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Joseph Cordero
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Tel 212.360.3232

Madelaine German-Schultz
**Principal
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Amy Deal
**Principal
High School**
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AGENDA

Promise Academy I Board of Trustees Meeting
Tuesday, March 22nd, 2022
at
The Harlem Children's Zone
Video Conference

- I. Acceptance of the Minutes
- II. CEO Report (*Geoffrey Canada*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy I Updates
 - i. Elementary School (*Joseph Cordero*)
 - ii. Middle School (*Madelaine German-Schultz*)
 - iii. High School (*Amy Deal*)
- V. Financial Report (*Connor Fournier*)

Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Tuesday, February 15, 2022

Video Conference

Attendees: Geoffrey Canada, Mitch Kurz, Kwame Owusu-Kesse, Fatime Cadoo, Ellanor Brizendine, Stan Druckenmiller, Willie Mae Lewis, Keith Meister, Alfonso Wyatt, Nana Annan, Candice Ashby, Saskia Brown, Ari Browne, Ryan Carroll, Kaitlynn Conley, Joseph Cordero, Amy Deal, Connor Fournier, Shondell James, Jennifer Klein, Jessica Lake, Jazmine Lewis, Stephanie Lilavois, Justin Maker, Liam McCarthy, Achil Petit, Hayling Price, Madelaine Schultz, Troy Smith, Toya Stille, and Peter Weiss.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:30 a.m., and a motion to approve the meeting minutes from January 19, 2022, was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer Kwame Owusu-Kesse reported a significant drop in the rate of COVID-19 positive cases to 1.28%. The downward trend in positive cases at Harlem Children's Zone is consistent with the positivity rate across New York City.

Board Chairman Geoffrey Canada and Senior Managing Director Troy Smith joined Mr. Owusu-Kesse yesterday to tour the new Sendero Verde building, the future site of Promise Academy II Elementary School. Building contractors for Sendero Verde report that they are on schedule to complete construction by summer 2022. Mr. Owusu-Kesse and other senior leaders will attend a meeting of the Community Board of the Education Sub-Committee on February 15, 2022, at 7:00 PM to present information to the community surrounding Sendero Verde about HCZ services and the organization's partnership with the community.

HCZ continued to cultivate a culture of appreciation, focusing on supporting and rewarding staff members for their contributions during the pandemic. Mr. Owusu-Kesse held focus groups with teachers to better understand how best to support them. This will be an ongoing conversation, Mr. Owusu-Kesse said.

Superintendent's Update (Dr. Achil Petit)

Superintendent Dr. Achil Petit reported that enrollment is currently 1,137 for Promise Academy I and 1,033 for Promise Academy II.

Dr. Petit thanked HCZ senior staff members for providing support to Promise Academy as the Schools work to fill vacant staff positions. In addition, the principals expressed appreciation to their teams for their hard work.

Promise Academy Elementary and Middle Schools scholars are preparing for the State ELA exam in March. The Schools are continuing to provide Academic Hour and Saturday Academy to help scholars meet benchmarks.

Dr. Petit thanked Senior Managing Director Jazmine Lewis and The Crew for providing all staff members with custom-made lunch bags.

HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)

Principal Dr. Joseph Cordero reported the Elementary School's attendance was 87% for January. The drop in attendance was due to the transition to remote learning following the holiday break, as well as the wait for COVID-19 test results and subsequent clearance to enter the building among scholars.

The Elementary School held parent-teacher conferences at the beginning of January, with 611 parents attending. The Elementary School also held its All-Star Awards event, where students received accolades for their academic progress.

The Elementary School continued a partnership with Helen Keller Foundation, which provided eyeglasses for scholars.

The Elementary School held a Winter Art Showcase, where parents enjoyed art and music made by their scholars.

HCZ Promise Academy I Middle School (Madelaine German-Schultz)

Principal Madelaine German-Schultz reported that the Middle School's attendance was 95% for January.

In honor of Martin Luther King, Jr. Day, scholars reflected on their aspirations and dreams and discussed the role of education in bringing those dreams to fruition. In addition, scholars engaged in meditation, and they discussed social justice and how they can be agents of change.

With the support of the SEL Director Deirdre Schwiring, Promise Academy I Middle School hosted Bill Boyle to provide live coaching and restorative practice to staff. The Middle School held a parent-teacher conference meeting, with 90% of parents attending. Parent meetings are also held bi-weekly to allow families to share feedback.

HCZ Promise Academy I High School (Amy Deal)

Principal Amy Deal reported that the High School's attendance was 90% for January. The lower attendance was due to COVID-related absences and remote learning days.

In January, staff members received post-holiday gifts, including custom printed rugby shirts designed by Office Manager Courtney White.

A group of five students competed in the Ideas by Youth Entrepreneurship Challenge, a 12-week program in which high school students have the opportunity to build a business, create a prototype, and present it to a panel of experts. The scholars received a third-place award of \$1600 toward planning and implementing their idea to expand access to mental health services in the African American community.

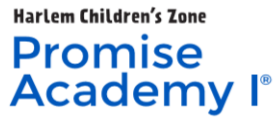
Financial Update (Connor Fournier)

CFO Connor Fournier reported that Promise Academy I's enrollment is 1,137, which is nine favorable versus the budget. The School's revenue is \$0.2M favorable versus the budget. Expenses are \$0.5M favorable at \$11.9M. HCZ has not made a contribution through seven months of FY22.

HCZ Promise Academy I

February 2022 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI High School		
	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present	Number of Students Absent	Enrollment	% of Students Present
2/2	45	632	93%	5	267	98%	8	238	97%
2/3	64	632	90%	7	267	97%	16	238	93%
2/4	90	632	86%	20	267	93%	14	238	94%
2/7	58	632	91%	12	267	96%	15	238	94%
2/8	50	632	92%	5	267	98%	16	238	93%
2/9	42	632	93%	10	267	96%	10	238	96%
2/10	43	632	93%	10	267	96%	16	238	93%
2/11	164	632	74%	14	267	95%	22	238	91%
2/14	62	632	90%	11	267	96%	14	238	94%
2/15	77	632	88%	3	266	99%	9	238	96%
2/16	71	632	89%	15	266	94%	18	238	92%
2/17	59	632	91%	12	265	95%	13	238	95%
2/18	80	632	87%	29	265	89%	29	238	88%
2/28	65	632	90%	16	265	94%	18	238	92%
Average	69	632	89%	12	266	95%	16	238	93%



Promise Academy I
 FY 2022 February YTD Budget vs. Actual
 \$ millions

	Budget	Actual	Fav/(Unfav)	Full Year Budget
Enrollment	1,128	1,130	2	1,128
DOE and other gov't funding (a)	\$ 14.5	\$ 14.7	\$ 0.2	\$ 21.8
Expenses:				
Salaries	8.9	8.7	0.2	13.6
Benefits	2.7	2.7	-	4.2
OTPS	2.5	2.1	0.4	3.8
Total Expenses (b)	14.1	13.5	0.6	21.6
Expenses in excess of public funding	-	-	-	-
Contribution Components:				
HCZ Contribution	-	-	-	-
per student (whole \$)	\$ -	\$ -	\$ -	\$ -

(a) Excludes funding from Federal ESSER and Robertson Foundation.

(b) Excludes PA Initiatives, bonus, growth fund, COVID/Emergency relief & other HCZ allocations.