

AGENDA

Promise Academy I Board of Trustees Meeting
Wednesday, November 16th, 2022
at
The Harlem Children's Zone
Video Conference

BOARD OF TRUSTEES

Geoffrey Canada
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Kwame Owusu-Kesse
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Denise Fuller
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Keith Meister
Aisha Tomlinson
Alfonso Wyatt

Achil Petit
Superintendent

Saskia Brown
Deputy Superintendent

Joseph Cordero
**Principal
Elementary School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3232

Madelaine German-Schultz
**Principal
Middle School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3233

Amy Deal
**Principal
High School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3234

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. State Test Scores (*Achil Petit/Saskia Brown*)
- V. Promise Academy I Updates
 - i. Elementary School (*Joseph Cordero*)
 - ii. Middle School (*Madelaine German-Schultz*)
 - iii. High School (*Amy Deal*)
- VI. Financial Report (*Connor Fournier*)

Harlem Children's Zone Promise Academy I Charter School

Board Meeting

Wednesday, October 19, 2022

245 West 129th Street

Attendees: Geoffrey Canada, Kwame Owusu-Kesse, Mitch Kurz, Ellanor (Bodie) Brizendine, Fatime Cadoo, Stan Druckenmiller, Denise Fuller, Willie Mae Lewis, Keith Meister, Alfonso Wyatt, Candice Ashby, Saskia Brown, Ari Browne, Ryan Carroll, Kaitlynn Conley, Joseph Cordero, Amy Deal, Connor Fournier, Linda Ibuzor, Jenn Klein, Jazmine Lewis, Stephanie Lilavois, Justin Maker, Katherine Martinez, Amanda Neal, Anna Owusu, Achil Petit, Madelaine Schultz, Troy Smith, Toya Stilley, and Jenny Zhou.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:30 a.m., and a motion to approve the meeting minutes from September 13, 2022, and June 15, 2022, was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer Kwame Owusu-Kesse reported that during the COVID-19 pandemic, the organization made the following achievements.

The Baby College held its 100th cycle this year. A foundational program of HCZ, it provides parenting education and support to families in Central Harlem. More than 650 parents have graduated from the program in the last three years.

HCZ Promise Academy celebrated 100% of its 300 scholars being accepted to college.

HCZ released the documentary *Harlem Rising*, which chronicles the organization's efforts to end generational poverty in Harlem.

Thanks to Mr. Canada's leadership, HCZ's William Julius Wilson Institute continues to scale the organization's impact nationally.

Plans to move Promise Academy II Elementary School to the Sendero Verde building in the winter are underway.

Superintendent's Update (Dr. Achil Petit)

Superintendent Dr. Achil Petit reported that enrollment is 1,142 for Promise Academy I and 1,016 for Promise Academy II.

Dr. Petit reported that Deputy Superintendent Dr. Saskia Brown conducted walk-throughs with the administrative teams in each of the Promise Academy schools to ensure that practices and procedures were consistent and lessons were enriching and engaging.

State Test Scores

Dr. Petit reported the results of state exams for grades three through eight, comparing pre-pandemic test results and current test results to demonstrate the impact of remote learning on scholars. Test results for 2021 dropped 22 percent in math for Promise Academy I and 32 percent in Promise Academy II compared with 2019 test results.

Despite the significant decline in math exam scores, Promise Academy outperformed its peers in the following groups: District 5, Black students, and students in New York City.

Promise Academy scholars were as proficient in English Language Arts (ELA) pre and post-pandemic. Promise Academy scholars outperformed their peers in the following groups: District 5, NYC Black students, and New York City students.

State comparison groups are not yet available.

HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)

Principal Dr. Joseph Cordero reported the Elementary School's attendance was 94% for September.

The character trait celebrated for the month was "individuality," highlighted by the book of the month, *I Color Myself Different* by Colin Kaepernick.

Elementary School scholars engaged in i-Ready and Independent Reading Level testing to identify those who may need additional support to meet academic benchmarks.

School leaders attended Promise Academy Parent Association (PAPA) meetings to support parent engagement and answer questions from families about practices and procedures at the Elementary School.

Dr. Cordero continues to hold virtual jam sessions with approximately 100 parents attending weekly.

Female scholars in grades two through four continue to participate in coding sessions with the Spence School for Girls. Terysa Ridgeway, Google's technical program manager and author of the children's book, *Think Like a Computer*, will present to the scholars next month.

The Elementary School started a culture committee for teachers to build community and morale.

Elementary School scholars received vision screening from Helen Keller International and the New York State Department of Health. Scholars who require them will receive glasses.

Dr. Cordero thanked CHECS, Community Pride, and a group of Promise Academy High School scholars for assisting the Elementary Schools with recruitment efforts at the Sendero Verde property.

HCZ Promise Academy I Middle School (Madelaine German-Schultz)

Principal Madelaine German-Schultz reported that the Middle School's attendance was 94% for September.

The Middle School held parent-teacher conferences, offering a virtual option for parents who could not attend in person. 70% of parents attended the parent-teacher conferences.

The Middle School also held a Student Council election. Scholars gave speeches to campaign for their elections.

The Health Center continues to be an important resource for Middle School scholars who need health services.

HCZ Promise Academy I High School (Amy Deal)

Principal Amy Deal reported that the High School's attendance was 94% for September.

To encourage positive behaviors and set expectations, the High School used Kickboard, an app used to highlight academic success, positive interactions, behavioral trends, and other daily activities with scholars and families. Scholars who gain points in Kickboard are able to use them to buy items from the school store.

The High School held a back-to-school night with parents to engage with college representatives from SUNY Oswego, Dartmouth, and Boston College. Over 30 scholars attended a college fair at the Javitz Center. Seniors will attend a college tour in the coming months.

Scholars are currently campaigning for positions in the student government.

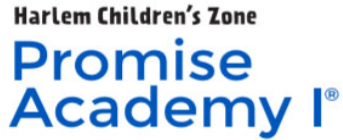
The National Honor Society met with high school scholars. Scholars also engaged in community service, helping the Elementary School with lunch and dismissals.

Financial Update (Connor Fournier)

CFO, Connor Fournier, reported that Promise Academy I's enrollment is 1,142, which is ten favorable versus the budget. The school's revenue is on track with the budget at \$5.7M. Expenses are \$0.1M unfavorable at \$5.5M. HCZ has not made a contribution through three months of FY22.

HCZ Promise Academy I
October 2022 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI High School		
	Students	Enrollment	Present	Students	Enrollment	Present	Students	Enrollment	Present
10/3	21	625	97%	13	268	95%	14	247	94%
10/4	43	625	93%	13	268	95%	4	247	98%
10/6	31	625	95%	9	268	97%	6	247	98%
10/7	33	623	95%	13	268	95%	10	247	96%
10/11	23	622	96%	12	268	96%	10	247	96%
10/12	27	622	96%	20	268	93%	20	247	92%
10/13	40	622	94%	18	268	93%	12	247	95%
10/14	45	621	93%	12	268	96%	17	247	93%
10/17	35	621	94%	9	268	97%	17	247	93%
10/18	30	621	95%	5	266	98%	15	247	94%
10/19	25	621	96%	5	266	98%	15	247	94%
10/20	29	622	95%	12	266	95%	8	247	97%
10/21	145	622	77%	41	266	85%	36	247	85%
10/24	48	622	92%	12	266	95%	24	247	90%
10/25	29	622	95%	13	266	95%	13	247	95%
10/26	30	622	95%	13	266	95%	11	247	96%
10/27	30	622	95%	17	266	94%	9	247	96%
10/28	29	622	95%	17	266	94%	35	247	86%
10/31	67	620	89%	40	266	85%	29	247	88%
Average	40	622	94%	15	267	94%	16	247	94%



Promise Academy I
FY 2023 October YTD Budget vs. Actual
 \$ millions

		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Full Year Budget</u>
Enrollment		1,132	1,133	1	1,132
DOE and other gov't funding	(a)	\$ 7.6	\$ 7.5	\$ (0.1)	\$ 22.9
Expenses:					
Salaries		4.4	4.3	0.1	13.3
Benefits		1.5	1.5	-	4.6
OTPS		1.2	1.2	-	3.6
Total Expenses	(b)	<u>7.2</u>	<u>7.0</u>	<u>0.1</u>	<u>21.5</u>
Expenses in excess of public funding		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution Components:					
HCZ Contribution		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
per student (whole \$)		\$ -	\$ -	\$ -	\$ -

(a) Excludes funding from Federal ESSER and Robertson Foundation.

(b) Excludes PA Initiatives, bonus, growth fund, COVID/Emergency relief & other HCZ allocations.