	265	97%	27	214	87%
2/3	31	578	95%	5	265	98%	5	214	98%
2/4	36	578	94%	8	265	97%	7	214	97%
2/5	39	578	93%	19	265	93%	13	213	94%
2/8	36	578	94%	15	265	94%	19	213	91%
2/9	29	578	95%	9	265	97%	31	213	85%
2/10	28	578	95%	5	265	98%	17	213	92%
2/11	38	578	93%	8	265	97%	11	213	95%
2/22	44	578	92%	13	265	95%	20	212	91%
2/23	35	578	94%	11	265	96%	24	212	89%
2/24	42	577	93%	15	265	94%	12	212	94%
2/25	32	577	94%	11	265	96%	10	212	95%
2/26	41	577	93%	5	265	98%	15	212	93%
Average	36	578	94%	10	265	96%	16	213	92%



Promise Academy II
 FY 2021 February YTD Budget vs. Actual
 \$ millions

		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Full Year Budget</u>
Enrollment		1,028	1,053	25	1,028
DOE and other gov't funding	(a)	\$ 13.5	\$ 13.5	\$ -	\$ 20.3
Expenses:					
Salaries		8.3	8.2	0.1	12.8
Benefits		2.7	2.6	0.1	4.1
OTPS		2.2	1.9	0.3	3.2
Total Expenses	(b)	13.2	12.7	0.5	20.1
Expenses in excess of public funding		-	-	-	-
Contribution Components:					
HCZ Contribution		-	-	-	-
per student (whole \$)		\$ -	\$ -	\$ -	\$ -

(a) Excludes Government Funding (SBA loan forgiveness).

(b) Excludes bonus, growth fund, PA COVID/Emergency relief & HCZ allocations.