



Promise Academy II Charter School

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Achil Petit
Superintendent

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Amy Deal
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Middle School
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Kashif Hameed
Principal
High School
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AGENDA

Promise Academy II Board of Trustees Meeting
Wednesday, May 19th, 2021
at
The Harlem Children's Zone
Video Conference

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy II Updates
 - i. Elementary School (*Shondell James*)
 - ii. Middle School (*Amy Deal*)
 - iii. High School (*Kashif Hameed*)
- V. Financial Report (*Connor Fournier*)

The Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, April 21, 2021

Video Conference

Attendees: Geoffrey Canada, Mitch Kurz, Kwame Owusu-Kesse, Bodie Brizendine, Fatime Cadoo, Stan Druckenmiller, Willie Mae Lewis, Keith Meister, Alfonso Wyatt, Sara Alvarado, Nana Annan, Candice Ashby, Ari Browne, Joseph Cordero, Amy Deal, Connor Fournier, Kashif Hameed, Shondell James, Jennifer Klein, Jessica Lake, Jazmine Lewis, Stephanie Lilavois, Justin Maker, Liam McCarthy, Achil Petit, Wesner Pierre, Hayling Price, Susan Rydz, Madelaine Schultz, Troy Smith, and Toya Stillely

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:00 a.m., and a motion to approve the meeting minutes from March 16, 2021 was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer Kwame Owusu-Kesse reported that Harlem Children's Zone continues to inform the community and dispel myths about the COVID-19 vaccine. HCZ held Just the Facts: COVID Vaccine Virtual Town Hall the first week of April, with guest speakers Dr. Julia Iyasere, Vice President of the Center for Health Justice at New York-Presbyterian, and Dr. Olajide Williams, Professor and Chief of Staff of the Department of Neurology at the Columbia University Vagelos College. More than 500 people attended the Town Hall, and it has been posted on the HCZ website for public viewing.

Mr. Owusu-Kesse also reported that there had been 9,948 COVID-19 tests conducted at the HCZ Armory to date. Human Resources Senior Managing Director Justin Maker and his team continue to disaggregate this data to ensure that the community's COVID-19 positivity rate is being monitored effectively.

HCZ Founder and President Geoffrey Canada and Mr. Owusu-Kesse sat down for an interview with CNN's News Anchor Poppy Harlow to discuss the pandemic recovery challenges facing hard-hit communities of color – and what Harlem Children's Zone is doing to address them.

On April 20, Mr. Owusu-Kesse gave a guest lecture on governance at Harvard Medical School.

Mr. Owusu-Kesse reported that he has a conversation scheduled with the Northside Achievement Zone in Minneapolis, and 450 people have signed up to attend so far.

Superintendent's Update (Dr. Achil Petit)

Dr. Achil Petit reported that enrollment is currently 1,139 for Promise Academy I and 1,050 for Promise Academy II.

Dr. Petit is working with school leaders to celebrate Teacher's Appreciation Week and thank staff members for their hard work during a challenging year. Dr. Petit also treated the Facilities and Safety Teams to lunch to thank them for their hard work.

Dr. Petit met with principals who are working toward creating assessments that mock New York State exams.

Dr. Petit thanked Chief Operating Officer Nana Annan for her efforts to find temporary space for Promise Academy II Elementary School in the fall. Construction of a new site for the Elementary School is slated to be complete in time for the 2022-2023 school year.

HCZ Promise Academy II Elementary School (Dr. Shondell James)

Principal Dr. Shondell James reported the Elementary School's attendance was 93% for March.

To commemorate the return to hybrid learning, the Elementary School collaborated with the Promise Academy II After-School program to create welcome bags for scholars. The bags included hand sanitizer, face masks, water, snacks, and protective glasses to prevent screen glare.

Dr. James thanked executives and senior managers who participated in the monthly book club for grades three through five. Dr. James also thanked Managing Director Troy Smith for arranging the delivery of Kindle Paperwhite e-reader devices to scholars.

The Elementary School held a panel of women professionals for students in grades three to five to celebrate Women's History Month.

On Superintendent's Day, teachers focused on self-care and trauma-informed learning for professional development. Staff members ended the day with fun activities, including a virtual "escape the room" challenge.

HCZ Promise Academy II Middle School (Amy Deal)

Principal Amy Deal reported that the Middle School's attendance was 96% for March.

Principal Deal thanked Dr. Petit for providing lunch for teachers on the first day back to hybrid learning.

Throughout the month, the Middle School focused on women's history, combined with Afro-Latino and African American history. Promise Academy II Middle School students also participated in a Women's History Month panel in partnership with Promise Academy I Middle School. Students, teachers, and staff engaged in daily challenges created by Parent Coordinator Krystal Velez.

Virtual parent/teacher conferences had strong attendance from families who received information on student performance.

HCZ Promise Academy II High School (Kashif Hameed)

Principal Kashif Hameed reported that the High School's attendance was 91% for March.

Thirty-nine high school juniors attended a virtual college tour of Syracuse University. Scholars have begun working on gathering FAFSA information and other details to make early decisions about colleges and universities they want to attend.

The High School held its last parent/teacher conference of the school year.

The principal held two town hall meetings with students to give them a final push toward graduation.

The principal met with Middle School eighth graders in an information session about high school expectations and opportunities.

High school seniors received memorabilia in celebration of their upcoming graduation. The school also held its Fun Friday event on Zoom with a “paint and chat” and a lightsaber class.

PAII High School has 100% college acceptances for the senior class, reported Mr. Hameed.

Financial Update (Connor Fournier)

CFO Connor Fournier reported that Promise Academy II's enrollment is 1,050, which is 22 favorable versus the budget. The School's revenue is on target with the budget. It is \$600,000 favorable, with expenses at \$14.2M. There is no HCZ contribution through nine months of FY21.

HCZ Promise Academy II

April 2021 Attendance Report

Date	HCZ PAII Elementary School			HCZ PAII Middle School			HCZ PAII High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
4/5	71	573	88%	14	265	95%	23	212	89%
4/6	38	573	93%	4	265	98%	23	212	89%
4/7	39	573	93%	11	265	96%	8	212	96%
4/8	33	573	94%	10	265	96%	14	212	93%
4/9	47	573	92%	16	265	94%	19	212	91%
4/12	40	573	93%	10	265	96%	17	212	92%
4/13	27	573	95%	20	265	92%	30	212	86%
4/14	23	573	96%	8	265	97%	10	212	95%
4/15	30	573	95%	11	265	96%	16	212	92%
4/16	37	573	94%	3	265	99%	15	212	93%
4/19	32	573	94%	10	265	96%	18	212	92%
4/20	31	573	95%	12	265	95%	19	212	91%
4/21	36	573	94%	11	265	96%	12	212	94%
4/22	31	573	95%	5	265	98%	8	212	96%
4/23	48	573	92%	10	265	96%	16	212	92%
4/26	31	573	95%	17	265	94%	25	212	88%
4/27	31	573	95%	14	265	95%	27	212	87%
4/28	49	573	91%	12	265	95%	16	212	92%
4/29	48	573	92%	5	265	98%	14	212	93%
4/30	46	573	92%	12	265	95%	8	212	96%
Average	38	573	93%	11	265	96%	17	212	92%



Promise Academy II
 FY 2021 April YTD Budget vs. Actual
 \$ millions

		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Full Year Budget</u>
Enrollment		1,028	1,049	21	1,028
DOE and other gov't funding	(a)	\$ 16.9	\$ 16.9	\$ -	\$ 20.3
Expenses:					
Salaries		10.9	10.6	0.3	12.8
Benefits		3.4	3.3	0.1	4.1
OTPS		2.7	2.3	0.4	3.2
Total Expenses	(b)	17.0	16.2	0.8	20.1
Expenses in excess of public funding		-	-	-	-
Contribution Components:					
HCZ Contribution		-	-	-	-
per student (whole \$)		\$ -	\$ -	\$ -	\$ -

(a) Excludes Government Funding (SBA loan forgiveness).

(b) Excludes bonus, growth fund, PA COVID/Emergency relief & HCZ allocations.