

BOARD OF TRUSTEES

Geoffrey Canada
Chairman
Kwame Owusu-Kesse
President/CEO
Mitch Kurz
Secretary & Treasurer
Kenneth Langone
Chairman Emeritus

Ellanor (Bodie) Brizendine
Stanley Druckenmiller
Denise Fuller
Willie Mae Lewis
Keith Meister
Aisha Tomlinson
Alfonso Wyatt

Achil Petit
Superintendent

Saskia Brown
Deputy Superintendent

Joseph Cordero
**Principal
Elementary School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3232

Madelaine German-Schultz
**Principal
Middle School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3233

Amy Deal
**Principal
High School**
245 West 129th Street
New York, NY 10027
Tel 212.360.3234

AGENDA

Promise Academy I Board of Trustees Meeting
Tuesday, April 18th, 2023
at
The Harlem Children's Zone
245 West 129th Street
New York, NY

- I. Acceptance of the Minutes
- II. CEO Report (*Kwame Owusu-Kesse*)
- III. Superintendent's Updates (*Achil Petit*)
- IV. Promise Academy I Updates
 - i. Elementary School (*Joseph Cordero*)
 - ii. Middle School (*Madelaine German-Schultz*)
 - iii. High School (*Amy Deal*)
- V. Financial Report (*Connor Fournier*)

Harlem Children's Zone (HCZ) Promise Academy I Charter School

Board Meeting

Wednesday, March 15, 2023

Video Conference

Attendees: Geoffrey Canada, Kwame Owusu-Kesse, Mitch Kurz, Fatime Cadoo, Stan Druckenmiller, Willie Mae Lewis, Keith Meister, Aisha Tomlinson, Alfonso Wyatt, Nana Annan, Candice Ashby, Saskia Brown, Ari Browne, Ryan Carroll, Kaitlynn Conwright, Joseph Cordero, Amy Deal, Connor Fournier, Jenn Klein, Jazmine Lewis, Stephanie Lilavois, Justin Maker, Katherine Martinez, Liam McCarthy, Amanda Neal, Anna Owusu, Achil Petit, Toya Stille, and Jenny Zhou.

Acceptance of Minutes (Geoffrey Canada)

The meeting was called to order at 7:30 AM, and a motion to approve the meeting minutes from February 15, 2023, was unanimously approved.

CEO Report (Kwame Owusu-Kesse)

Chief Executive Officer Kwame Owusu-Kesse reported that he recently launched a clarification of Harlem Children's Zone's (HCZ) Core Beliefs and Values: Children First, Servant Leadership, and Place Matters. The HCZ team developed a rollout plan, which included town halls for staff to ask questions. Mr. Owusu-Kesse thanked the Communications and Executive teams for their hard work and contributions to this initiative.

Superintendent's Update (Dr. Achil Petit)

Superintendent Dr. Achil Petit reported that enrollment is 1,113 for HCZ Promise Academy I and 984 for HCZ Promise Academy II.

Dr. Petit also reported that the HCZ Promise Academy Elementary School team collaborated with the Early Childhood team to discuss enrollment strategies. In addition, open house events were held to inform the community about HCZ Promise Academy Charter Schools and answer parents' questions.

Deputy Superintendent Dr. Saskia Brown held a luncheon for five school staff members with perfect attendance. They also received an Amazon gift card for their dedication.

HCZ Promise Academy I Elementary School (Dr. Joseph Cordero)

Principal Dr. Joseph Cordero reported the Elementary School's attendance was 95% for February.

Leading up to mid-winter recess, the Elementary School held Spirit Week, which included the 100th Day of school, Army of Love Day, Pan-African Day, Black Solidarity Day, and Divine 9 Day celebrations.

The Elementary School held All-Star Awards for scholars in grades K-5 who made a strong effort to meet academic requirements.

Parents attended HCZ Promise Academy Parent Association I (PAPA I) and Just A Moment sessions to stay informed about Elementary School events and operations.

The Elementary School contacted prospective parents in preparation for enrollment season. Dr. Cordero thanked Assistant Principal Kelly Willinger for her efforts in connecting with parents over the break.

HCZ Promise Academy I Middle School (Dr. Saskia Brown)

Dr. Brown reported that the Middle School's attendance was 95% for February.

The Middle School held Black History Month celebrations, including a door decorating contest, a scavenger hunt, and a Black History-themed Jeopardy game. The Middle School also held Spirit Week leading up to the mid-winter break.

In partnership with Naeemah Cranston, Director of Positive Behaviors and Intervention Supports, Middle School administrators held a Valentine's Day Dance to celebrate scholars who reduced their behavior infractions.

The Middle School held a staff versus scholars basketball game as a prelude to the standardized testing season. The Middle School is preparing for State standardized testing during Academy Hour and Saturday Academy.

HCZ Promise Academy I High School (Amy Deal)

Principal Amy Deal reported that the High School's attendance was 94% for February.

High School scholars used their School Store points to purchase Valentine's Day gifts. Scholars earn store points by helping their peers or helping office staff with tasks.

On February 28, Promise Academy High Schools hosted Black Excellence, a talent show where scholars read poetry, sang, and performed comedy.

High School seniors began receiving college acceptances. The High School is currently decorating a wall that will celebrate the seniors and the colleges they've chosen to attend.

Financial Update (Connor Fournier)

CFO, Connor Fournier, reported that Promise Academy I's enrollment is 1,113, which is 19 unfavorable versus the budget. The school's revenue is \$0.2M unfavorable at \$15.1M. Expenses are \$0.9M favorable at \$13.5M. HCZ has not made a contribution through eight months of FY23.

HCZ Promise Academy I

March 2023 Attendance Report

Date	HCZ PAI Elementary School			HCZ PAI Middle School			HCZ PAI High School		
	Number of Students		% of Students	Number of Students		% of Students	Number of Students		% of Students
	Absent	Enrollment	Present	Absent	Enrollment	Present	Absent	Enrollment	Present
3/1	31	607	95%	13	262	95%	11	246	96%
3/2	29	607	95%	10	262	96%	10	246	96%
3/3	47	607	92%	13	262	95%	17	246	93%
3/6	34	607	94%	14	262	95%	7	246	97%
3/7	27	607	96%	16	262	94%	22	246	91%
3/8	12	607	98%	14	261	95%	15	246	94%
3/9	28	606	95%	18	261	93%	11	246	96%
3/10	41	606	93%	27	261	90%	22	246	91%
3/13	53	606	91%	33	261	87%	23	246	91%
3/14	51	606	92%	40	261	85%	28	246	89%
3/15	51	606	92%	17	261	93%	15	246	94%
3/16	54	606	91%	16	261	94%	12	246	95%
3/17	140	606	77%	38	261	85%	33	246	87%
3/20	37	606	94%	17	261	93%	12	246	95%
3/21	42	606	93%	11	261	96%	7	246	97%
3/22	34	606	94%	9	261	97%	32	246	87%
3/23	51	606	92%	8	261	97%	12	246	95%
3/24	50	606	92%	12	261	95%	17	246	93%
Average	45	606	93%	18	261	93%	17	246	93%



Promise Academy I
FY 2023 March YTD Budget vs. Actual
 \$ millions

		<u>Budget</u>	<u>Actual</u>	<u>Fav/(Unfav)</u>	<u>Full Year Budget</u>
Enrollment		1,132	1,111	(21)	1,132
DOE and other gov't funding	(a)	\$ 17.2	\$ 17.0	\$ (0.2)	\$ 22.9
Expenses:					
Salaries		10.0	10.0	-	13.3
Benefits		3.4	3.2	0.3	4.6
OTPS		2.7	2.5	0.2	3.6
Total Expenses	(b)	<u>16.1</u>	<u>15.7</u>	<u>0.5</u>	<u>21.5</u>
Expenses in excess of public funding		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Contribution Components:					
HCZ Contribution		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
per student (whole \$)		\$ -	\$ -	\$ -	\$ -

(a) Excludes funding from Federal ESSER and Robertson Foundation.

(b) Excludes PA Initiatives, bonus, growth fund, COVID/Emergency relief & other HCZ allocations.