

AGENDA

BOARD OF TRUSTEES

Geoffrey Canada
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Kwame Owusu-Kesse
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Fatime Cadoo
Stanley Druckenmiller
Denise Fuller
Willie Mae Lewis
Keith Meister
Alfonso Wyatt

Achil Petit
Superintendent

Saskia Brown
Deputy Superintendent

Amanda Neal
**Principal
Elementary School**
2005 Madison Avenue
New York, NY 10035
Tel 212.360.3236

Ryan Carroll
**Principal
Middle School**
35 East 125th Street
New York, NY 10035
Tel 212.360.3237

Kaitlynn Conwright
**Principal
High School**
35 East 125th Street
New York, NY 10035
Tel 212.360.3238

Promise Academy II Board of Trustees Meeting
Wednesday, November 16th, 2022
at
The Harlem Children's Zone
Video Conference

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. State Test Scores (*Achil Petit/Saskia Brown*)
- V. Promise Academy II Updates
 - i. Elementary School (*Amanda Neal*)
 - ii. Middle School (*Ryan Carroll*)
 - iii. High School (*Kaitlynn Conwright*)
- VI. Financial Report (*Connor Fournier*)

Harlem Children's Zone Promise Academy II Charter School

Board Meeting

Wednesday, October 19, 2022

245 West 129th Street

Attendees: Geoffrey Canada, Kwame Owusu-Kesse, Mitch Kurz, Ellanor (Bodie) Brizendine, Fatime Cadoo, Stan Druckenmiller, Denise Fuller, Willie Mae Lewis, Keith Meister, Alfonso Wyatt, Candice Ashby, Saskia Brown, Ari Browne, Ryan Carroll, Kaitlynn Conley, Joseph Cordero, Amy Deal, Connor Fournier, Linda Ibuzor, Jenn Klein, Jazmine Lewis, Stephanie Lilavois, Justin Maker, Katherine Martinez, Amanda Neal, Anna Owusu, Achil Petit, Madelaine Schultz, Troy Smith, Toya Stilley, and Jenny Zhou.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:30 a.m., and a motion to approve the meeting minutes from September 13, 2022, and June 15, 2022, was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer Kwame Owusu-Kesse reported that during the COVID-19 pandemic, the organization made the following achievements.

The Baby College held its 100th cycle this year. A foundational program of HCZ, it provides parenting education and support to families in Central Harlem. More than 650 parents have graduated from the program in the last three years.

HCZ Promise Academy celebrated 100% of its 300 scholars being accepted to college.

HCZ released the documentary *Harlem Rising*, which chronicles the organization's efforts to end generational poverty in Harlem.

Thanks to Mr. Canada's leadership, HCZ's William Julius Wilson Institute continues to scale the organization's impact nationally.

Plans to move Promise Academy II Elementary School to the Sendero Verde building in the winter are underway.

Superintendent's Update (Dr. Achil Petit)

Superintendent Dr. Achil Petit reported that enrollment is 1,142 for Promise Academy I and 1,016 for Promise Academy II.

Dr. Petit reported that Deputy Superintendent Dr. Saskia Brown conducted walk-throughs with the administrative teams in each of the Promise Academy schools to ensure that practices and procedures were consistent and lessons were enriching and engaging.

State Test Scores

Dr. Petit reported the results of state exams for grades three through eight, comparing pre-pandemic test results and current test results to demonstrate the impact of remote learning on scholars. Test results for 2021 dropped 22 percent in math for Promise Academy I and 32 percent in Promise Academy II compared with 2019 test results.

Despite the significant decline in math exam scores, Promise Academy outperformed its peers in the following groups: District 5, Black students, and students in New York City.

Promise Academy scholars were as proficient in English Language Arts (ELA) pre and post-pandemic. Promise Academy scholars outperformed their peers in the following groups: District 5, NYC Black students, and New York City students.

State comparison groups are not yet available.

HCZ Promise Academy II Elementary School (Amanda Neal)

Principal Amanda Neal reported the Elementary School's attendance was 89% for September.

The Elementary School held parent-teacher conferences, with 60 parents attending in-person and over 200 attending virtually.

The Elementary School planned a parent orientation on Saturday, October 22, for families of scholars in grades three through five to ask questions and preview the curriculum for the academic year.

Principal Neal thanked Promise Academy I Elementary Principal Dr. Cordero, the Center for Higher Education and Career Support, and Community Pride for supporting recruitment efforts in the neighborhood surrounding the Sendero Verde building. Preparations to move the Elementary School to the new building are underway.

Principal Neal continues to conduct guided reading via weekly videos shown to scholars in grades two through five.

Elementary School leaders attended the Promise Academy II Parent Association meeting to answer questions and concerns from families.

The character trait celebrated for the month was "individuality," highlighted by the book of the month, *I Color Myself Different* by Colin Kaepernick. Facilitated by Promise Academy's guidance counselors and the Social Emotional Learning team, high school scholar-athletes read this book to scholars in grades three through five.

HCZ Promise Academy II Middle School (Ryan Carroll)

Principal Ryan Carroll reported that the Middle School's attendance was 94% for September.

The Middle School held a virtual back-to-school night on September 22 to introduce teachers to families and give an overview of the curriculum.

The Middle School held in-person and virtual parent-teacher conferences.

Seventh-grade scholars received vision screenings.

Scholars attended Academic Hour after school to receive additional support from Middle School staff.

The Middle School celebrated an eighth-grade scholar who scored 31 points in the junior varsity basketball game.

To show appreciation for the Middle School staff, school leaders arranged lunch and snacks and distributed gifts to staff.

HCZ Promise Academy II High School (Kaitlynn Conley)

Principal Kaitlynn Conley reported that the High School's attendance was 94% for September.

The High School held in-person parent-teacher conferences.

Student Council meetings were held every Friday with scholars running for cabinet positions. Elections will take place later in the fall.

The Training and Development team held three instructional rounds and coaching cycles for new and returning teachers.

Seniors started the college application process with the first round of early action beginning November 1. Additionally, 30 scholars attended a college fair at the Jacob K. Javits Convention Center.

The High School provided team building for scholars with different activities and social-emotional reflections.

Financial Update (Connor Fournier)

CFO Connor Fournier reported that Promise Academy II's enrollment is 1,016, which is 18 unfavorable versus the budget. The School's revenue is \$0.1M unfavorable at \$5.3M. Expenses are \$0.1M unfavorable at \$5.3M. HCZ has not made a contribution through three months of FY22.

HCZ Promise Academy II
October 2022 Attendance Report

Date	HCZ PAII Elementary School			HCZ PAII Middle School			HCZ PAII High School		
	Students	Enrollment	Present	Students	Enrollment	Present	Students	Enrollment	Present
10/3	47	521	91%	14	260	95%	15	228	93%
10/4	46	521	91%	12	260	95%	14	228	94%
10/6	26	521	95%	12	260	95%	9	228	96%
10/7	45	521	91%	24	260	91%	13	228	94%
10/11	44	518	92%	15	260	94%	10	228	96%
10/12	35	520	93%	21	260	92%	10	228	96%
10/13	43	520	92%	21	260	92%	20	228	91%
10/14	44	519	92%	13	260	95%	8	227	96%
10/17	42	520	92%	8	260	97%	10	227	96%
10/18	28	520	95%	10	260	96%	13	227	94%
10/19	23	520	96%	11	260	96%	12	227	95%
10/20	37	520	93%	18	260	93%	15	227	93%
10/21	135	521	74%	37	260	86%	17	226	92%
10/24	65	520	88%	21	262	92%	14	226	94%
10/25	44	520	92%	22	262	92%	16	226	93%
10/26	38	520	93%	20	262	92%	12	226	95%
10/27	33	520	94%	14	262	95%	7	226	97%
10/28	58	520	89%	22	262	92%	15	226	93%
10/31	94	521	82%	37	262	86%	22	225	90%
Average	49	520	91%	19	261	93%	13	227	94%



Promise Academy II
FY 2023 October YTD Budget vs. Actual
 \$ millions

		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Full Year Budget</u>
Enrollment		1,034	1,008	(26)	1,034
DOE and other gov't funding	(a)	\$ 7.2	\$ 7.0	\$ (0.2)	\$ 21.7
Expenses:					
Salaries		4.4	4.1	0.3	13.2
Benefits		1.5	1.4	0.1	4.5
OTPS		1.1	1.1	-	3.3
Total Expenses	(b)	<u>7.0</u>	<u>6.6</u>	<u>0.4</u>	<u>21.0</u>
Expenses in excess of public funding		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution Components:					
HCZ Contribution		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
per student (whole \$)		\$ -	\$ -	\$ -	\$ -

(a) Excludes funding from Federal ESSER and Robertson Foundation.

(b) Excludes PA Initiatives, bonus, growth fund, COVID/Emergency relief & other HCZ allocations.